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PART II-A

GOVERNMENT OF MEGHALAYA FINANCE (PAY REVISION) DEPARTMENT ORDERS BY THE GOVERNOR

NOTIFICATION

The 3rd March, 2010.

No. F(PR) – 69/2009/37 :- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Meghalaya is pleased to make the following rules, namely:-

1. Short title and commencement –

- (1) These rules may be called the Meghalaya Services (Revision of Pay) Rules, 2009.
- (2) They shall be deemed to have come into force on the 1st day of January, 2007.

2. Categories of government employees to whom the rules apply –

- (1) Save as otherwise provided by or under these rules, these rules shall apply to persons appointed to civil services and posts in connection with the affairs of the State of Meghalaya, including persons in work-charged establishment holding post(s) carrying scale(s) of pay identical to those of corresponding categories of employees in regular establishments.

(2) These rules shall not apply to –

- (a) persons not in whole-time employment;
- (b) persons paid out of contingencies;
- (c) persons paid otherwise than on a monthly basis, including those paid only on a piece-rate basis;
- (d) persons employed on contract except where the contract provides otherwise;
- (e) persons re-employed in Government service after retirement;
- (f) persons belonging to the All India Services and Meghalaya Judicial Service; and,
- (g) any other class or category of persons whom the Governor of Meghalaya may, by order, specifically exclude from the operation of all or any of the provisions contained in these rules.

3. Definitions – In these rules, unless the context otherwise requires –

- (1) ‘Existing basic pay’** means pay as defined in Rule 7(17)(i) of the Meghalaya Fundamental Rules and Subsidiary Rules, 1984, including stagnation increment(s) but does not include any other type of pay like ‘special pay’, etc.;
- (2) ‘Existing emoluments’** means the emoluments of a Government employee in relation to the existing scale of pay on the date on which he becomes entitled to draw pay in the revised scale under these rules and shall include :
 - (i) basic pay;
 - (ii) personal pay, if any, granted for the loss of substantive pay but does not include any other allowances or other emoluments which count as pay under the Meghalaya Fundamental Rules and Subsidiary Rules, 1984;
 - (iii) dearness pay appropriate to the basic pay; and,
 - (iv) dearness allowance appropriate to the basic pay plus dearness pay at the index average 569 (Base 1982 = 100).
- (3) ‘Existing scale’** in relation to a government employee means the present scale of pay applicable to the post held by the Government employee (or, as the case may be, personal scale applicable to him) as on the 1st day of January, 2007, whether in a substantive or in an officiating capacity.

Explanation – In the case of a government employee who was on the 1st day of January, 2007 on deputation out of India or on leave or on foreign service, or who would have, on the aforesaid date, officiated in one or more lower posts but for his officiating in a higher post, or in the corresponding Extended Scale applicable thereto, ‘existing scale’ includes the standard scale/extended scale of pay applicable to the post which he would have held but for his being on deputation out of India or

on leave or on foreign service or, as the case may be, but for his officiating in a higher post and/or extended scale;

- (4) ‘**extended scale**’ means the scale of pay specified as such in the First Schedule or, as the case may be in the Meghalaya Services (Revision of Pay) Rules, 1997;
- (5) ‘**F.Rs and S.Rs**’ means the Meghalaya Fundamental Rules and Subsidiary Rules, 1984 as amended and ‘F.R.’ refers to a rule thereof;
- (6) ‘**personal pay**’ means the pay as defined in F.R. 7(19) and as also intended in F.R. 34;
- (7) ‘**present scale**’ in relation to any post/grade specified in column 2 of the First Schedule means the scale of pay specified against that post/grade in columns 3 and 4 thereof, as the case may be;
- (8) ‘**revised emoluments**’ means the basic pay of a government employee in the revised scale specified in column 6 of the First Schedule and includes the revised special pay, if any, admissible to him, in addition to the personal pay, if any;
- (9) ‘**revised scale**’ in relation to any post/grade specified in column 5 of the First Schedule means the standard scale of pay specified against that post/grade in column 6 thereof, unless a different revised scale is notified separately for that post/grade;
- (10) ‘**rules**’ means the Meghalaya Services (Revision of Pay) Rules, 2009;
- (11) ‘**schedule**’ means a schedule appended to these rules;
- (12) ‘**standard scale**’ means the scale of pay specified as such in the First Schedule; and,
- (13) ‘**State Government**’ means the Government of Meghalaya.

Note 1 – (1) Words and expressions not defined in these rules shall have same meaning as in the Meghalaya Fundamental Rules and Subsidiary Rules.

(2) Where a female government employee is concerned, the words ‘he,’ ‘his’ and ‘him’ used in these rules shall be taken to mean ‘she,’ ‘hers’ and ‘her,’ respectively.

4. Scale of pay of posts –

- (1) Except as otherwise provided in sub-rule (2) below, the scale of pay of every post/grade specified in column 5 of the First Schedule shall be as specified in column 6 thereof, with effect from the 1st day of January, 2007 or such subsequent date as may be decided by the State Government.
- (2) The State Government may, by order to be notified in the Gazette of Meghalaya, sanction to any post/grade as mentioned in column 5 of the First

Schedule, a revised scale other than that specified in the corresponding entry in column 6 of the First Schedule, with effect from the 1st day of January, 2007 or such subsequent date, as may be specified.

5. Drawal of pay in the revised scales –

Save as otherwise provided in these rules, a government employee shall draw pay in the revised scale applicable to the post/grade to which he is appointed;

Provided that a government employee may elect to continue to draw pay in the existing scale until the date on which he earns his next increment or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale.

Provided further that in cases where a government employee has been placed in a higher pay scale between 1.1.2007 and the date of notification of these rules on the ground of promotion, up-gradation of pay scales, etc., the government employee may elect to switch over to the revised pay structure from the date of such promotion, up-gradation, etc.

Explanation 1 – The option to retain the existing scale under the provisos to this rule shall be admissible only in respect of one existing scale.

Explanation 2 – The aforesaid options shall not be admissible to any person appointed to a post on or after the 1st day of January, 2007, whether for the first time in government service, or by transfer from another post and such person shall be allowed pay only in the revised scale of pay.

Explanation 3 – Reappointment after a break in service to a post on or after the 1st day of January, 2007 shall, in all cases, be treated as first appointment in the government service.

Explanation 4 – Where a government employee exercises the option under the provisos to this rule to retain the existing scale in respect of a post/grade held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale under Fundamental Rule 23 or Fundamental Rule 34 or any other rule or order applicable to that post, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in respect of the permanent post on which he holds a lien or would have held a lien had his lien not been suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force, whichever is higher.

6. Exercise of option –

(1) The option under the provisos to Rule 5 shall be exercised in writing in the form appended to as the Second Schedule so as to reach the authority mentioned in sub-rule (2) within 60 (sixty) days from the date of publication of these rules or where an existing scale has been revised by any order made subsequent to that date, within 60 (sixty) days of the date of such order.

Provided that –

- (i) in the case of a government employee who, on the date of the publication of these rules or on the date of such order, as the case may be, is out of India on leave or on deputation, foreign service or training, the said option shall be exercised in writing, so as to reach the appropriate authority within 60(sixty) days of the date of his taking over charge of his post in India under the State Government.
 - (ii) where a government employee is under suspension on the 1st day of January, 2007, the option may be exercised within 60 (sixty) days of the date of his return to his duty if that date is later than the date prescribed in this sub-rule.
- (2) The option shall be intimated by the government employee to :
- (a) the Accountant General (A & E), Meghalaya, if he is a gazetted government employee drawing pay on the basis of the Pay Slip issued by the said Accountant General (A & E); and,
 - (b) the Head of his office if he is a non-gazetted government employee or a gazetted government employee whose pay is drawn by the Head of the Office in establishment pay bill form.
- (3) If the intimation regarding option is not received by the authority specified in sub-rule (2) within the time mentioned in sub-rule (1), the government employee shall be deemed to have elected to be governed by the revised scale of pay with effect from the 1st day of January, 2007 under these rules.
- (4) The option once exercised shall be final.

Note 1 – Persons whose services were terminated on or after the 1st day of January, 2007 on account of discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary grounds or retirement or superannuation, should also exercise option in writing in the prescribed form and submit to the authority mentioned in Sub-rule (2) within 60(sixty) days from the date of publication of these rules.

Note 2 – Persons who have died on or after the 1st day of January, 2007 and could not exercise the option within the prescribed time limit are deemed to have opted for the revised scales of pay on and from the 1st day of January, 2007 or such later

date as is most beneficial to their dependents, if the revised scales of pay are more favourable and in such cases, necessary action for payment of arrears, if any, shall be taken by the Head of Office or the Accountant General (A&E) Meghalaya, as the case may be.

7. Fixation of initial pay in the revised scale –

- (1) The initial pay of a government employee who elects, or is deemed to have elected under sub-rule (3) of Rule 6 to be governed by the revised scale of pay on and from the 1st day of January, 2007, shall, unless in any case the Governor of Meghalaya by special order otherwise directs, be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it had not been suspended, and in respect of his pay in the officiating post held by him. In the case of a Government employee who, on the date immediately before the 1st day of January, 2007, has been drawing pay in the ‘extended scale’ whether in a substantive or officiating capacity, his pay shall be fixed in the revised standard scale of pay corresponding to such extended scale. In all such cases, the fixation of initial pay shall be done in the following manner, namely :-
- (i) Pay in the revised scale will be determined by multiplying the existing basic pay (*dearness pay not to be included*) as on 1.1.2007 by a factor of **2.66** and thereafter the initial basic pay is to be fixed at the next higher stage in the revised scale applicable to that particular pay scale or post;
 - (ii) if the amount arrived at as per (i) above is less than the minimum of the revised pay scale, the pay shall be fixed at the minimum of that revised pay scale;
 - (iii) if the amount arrived at as per (i) above is more than the maximum of the revised pay scale, the pay shall be fixed at the maximum of that revised pay scale.

Provided that where in the fixation of pay, the pay of Government employees drawing pay at three or more consecutive stages in the existing scale gets bunched, that is to say, gets fixed in the revised scales at the same stage, then, for every three stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than three stages in the revised scales of pay.

Note 1 – Where the increment of a government employee falls on the 1st day of January, 2007 he shall have the option to draw the increment either in the existing scale or the revised scale. In case where a government employee opts to draw the increment in the existing scale on the aforesaid date, the pay so fixed shall be treated as the basic pay for the purpose of fixation of initial pay in the revised scale.

Note 2 – Where the amount of existing emoluments exceeds the revised emoluments of a government employee, the difference shall be allowed as personal pay to be merged in future increments in pay.

Note 3 – In the case of a government employee who is on leave on the date of his being entitled to draw pay in the revised scale, his present basic pay shall be taken to be the pay which would have been admissible to him but for his proceeding on leave, and he shall be entitled to pay in the revised scale of pay from the date he joins his duty.

Note 4 – Where in the fixation of pay under sub-rule (1) the pay of a government employee, who, in the existing scale was drawing immediately before the 1st day of January, 2007 equal or more pay than another government employee junior to him in the same cadre, gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the junior.

Note 5 – (i) In cases where the pay of a senior government employee promoted to a higher post before the 1st day of January, 2007 gets fixed in the revised scale at a stage lower than that of his junior who is promoted to the higher post on or after the 1st day of January, 2007, the pay of the senior government employee shall be stepped up to the same stage as fixed for his junior in that higher post. The stepping up should be done with effect from the date of the promotion of the junior government employee subject to the fulfillment of the following conditions, namely:

- (a) both the junior and the senior government employees should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre;
 - (b) the pre-revised scale of pay and the revised scale of pay of the lower and the higher posts in which they are entitled to draw pay should be identical;
 - (c) the senior government employees at the time of promotion have been drawing equal or more pay than the junior; and
 - (d) the anomaly should be directly as a result of the application of the provisions of F.R.23 or any other rule or order regulating pay fixation on such promotion in the revised scale of pay. If even in the lower post, the junior government employee was drawing more pay in the pre-revised scale than the senior by virtue of any advance increment(s) granted to him, the provision of this Note shall not be invoked to step up the pay of the senior government employee.
- (ii) The order relating to refixation of the pay of the senior government employee in accordance with the above provisions should be issued under F.R.29 and the senior government employee shall be entitled to the next

increment on completion of 12 (twelve) months qualifying service with effect from the date of refixation of pay in the revised scale.

- (2) Subject to the provisions of Rule 5, if the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post, the former shall be fixed at the stage next above the pay in the substantive post.
- (3) The fixation of initial pay in the revised scale shall be made in the form appended to the Third Schedule.
- (4) For the purpose of sub – rule (3) above the Fitment Tables (Ready Reckoner) at Annexure – I to the Third Schedule shall be referred for guidance.

Note – Illustrations: Fixation of initial pay in the revised scales of pay are illustrated in Annexure – II to the Third Schedule.

8. Cases of government employees under suspension –

A government employee under suspension on the 1st day of January, 2007 shall continue to draw subsistence allowance on the existing scale of pay and if he is later reinstated in service, fixation of his pay in the revised scale shall be regulated as follows :-

- (a) if he is fully exonerated and the period of suspension is treated as period spent on duty, the existing pay shall be that which he would have been entitled to on the relevant date but for his being under suspension;
- (b) if the period of suspension is treated as period spent on leave, existing pay shall be that which would have been admissible to him on the relevant date if he were on leave;
- (c) if the period of suspension is treated as '*dies non*' the existing pay shall be that which was admissible to him immediately before the date he was placed under suspension;

Provided that where the period treated as '*dies non*' is allowed to be counted for the purpose of notional increments such increments shall be taken into account while computing the existing pay as on the relevant date.

Note 1 – The pay of a Government employee who was temporarily reduced to a lower stage in his existing scale prior to the date of his being entitled to draw pay in the revised scale on account of misconduct or inefficiency, and in whose case the reduction was operative on the date of his being entitled to draw pay in the revised scale should be fixed in the revised scale in the usual manner on the basis of his reduced "pay" in such existing scale. If the competent authority has declared that the reduction should not operate to postpone his future increments, the Government

employee should be allowed, from the date from which he would have been restored on the unreduced pay in the existing scale, the pay that he would have been drawing in the revised scale but for the reduction. If, however, the reduction to the lower stage was permanent, the fixation of pay in the revised scale on the basis of the Government employee's reduced pay in the existing scale with effect from the date of his being entitled to draw pay in the revised scale will be final.

Note 2 – The above procedure will also apply *mutatis mutandis* in the case of a Government employee who was temporarily reduced to a lower grade or post or was held up at an efficiency bar or at any stage of the existing scale, and where such reduction or bar to increments was operative on the date of his being entitled to draw pay in the revised scale.

9. Date of next increment in the revised scale –

The next increment of a government employee whose pay has been fixed in the revised scale in accordance with Rule 7 shall be granted on the date he would have drawn his increment had he continued in the existing scale.

Provided that in the case of an employee whose pay is fixed on the 1st day of January, 2007 at the same stage as the one fixed for another government employee junior to him in the same cadre and drawing pay at a lower or same stage than him in the existing scale, his next increment shall be allowed on the same date as admissible to his junior, if the date of increment of the junior government employee happens to be earlier.

Provided further that in the case of a government employee who had been drawing the maximum of the existing scale of pay for more than a year as on the 1st day of January, 2007, the next increment in the revised pay scale shall be allowed on the 1st day of January, 2007.

Provided also that in the case of an employee who was in receipt of an adhoc increment on his stagnation for more than three years at the maximum of the existing scale of pay as on 1st January, 2007, one more increment in the revised scale of pay shall be allowed to him on the 1st January, 2007 in addition to the increment already allowed under the preceding proviso.

Note – Wherever the pay has been fixed in terms of the above provisos, the efficiency bar will become operative only with reference to such bars in the revised scales, irrespective of whether a government employee has crossed or had been held up at the efficiency bar in the existing scale.

10. Fixation of pay in the revised scale of pay subsequent to the 1st day of January, 2007 –

- (1) Where a government employee continues to draw his pay in the existing scale of pay and is brought over to the revised scale of pay from a date later

than the 1st day of January, 2007, his pay from the later date in the revised scale of pay shall be fixed in accordance with the provisions of sub-rule (1) of Rule 7, read with the provisions contained in sub-rule (3) of Rule 3, as the case may be, except that the basic pay to be taken into account for calculation of those emoluments shall be the basic pay on the later date aforesaid.

- (2) A government employee exercising option to retain the existing scale of pay under Rule 5 shall continue to draw, until the expiry of the period for which the option remains operative or until he vacates the post held by him or ceases to draw pay in the existing scale or until his promotion, up-gradation of pay scale, etc., whichever is earlier, the pay in the existing scale, special pay/personal pay, if any, dearness allowance appropriate to the pay of the existing scale and at the rates last drawn by him in the existing scale of pay. He will also continue to draw the House Rent Allowance, Hill Compensatory Allowance, Medical Allowance, Winter Allowance and such other departmental allowances of compensatory nature at the existing rates or any enhanced rate or rates, if at the time of option to retain the existing scale of pay, any or all of these allowances are admissible to him.

11. Fixation of pay on reappointment after the 1st day of January, 2007 to a post held prior to that date –

A government employee who had officiated in a post prior to the 1st day of January, 2007 but was not holding that post on that date and who, on subsequent appointment to that post, draws pay in the revised scale of pay shall be allowed the benefit of the proviso to F.R.23 to the extent it would have been admissible had he been holding that post on the 1st day of January, 2007, and had elected the revised scale of pay on and from that date.

12. Mode of payment of arrears of pay –

40 (forty) percent of the aggregate arrears accruing from the revised pay and allowances to which the government employee may be entitled to for the relevant period under these rules shall be paid to him in cash within the financial year 2009 – 10. Separate orders shall be issued for the payment of the balance arrears of 60 (sixty) percent.

Explanation – For the purposes of this rule:

- (i) “arrears of pay” in relation to a government employee, means the difference between:
 - (a) the aggregate of the pay and allowances to which he is entitled on account of the revision of his pay and allowances under these rules, for the

relevant period. Revised allowances (except for dearness allowance) will be payable only with effect from 1st September, 2009; and,

- (b) the aggregate of the pay and allowances to which he would have been entitled (whether such pay and allowances had been received or not) for that period had his pay and allowances not been so revised;
- (ii) for computation/calculation of arrears, the basic pay, personal pay, special pay, if any, and dearness allowance, as admissible for the relevant period shall be taken into account. Other compensatory allowances such as House Rent Allowance, Medical Allowance, Hill Compensatory Allowance, etc., shall be excluded; and,
- (iii) “relevant period” means the period commencing on the 1st day of January, 2007 and ending with the 31st day of August 2009.

Note 1 – In the cases of the persons who have since retired from service or died or who are due to attain the age of superannuation within the next 6 (six) months from 1st September, 2009, the arrears of pay and allowances shall be released in full. This shall also apply to persons appointed purely on temporary basis for a limited period as well as persons appointed on adhoc basis.

Note 2 – In authorizing the arrears, Income Tax, as due, may also be deducted and credited to Government in accordance with the instructions relevant to the subject.

Note 3 – In case a government employee wishes to deposit his arrears in the General Provident Fund, this may be permitted.

13. Overriding effect of Rules –

To the extent they are inconsistent with these Rules, the provisions of the Fundamental Rules and Subsidiary Rules, the Meghalaya Services (Revision of Pay) Rules, 1975, the Meghalaya Services (Revision of Pay) Rules, 1980, the Meghalaya Services (Revision of Pay) Rules, 1988 and the Meghalaya Services (Revision of Pay) Rules, 1997 shall not, save as otherwise provided in these rules, apply to cases where fixation of pay is regulated under these rules.

14. Supersession and savings –

- (1) The Government Office Memorandum No. F(PR)-53/2009/1 dated 17th September, 2009 is hereby superseded.
- (2) Notwithstanding such supersession, anything done or any action taken or deemed to have been done or taken under the aforesaid Office Memorandum

shall, so far as it is not inconsistent with these rules, be deemed to have been done or taken under the corresponding provisions of these rules.

15. Power to relax –

Where the Governor of Meghalaya is satisfied that the operation of all or any of the provisions of these rules causes hardship in any particular case, he may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

16. Interpretation –

If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Government of Meghalaya in Finance Department for decision.

B. K. DEV VARMA
Principal Secretary to the Government of Meghalaya,
Finance Department.

THE FIRST SCHEDULE
(See Rule 4)

Revised Scales of Pay for posts carrying present scales in Group ‘A’, ‘B’, ‘C’ and ‘D’

PART - A

PRESENT SCALES				REVISED SCALES	
Sl. No.	Post/ Grade	Standard scales	Extended Scales	Post/ Grade	Standard Scales
(1)	(2)	(3)	(4)	(5)	(6)
1.	S-1	2440-40-2680-EB-50-3080-60-3680	2900-65- 3875	S-1	6500-160-7620-EB-210-9510-290-12700
2.	S-2	2650-50-2950-EB-60-3430-70-4130	3250-75-4375	S-2	7100-180-8360-EB-230-10430-310-13840
3.	S-3	2900-60-3260-EB-70-3820-80-4620	3600-35-4875	S-3	7700-190-9030-EB-250-11280-340-15020
4.	S-4	3100-70-3520-EB-80-4160-90-5060	3900-95-5325	S-4	8300-210-9770-EB-270-12200-370-16270
5.	S-5	3450-80-3930-EB-90-4650-100-5650	4300-105-5875	S-5	9200-230-10810-EB-300-13510-410-18020
6.	S-6	3725-90-4265-EB-100-5065-110-6165	4650-115-6375	S-6	9900-250-11650-EB-320-14530-440-19370
7.	S-7	3975-100-4575-EB-110-5455-120-6655	4950-125-6825	S-7	10600-270-12490-EB-340-15550-470-20720
8.	S-8	4250-110-4910-EB-120-5870-130-7170	5400-135-7425	S-8	11300-280-13260-EB-360-16500-500-22000
9.	S-9	4500-120-5220-EB-130-6260-140-7660	5750-145-7925	S-9	12000-300-14100-EB-390-17610-530-23440
10.	S-10	4900-130-5680-EB-140-6800-150-8300	6150-155-8475	S-10	13100-330-15410-EB-420-19190-580-25570
11.	S-11	5100-140-5940-EB-150-7140-160-8740	6500-165-8975	S-11	14100-350-16550-EB-460-20690-620-27510
12.	S-12	5300-150-6200-EB-160-7480-170-9180	6775-175-9400		
13.	S-13	5500-160-6460-EB-175-7860-190-9760	-	S-12	14700-370-17290-EB-480-21610-650-28760
14.	S-14	5750-175-6800-EB-190-8320-200-10120	-	S-13	15700-390-18430-EB-510-23020-690-30610
15.	S-15	5900-190-7040-EB-200-8640-225-10440			
16.	S-16	6100-200-7300-EB-225-8875-240-10795		S-14	16300-410-19170-EB-530-23940-720-31860

17.	S-17	6350-225-7700-EB-240-9380-250-11130	-	S-15	17000-470-20290-EB-560-25330-760-33690
18.	S-18	6850-240-8290-EB-250-10040-260-11600	-	S-16	18300-500-21800-EB-650-27000-810-35100
19.	S-19	7750-250-9000-EB-275-10375-290-12115	-	S-17	20700-620-24420-730-29530-890-36650
20.	S-20	8750-275-10400-EB-300-13100	-	S-18	23300-700-27500-830-32480-970-39270
21.	S-21	10000-300-11800-EB-325-14075	-	S-19	26700-800-33100-1000-42100
22.	S-22	10750-325-12700-350-14800	-	S-20	28700-860-35580-1050-43980
23.	S-23	11750-375-13625-400-15625	-	S-21	31300-940-37880-1110-46760
24.	S-24	13200-475-17000	-	S-22	35300-1060-41660-1220-48980

THE SECOND SCHEDULE
(See Rule 6)

FORM OF OPTION

- *1. I, _____, hereby elect the revised scale with effect from 1st January, 2007.
- *2. I, _____, hereby elect to continue on the existing scale of pay of my substantive/officiating post mentioned below until –
- * the date of my next increment.
 - * the date of my subsequent increment raising my pay to Rs. _____
 - * I vacate or cease to draw pay in the existing scale.
3. The option hereby exercised is final.

Station _____

Signature _____

Date _____

Name _____

(IN BLOCK LETTERS)

Designation _____
Office / Department
in which employed _____

* To be scored out if not applicable

ACKNOWLEDGEMENT

Received the above declaration of option from Shri/Smti. _____
on this _____ day of _____ 2009.

Station _____
Date _____

Signature of receiving authority _____
(Designation with office seal) _____

THE THIRD SCHEDULE
[See Rule 7(3)]

**STATEMENT OF FIXATION OF INITIAL PAY UNDER THE MEGHALAYA
SERVICES (REVISION OF PAY) RULES, 2009.**

1. Department/Office : _____
2. Name of the government employee : _____
3. Designation of the post held in which pay is to be fixed as on 1st January, 2007 : _____
4. Whether substantive or officiating : _____
5. Existing scale(s) of the post : _____
6. Existing basic pay as on 1st January, 2007 (including Stagnation Increment but excluding dearness pay) : _____
7. Pay after multiplication by a factor of 2.66 : _____
8. Applicable revised scale of pay corresponding to the pre-revised scale shown at Sl. 5 above : _____
9. Stage in the revised scale at which pay is to be fixed (next above the amount arrived at Sl. 7 above) : _____
10. Increment(s) allowed under the second and third proviso to Rule 9 : _____
11. Stepped up pay with reference to the revised pay of the junior, if applicable, under Note 4 below Rule 7(1) (The name and pay of the junior are to be indicated distinctly). : _____
12. (a). Whether the revised pay in the officiating post is less than the revised pay in the substantive post : _____
(b). If the answer to (a) is “Yes”, the revised pay fixed under Rule 7(2) : _____

13. Revised emoluments to be shown as – : _____
(a) Revised Pay : _____
(b) Special Pay, if any : _____
(c) Personal Pay, if any : _____
14. Personal pay, if any : _____
15. Date of next increment (Rule 9) : _____
16. Remarks, if any : _____

Date : _____

Signature and designation of Head office

FOR USE IN FINANCE DEPARTMENT

Initial pay in the revised scale fixed at Rs. _____ with effect from _____ . Date of next increment _____.

Finance Department

FOR USE DURING AUDIT

ANNEXURE – I TO THIRD SCHEDULE**[(SEE RULE 7(4))]****READY RECKONER FOR FIXATION OF PAY IN THE REVISED SCALES****FITMENT TABLES (READY RECKONER)****S1 : Standard Scale : 2440-40-2680-EB-50-3080-60-3680****ES1: Extended Scale : 2900-65-3875****Revised Scale : 6500-160-7620-EB-210-9510-290-12700**

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.	Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
2440	6490.40	6500	2900	7714.00	7830
2480	6596.80	6660	2965	7886.90	8040
2520	6703.20	6820	3030	8059.80	8250
2560	6809.60	6820	3095	8232.70	8250
2600	6916.00	6980	3160	8405.60	8460
2640	7022.40	7140	3225	8578.50	8670
2680	7128.80	7140	3290	8751.40	8880
2730	7261.80	7300	3355	8924.30	9090
2780	7394.80	7460	3420	9097.20	9300
2830	7527.80	7620	3485	9270.10	9300
2880	7660.80	7830	3550	9443.00	9510
2930	7793.80	7830	3615	9615.90	9800
2980	7926.80	8040	3680	9788.80	9800
3030	8059.80	8250	3745	9961.70	10090
3080	8192.80	8250	3810	10134.60	10380
3140	8352.40	8460	3875	10307.50	10380
3200	8512.00	8670			
3260	8671.60	8880			
3320	8831.20	8880			
3380	8990.80	9090			
3440	9150.40	9300			
3500	9310.00	9510			
3560	9469.60	9510			
3620	9629.20	9800			
3680	9788.80	9800			

S2 : Standard Scale : 2650-50-2950-EB-60-3430-70-4130**ES2: Extended Scale : 3250-75-4375****Revised Scale : 7100-180-8360-EB-230-10430-310-13840**

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.	Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
2650	7049.00	7100	3250	8645.00	8820
2700	7182.00	7280	3325	8844.50	9050
2750	7315.00	7460	3400	9044.00	9050
2800	7448.00	7460	3475	9243.50	9280

2850	7581.00	7640	3550	9443.00	9510
2900	7714.00	7820	3625	9642.50	9740
2950	7847.00	8000	3700	9842.00	9970
3010	8006.60	8180	3775	10041.50	10200
3070	8166.20	8180	3850	10241.00	10430
3130	8325.80	8360	3925	10440.50	10740
3190	8485.40	8590	4000	10640.00	10740
3250	8645.00	8820	4075	10839.50	11050
3310	8804.60	8820	4150	11039.00	11050
3370	8964.20	9050	4225	11238.50	11360
3430	9123.80	9280	4300	11438.00	11670
3500	9310.00	9510	4375	11637.50	11670
3570	9496.20	9510			
3640	9682.40	9740			
3710	9868.60	9970			
3780	10054.80	10200			
3850	10241.00	10430			
3920	10427.20	10430			
3990	10613.40	10740			
4060	10799.60	11050			
4130	10985.80	11050			

S3 : Standard Scale : 2900-60-3260-EB-70-3820-80-4620

ES3: Extended Scale : 3600-85-4875

Revised Scale : 7700-190-9030-EB-250-11280-340-15020

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.	Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
2900	7714.00	7890	3600	9576.00	9780
2960	7873.60	7890	3685	9802.10	10030
3020	8033.20	8080	3770	10028.20	10030
3080	8192.80	8270	3855	10254.30	10280
3140	8352.40	8460	3940	10480.40	10530
3200	8512.00	8650	4025	10706.50	10780
3260	8671.60	8840	4110	10932.60	11030
3330	8857.80	9030	4195	11158.70	11280
3400	9044.00	9280	4280	11384.80	11620
3470	9230.20	9280	4365	11610.90	11620
3540	9416.40	9530	4450	11837.00	11960
3610	9602.60	9780	4535	12063.10	12300
3680	9788.80	10030	4620	12289.20	12300
3750	9975.00	10030	4705	12515.30	12640
3820	10161.20	10280	4790	12741.40	12980
3900	10374.00	10530	4875	12967.50	12980
3980	10586.80	10780			
4060	10799.60	11030			

4140	11012.40	11030
4220	11225.20	11280
4300	11438.00	11620
4380	11650.80	11960
4460	11863.60	11960
4540	12076.40	12300
4620	12289.20	12300

S4 : Standard Scale : 3100-70-3520-EB-80-4160-90-5060

ES4: Extended Scale : 3900-95-5325

Revised Scale : 8300-210-9770-EB-270-12200-370-16270

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.	Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
3100	8246.00	8300	3900	10374.00	10580
3170	8432.20	8510	3995	10626.70	10850
3240	8618.40	8720	4090	10879.40	11120
3310	8804.60	8930	4185	11132.10	11390
3380	8990.80	9140	4280	11384.80	11390
3450	9177.00	9350	4375	11637.50	11660
3520	9363.20	9560	4470	11890.20	11930
3600	9576.00	9770	4565	12142.90	12200
3680	9788.80	10040	4660	12395.60	12570
3760	10001.60	10040	4755	12648.30	12940
3840	10214.40	10310	4850	12901.00	12940
3920	10427.20	10580	4945	13153.70	13310
4000	10640.00	10850	5040	13406.40	13680
4080	10852.80	11120	5135	13659.10	13680
4160	11065.60	11120	5230	13911.80	14050
4250	11305.00	11390	5325	14164.50	14420
4340	11544.40	11660			
4430	11783.80	11930			
4520	12023.20	12200			
4610	12262.60	12570			
4700	12502.00	12570			
4790	12741.40	12940			
4880	12980.80	13310			
4970	13220.20	13310			
5060	13459.60	13680			

S5 : Standard Scale : 3450-80-3930-EB-90-4650-100-5650**ES5: Extended Scale : 4300-105-5875****Revised Scale : 9200-230-10810-EB-300-13510-410-18020**

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.	Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
3450	9177.00	9200	4300	11438.00	11710
3530	9389.80	9430	4405	11717.30	12010
3610	9602.60	9660	4510	11996.60	12010
3690	9815.40	9890	4615	12275.90	12310
3770	10028.20	10120	4720	12555.20	12610
3850	10241.00	10350	4825	12834.50	12910
3930	10453.80	10580	4930	13113.80	13210
4020	10693.20	10810	5035	13393.10	13510
4110	10932.60	11110	5140	13672.40	13920
4200	11172.00	11410	5245	13951.70	14330
4290	11411.40	11710	5350	14231.00	14330
4380	11650.80	11710	5455	14510.30	14740
4470	11890.20	12010	5560	14789.60	15150
4560	12129.60	12310	5665	15068.90	15150
4650	12369.00	12610	5770	15348.20	15560
4750	12635.00	12910	5875	15627.50	15970
4850	12901.00	12910			
4950	13167.00	13210			
5050	13433.00	13510			
5150	13699.00	13920			
5250	13965.00	14330			
5350	14231.00	14330			
5450	14497.00	14740			
5550	14763.00	15150			
5650	15029.00	15150			

S6 : Standard Scale : 3725-90-4265-EB-100-5065-110-6165**ES6: Extended Scale : 4650-115-6375****Revised Scale : 9900-250-11650-EB-320-14530-440-19370**

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.	Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
3725	9908.50	10150	4650	12369.00	12610
3815	10147.90	10150	4765	12674.90	12930
3905	10387.30	10400	4880	12980.80	13250
3995	10626.70	10650	4995	13286.70	13570
4085	10866.10	10900	5110	13592.60	13890
4175	11105.50	11150	5225	13898.50	14210
4265	11344.90	11400	5340	14204.40	14210

4365	11610.90	11650	5455	14510.30	14530
4465	11876.90	11970	5570	14816.20	14970
4565	12142.90	12290	5685	15122.10	15410
4665	12408.90	12610	5800	15428.00	15850
4765	12674.90	12930	5915	15733.90	15850
4865	12940.90	13250	6030	16039.80	16290
4965	13206.90	13250	6145	16345.70	16730
5065	13472.90	13570	6260	16651.60	16730
5175	13765.50	13890	6375	16957.50	17170
5285	14058.10	14210			
5395	14350.70	14530			
5505	14643.30	14970			
5615	14935.90	14970			
5725	15228.50	15410			
5835	15521.10	15850			
5945	15813.70	15850			
6055	16106.30	16290			
6165	16398.90	16730			

S7 : Standard Scale : 3975-100-4575-EB-110-5455-120-6655

ES7: Extended Scale : 4950-125-6825

Revised Scale : 10600-270-12490-EB-340-15550-470-20720

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.	Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
3975	10573.50	10600	4950	13167.00	13170
4075	10839.50	10870	5075	13499.50	13510
4175	11105.50	11140	5200	13832.00	13850
4275	11371.50	11410	5325	14164.50	14190
4375	11637.50	11680	5450	14497.00	14530
4475	11903.50	11950	5575	14829.50	14870
4575	12169.50	12220	5700	15162.00	15210
4685	12462.10	12490	5825	15494.50	15550
4795	12754.70	12830	5950	15827.00	16020
4905	13047.30	13170	6075	16159.50	16490
5015	13339.90	13510	6200	16492.00	16960
5125	13632.50	13850	6325	16824.50	16960
5235	13925.10	14190	6450	17157.00	17430
5345	14217.70	14530	6575	17489.50	17900
5455	14510.30	14530	6700	17822.00	17900
5575	14829.50	14870	6825	18154.50	18370
5695	15148.70	15210			
5815	15467.90	15550			
5935	15787.10	16020			

6055	16106.30	16490
6175	16425.50	16490
6295	16744.70	16960
6415	17063.90	17430
6535	17383.10	17430
6655	17702.30	17900

S8 : Standard Scale : 4250-110-4910-EB-120-5870-130-7170

ES8: Extended Scale : 5400-135-7425

Revised Scale : 11300-280-13260-EB-360-16500-500-22000

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.	Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
4250	11305.00	11580	5400	14364.00	14700
4360	11597.60	11860	5535	14723.10	15060
4470	11890.20	12140	5670	15082.20	15420
4580	12182.80	12420	5805	15441.30	15780
4690	12475.40	12700	5940	15800.40	16140
4800	12768.00	12980	6075	16159.50	16500
4910	13060.60	13260	6210	16518.60	17000
5030	13379.80	13620	6345	16877.70	17000
5150	13699.00	13980	6480	17236.80	17500
5270	14018.20	14340	6615	17595.90	18000
5390	14337.40	14340	6750	17955.00	18000
5510	14656.60	14700	6885	18314.10	18500
5630	14975.80	15060	7020	18673.20	19000
5750	15295.00	15420	7155	19032.30	19500
5870	15614.20	15780	7290	19391.40	19500
6000	15960.00	16140	7425	19750.50	20000
6130	16305.80	16500			
6260	16651.60	17000			
6390	16997.40	17000			
6520	17343.20	17500			
6650	17689.00	18000			
6780	18034.80	18500			
6910	18380.60	18500			
7040	18726.40	19000			
7170	19072.20	19500			

S9 : Standard Scale : 4500-120-5220-EB-130-6260-140-7660**ES9: Extended Scale : 5750-145-7925****Revised Scale : 12000-300-14100-EB-390-17610-530-23440**

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.	Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
4500	11970.00	12000	5750	15295.00	15660
4620	12289.20	12300	5895	15680.70	16050
4740	12608.40	12900	6040	16066.40	16440
4860	12927.60	13200	6185	16452.10	16830
4980	13246.80	13500	6330	16837.80	17220
5100	13566.00	13800	6475	17223.50	17610
5220	13885.20	14100	6620	17609.20	17610
5350	14231.00	14490	6765	17994.90	18140
5480	14576.80	14880	6910	18380.60	18670
5610	14922.60	15270	7055	18766.30	19200
5740	15268.40	15270	7200	19152.00	19200
5870	15614.20	15660	7345	19537.70	19730
6000	15960.00	16050	7490	19923.40	20260
6130	16305.80	16440	7635	20309.10	20790
6260	16651.60	16830	7780	20694.80	20790
6400	17024.00	17220	7925	21080.50	21320
6540	17396.40	17610			
6680	17768.80	18140			
6820	18141.20	18670			
6960	18513.60	18670			
7100	18886.00	19200			
7240	19258.40	19730			
7380	19630.80	19730			
7520	20003.20	20260			
7660	20375.60	20790			

S10 : Standard Scale : 4900-130-5680-EB-140-6800-150-8300**ES10: Extended Scale : 6150-155-8475****Revised Scale : 13100-330-15410-EB-420-19190-580-25570**

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.	Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
4900	13034.00	13100	6150	16359.00	16670
5030	13379.80	13430	6305	16771.30	17090
5160	13725.60	13760	6460	17183.60	17510
5290	14071.40	14090	6615	17595.90	17930
5420	14417.20	14420	6770	18008.20	18350
5550	14763.00	15080	6925	18420.50	18770
5680	15108.80	15410	7080	18832.80	19190
5820	15481.20	15830	7235	19245.10	19770

5960	15853.60	16250	7390	19657.40	19770
6100	16226.00	16250	7545	20069.70	20350
6240	16598.40	16670	7700	20482.00	20930
6380	16970.80	17090	7855	20894.30	20930
6520	17343.20	17510	8010	21306.60	21510
6660	17715.60	17930	8165	21718.90	22090
6800	18088.00	18350	8320	22131.20	22670
6950	18487.00	18770	8475	22543.50	22670
7100	18886.00	19190			
7250	19285.00	19770			
7400	19684.00	19770			
7550	20083.00	20350			
7700	20482.00	20930			
7850	20881.00	20930			
8000	21280.00	21510			
8150	21679.00	22090			
8300	22078.00	22090			

S11 : Standard Scale : 5100-140-5940-EB-150-7140-160-8740

S12 : Standard Scale : 5300-150-6200-EB-160-7480-170-9180

ES11 : Extended Scale : 6500-165-8975

ES12 : Extended Scale : 6775-175-9400

Revised Scale : 14100-350-16550-EB-460-20690-620-27510

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.	Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
5100	13566.00	14100	6500	17290.00	17470
5240	13938.40	14100	6665	17728.90	17930
5300	14098.00	14100	6775	18021.50	18390
5380	14310.80	14450	6830	18167.80	18390
5450	14497.00	14800	6950	18487.00	18850
5520	14683.20	14800	6995	18606.70	18850
5600	14896.00	15150	7125	18952.50	19310
5660	15055.60	15150	7160	19045.60	19310
5750	15295.00	15500	7300	19418.00	19770
5800	15428.00	15500	7325	19484.50	19770
5900	15694.00	15850	7475	19883.50	20230
5940	15800.40	15850	7490	19923.40	20230
6050	16093.00	16200	7650	20349.00	20690
6090	16199.40	16200	7655	20362.30	20690
6200	16492.00	16550	7820	20801.20	21310
6240	16598.40	17010	7825	20814.50	21310
6360	16917.60	17010	7985	21240.10	21310
6390	16997.40	17010	8000	21280.00	21310
6520	17343.20	17470	8150	21679.00	21930
6540	17396.40	17470	8175	21745.50	21930
6680	17768.80	17930	8315	22117.90	22550

6690	17795.40	17930	8350	22211.00	22550
6840	18194.40	18390	8480	22556.80	23170
6990	18593.40	18850	8525	22676.50	23170
7000	18620.00	18850	8645	22995.70	23170
7140	18992.40	19310	8700	23142.00	23170
7160	19045.60	19310	8810	23434.60	23790
7300	19418.00	19770	8875	23607.50	23790
7320	19471.20	19770	8975	23873.50	24410
7460	19843.60	20230	9050	24073.00	24410
7480	19896.80	20230	9225	24538.50	25030
7620	20269.20	20690	9400	25004.00	25030
7650	20349.00	20690			
7780	20694.80	21310			
7820	20801.20	21310			
7940	21120.40	21310			
7990	21253.40	21310			
8100	21546.00	21930			
8160	21705.60	21930			
8260	21971.60	22550			
8330	22157.80	22550			
8420	22397.20	22550			
8500	22610.00	23170			
8580	22822.80	23170			
8670	23062.20	23170			
8740	23248.40	23790			
8840	23514.40	23790			
9010	23966.60	24410			
9180	24418.80	25030			

S13: Standard Scale: 5500-160-6460-EB-175-7860-190-9760**Revised Scale : 14700-370-17290-EB-480-21610-650-28760**

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
5500	14630.00	14700
5660	15055.60	15070
5820	15481.20	15810
5980	15906.80	16180
6140	16332.40	16550
6300	16758.00	16920
6460	17183.60	17290
6635	17649.10	17770
6810	18114.60	18250
6985	18580.10	18730
7160	19045.60	19210
7335	19511.10	19690
7510	19976.60	20170
7685	20442.10	20650

7860	20907.60	21130
8050	21413.00	21610
8240	21918.40	22260
8430	22423.80	22910
8620	22929.20	23560
8810	23434.60	23560
9000	23940.00	24210
9190	24445.40	24860
9380	24950.80	25510
9570	25456.20	25510
9760	25961.60	26160

S14: Standard Scale : 5750-175-6800-EB-190-8320-200-10120

S15: Standard Scale : 5900-190-190-7040-EB-200-8640-225-10440

Revised Scale : 15700-390-18430-EB-510-23020-690-30610

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
5750	15295.00	15700
5900	15694.00	15700
5925	15760.50	16090
6090	16199.40	16480
6100	16226.00	16480
6275	16691.50	16870
6280	16704.80	16870
6450	17157.00	17260
6470	17210.20	17260
6625	17622.50	17650
6660	17715.60	18040
6800	18088.00	18430
6850	18221.00	18430
6990	18593.40	18940
7040	18726.40	18940
7180	19098.80	19450
7240	19258.40	19450
7370	19604.20	19960
7440	19790.40	19960
7560	20109.60	20470
7640	20322.40	20470
7750	20615.00	20980
7840	20854.40	20980
7940	21120.40	21490
8040	21386.40	21490
8130	21625.80	22000
8240	21918.40	22000
8320	22131.20	22510
8440	22450.40	22510
8520	22663.20	23020

8640	22982.40	23020
8720	23195.20	23710
8920	23727.20	24400
9090	24179.40	24400
9120	24259.20	24400
9315	24777.90	25090
9320	24791.20	25090
9520	25323.20	25780
9540	25376.40	25780
9720	25855.20	26470
9765	25974.90	26470
9920	26387.20	26470
9990	26573.40	27160
10120	26919.20	27160
10215	27171.90	27850
10440	27770.40	27850

S16: Standard Scale: 6100-200-7300-EB-225-8875-240-10795
Revised Scale : 16300-410-19170-EB-530-23940-720-31860

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
6100	16226.00	16300
6300	16758.00	17120
6500	17290.00	17530
6700	17822.00	17940
6900	18354.00	18760
7100	18886.00	19170
7300	19418.00	19700
7525	20016.50	20230
7750	20615.00	20760
7975	21213.50	21290
8200	21812.00	21820
8425	22410.50	22880
8650	23009.00	23410
8875	23607.50	23940
9115	24245.90	24660
9355	24884.30	25380
9595	25522.70	26100
9835	26161.10	26820
10075	26799.50	26820
10315	27437.90	27540
10555	28076.30	28260
10795	28714.70	28980

S17: Standard Scale: 6350-225-7700-EB-240-9380-250-11130
Revised Scale : 17000-470-20290-EB-560-25330-760-33690

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
6350	16891.00	17000
6575	17489.50	17940
6800	18088.00	18410
7025	18686.50	18880
7250	19285.00	19350
7475	19883.50	20290
7700	20482.00	20850
7940	21120.40	21410
8180	21758.80	21970
8420	22397.20	22530
8660	23035.60	23090
8900	23674.00	24210
9140	24312.40	24770
9380	24950.80	25330
9630	25615.80	26090
9880	26280.80	26850
10130	26945.80	27610
10380	27610.80	28370
10630	28275.80	28370
10880	28940.80	29130
11130	29605.80	29890

S18: Standard Scale : 6850-240-8290-EB-250-10040-260-11600
Revised Scale : 18300-500-21800-EB-650-27000-810-35100

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
6850	18221.00	18300
7090	18859.40	19300
7330	19497.80	19800
7570	20136.20	20300
7810	20774.60	20800
8050	21413.00	21800
8290	22051.40	22450
8540	22716.40	23100
8790	23381.40	23750
9040	24046.40	24400
9290	24711.40	25050
9540	25376.40	25700
9790	26041.40	26350
10040	26706.40	27000
10300	27398.00	27810

10560	28089.60	28620
10820	28781.20	29430
11080	29472.80	30240
11340	30164.40	30240
11600	30856.00	31050

S19: Standard Scale : 7750-250-9000-EB-275-10375-290-12115

Revised Scale : 20700-620-24420-730-29530-890-36650

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
7750	20615.00	20700
8000	21280.00	21320
8250	21945.00	22560
8500	22610.00	23180
8750	23275.00	23800
9000	23940.00	24420
9275	24671.50	25150
9550	25403.00	25880
9825	26134.50	26610
10100	26866.00	27340
10375	27597.50	28070
10665	28368.90	28800
10955	29140.30	29530
11245	29911.70	30420
11535	30683.10	31310
11825	31454.50	32200
12115	32225.90	33090

S20: Standard Scale : 8750-275-10400-EB-300-13100

Revised Scale : 23300-700-27500-830-32480-970-39270

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
8750	23275.00	23300
9025	24006.50	24700
9300	24738.00	25400
9575	25469.50	26100
9850	26201.00	26800
10125	26932.50	27500
10400	27664.00	28330
10700	28462.00	29160
11000	29260.00	29990
11300	30058.00	30820
11600	30856.00	31650
11900	31654.00	32480
12200	32452.00	32480

12500	33250.00	33450
12800	34048.00	34420
13100	34846.00	35390

S21: Standard Scale: 10000-300-11800-EB-325-14075

Revised Scale : 26700-800-33100-1000-42100

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
10000	26600.00	26700
10300	27398.00	27500
10600	28196.00	28300
10900	28994.00	29100
11200	29792.00	29900
11500	30590.00	30700
11800	31388.00	31500
12125	32252.50	32300
12450	33117.00	34100
12775	33981.50	34100
13100	34846.00	35100
13425	35710.50	36100
13750	36575.00	37100
14075	37439.50	38100

S22: Standard Scale: 10750-325-12700-350-14800

Revised Scale : 28700-860-35580-1050-43980

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
10750	28595.00	28700
11075	29459.50	29560
11400	30324.00	30420
11725	31188.50	31280
12050	32053.00	32140
12375	32917.50	33000
12700	33782.00	33860
13050	34713.00	34720
13400	35644.00	36630
13750	36575.00	36630
14100	37506.00	37680
14450	38437.00	38730
14800	39368.00	39780

S23: Standard Scale: 11750-375-13625-400-15625

Revised Scale : 31300-940-37880-1110-46760

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
11750	31255.00	31300
12125	32252.50	33180
12500	33250.00	34120
12875	34247.50	35060
13250	35245.00	36000
13625	36242.50	36940
14025	37306.50	37880
14425	38370.50	38990
14825	39434.50	40100
15225	40498.50	41210
15625	41562.50	42320

S24: Standard Scale: 13200-475-17000**Revised Scale : 35300-1060-41660-1220-48980**

Basic Pay	Growth factor of 2.66 times over the 1996 pay	Pay fixed at Rs.
13200	35112.00	35300
13675	36375.50	37420
14150	37639.00	38480
14625	38902.50	39540
15100	40166.00	40600
15575	41429.50	41660
16050	42693.00	42880
16525	43956.50	44100
17000	45220.00	45320

ANNEXURE – II TO THIRD SCHEDULE

[(See Note below rule 7(4)]

ILLUSTRATION FOR FIXATION OF PAY IN THE MEGHALAYA SERVICES (REVISION OF PAY) RULES, 2009.

Illustration - 1 : A government employee drawing a basic pay of Rs. 2520/- p.m. from 1.5.2006 in the existing scale of 2440-3680 opted for fixation of his pay in the revised pay scale w.e.f. 1.1.2007.

- | | |
|--------------------------|--|
| 1. Existing Scale of pay | : - 2440-40-2680-EB-50-3080-60-3680 |
| 2. Revised Scale of pay | : - 6500-160-7620-EB-210-9510-290-12700 |

3. Existing basic pay as on 1.1.2007 :- **Rs.2520/-**
(excluding dearness pay)
4. Pay after multiplication by a factor :- **Rs.6703.20**
of 2.66
5. Pay fixed in the revised scale w.e.f 1.1.2007 :- **Rs.6820/-**
6. Date of next increment :- **1.5.2007**

Illustration - 2 : A government employee drawing a basic pay of Rs. 3030/- p.m. from 1.1.2007 in the existing extended scale of 2900-3875 opted for fixation of his pay in the revised pay scale w.e.f. 1.1.2007.

1. Existing Scale of pay :- **2900-65-3875**
2. Revised Scale of pay :- **6500-160-7620-EB-210-9510-290-12700**
3. Existing basic pay as on 1.1.2007 :- **Rs.3030/-**
(excluding dearness pay)
4. Pay after multiplication by a factor :- **Rs.8059.80**
of 2.66
5. Pay fixed in the revised scale w.e.f 1.1.2007 :- **Rs.8250/-**
6. Date of next increment :- **1.1.2008**

Illustration – 3 : A government employee drawing the maximum basic pay of Rs.8300/- p.m. in the existing scale of 4900-8300 from 1.1.2006 opted for fixation of his pay in the revised pay scale w.e.f. 1.1.2007.

1. Existing Scale of pay :- **4900-130-5680-EB-140-6800-150 - 8300**
2. Revised Scale of pay :- **13100-330-15410-EB-420-19190-580-25570**
3. Existing basic pay as on 1.1.2007 :- **Rs.8300/-**
(excluding dearness pay)
4. Pay after multiplication by a factor :- **Rs.22078/-**
of 2.66
5. Pay in the revised scale :- **Rs.22090/-**
6. Add 1(one) increment under second proviso to Rule 9 :- **Rs.580/-**
7. Pay fixed in the revised scale w.e.f 1.1.2007 :- **Rs.22670/-**
8. Date of next increment :- **1.1.2008**

Illustration - 4 : A government employee drawing the maximum of the existing scale of 5100 – 8740 on 1.4.2004 and allowed an ad hoc increment, raising his existing basic pay to Rs.8900/- as on 1.4.2006 opted for fixation of his pay in the revised pay scale with effect from 1.4.2007.

1. Existing Scale of pay :- **5100-140-5940-EB-150-7140-160-8740**
2. Revised Scale of pay :- **14100-350-16550-EB-460-20690-620-27510**
3. Existing basic pay as on 1.1.2007 :- **Rs.8900/-**
(excluding dearness pay)
4. Pay after multiplication by a factor of 2.66 :- **Rs.23674/-**
5. Pay in the revised scale :- **Rs.23790/-**
6. Add 2(two) increment under second and third provisos to Rule 9 :- **Rs.(620+620) = Rs.1240/-**
7. Pay fixed in the revised scale w.e.f. 1.4.2007 :- **Rs.25030**
8. Date of next increment :- **1.4.2008**

Illustration - 5 : A government employee drawing a basic pay of Rs.6925/- p.m. from 1.2.2006 in the existing extended scale of 6150 – 8475 opted for fixation of his pay in the revised pay scale with effect from 1.1.2007.

1. Existing Scale of pay :- **6150-155-8475**
2. Revised Scale of pay :- **13100-330-15410-EB-420-19190-580-25570**
3. Existing basic pay as on 1.1.2007 :- **Rs.6925/-**
(excluding dearness pay)
4. Pay after multiplication by a factor of 2.66 :- **Rs.18420.50**
5. Pay fixed in the revised scale w.e.f. 1.1.2007 :- **Rs.18770/-**
6. Date of next increment :- **1.2.2007**

Illustration - 6 : A government employee with a basic pay of Rs.4000/- p.m. in the existing scale of 3100 - 5060 opted for fixation of his pay in the revised pay scale w.e.f. 1.4.2007.

1. Existing Scale of pay :- **3100-70-3520-EB-80-4160-90- 5060**
2. Revised Scale of pay :- **8300-210-9770-EB-270-12200-370- 16270**
3. Existing basic pay as on 1.4.2007 :- **Rs.4000/-**
(excluding dearness pay)
4. Pay after multiplication by a factor of 2.66 :- **Rs.10640.00**

5. Pay fixed in the revised scale w.e.f :- **Rs.10850/-**
1.4.2007
6. Date of next increment :- **1.4.2008**

Illustration - 7 : A government employee with a basic pay of Rs.9850/- p.m. in the existing scale of 8750-275-10400-EB-300-13100 opted for fixation of his pay in the revised pay scale w.e.f. 1.4.2007.

1. Existing Scale of pay :- **8750-275-10400-EB-300-13100**
2. Revised Scale of pay :- **23300-700-27500-830-32480-970-39270**
3. Existing basic pay as on 1.4.2007 :- **Rs.9850/-**
(excluding dearness pay)
4. Pay after multiplication by a factor of :- **Rs.26201/-**
2.66
5. Pay fixed in the revised scale w.e.f :- **Rs.26800/-**
1.4.2007
6. Date of next increment :- **1.4.2008**

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

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No.F(PR)-21/2007/75,

Dated Shillong, the 19th December, 2008.

OFFICE MEMORANDUM

Subject : **Grant of Interim Relief to the State Government Employees/Pensioners.**

The Fourth Meghalaya Pay Commission have recommended the grant of Interim Relief to the State Government Employees including the employees borne on the Work-Charged Establishment and the Aided Educational Institutions under the Deficit Scheme of Grants-in-aid and Casual Employees who are on the regular scales of pay and also the State Government Pensioners and Family Pensioners with effect from 1st December, 2008 at the rates indicated below :-

- (i) Government employees including employees borne on Work-Charged Establishment and Government Aided Educational Institutions and Casual Employees on regular scales of pay (other than Bungalow Peons). 10% of Basic pay including Dearness Pay subject to minimum of Rs.400/- per mensem.

(ii) Pensioners and Family Pension Holders. 10% of Basic Pension including Dearness Pension subject to minimum of Rs.200/- per mensem.

2. The Government after due consideration have accepted the above recommendation of the Pay Commission. The Governor of Meghalaya is, therefore, pleased to sanction the Interim Relief at the aforementioned rates to the employees/pensioners indicated under para 1 above with effect from 1st December, 2008.

3. The amount of Interim Relief will not be termed as pay or pension, as the case may be. Accordingly, the said amount of Interim Relief shall not come for the purposes of computation of Dearness Allowance and compensatory allowance including H.R.A., H.A. etc.

4. The payment on account of Interim Relief shall be rounded off to the nearest Rupee.

5. The Accountant General (A&E), Meghalaya and the authorized Public Sector Banks are requested to arrange payment of the Interim Relief in respect of this State Government employees, Pensioners/Family Pensioners on the basis of the above orders.

6. The expenditure on the account of the payment of the Interim Relief herein sanctioned shall be debit able to the respective heads of Account from which the employees/pensioners draw their salaries/pension.

(B.K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

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**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

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No.F(PR) – 47/2009/1.

Dated Shillong, the 17th September, 2009.

OFFICE MEMORANDUM

Subject:- Recommendations of the Fourth Meghalaya Pay Commission – Revised rates of Dearness Allowance to State Government employees, pensioners/family pensioners effective from 1.1.2007, 1.7.2007, 1.1.2008, 1.7.2008 and 1.1.2009.

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the Fourth Meghalaya Pay Commission relating to Dearness Allowance at Item 3 of the Resolution, the Governor of Meghalaya is pleased to decide that the Dearness Allowance payable to all categories of State Government employees, pensioners/family pensioners in the revised scales of pay/ pension with effect from 1.1.2007 shall be admissible from the dates and at the rates mentioned below:-

Date from which payable	Rate of Dearness Allowance
From 1.1.2007	No Dearness Allowance
From 1.7.2007	3% of basic pay
From 1.1.2008	7% of basic pay
From 1.7.2008	10% of basic pay
From 1.1.2009	16% of basic pay

2. The payment of Dearness Allowance under these orders from the dates indicated above shall be made after adjusting the instalments of Dearness Allowance already sanctioned and paid to the State Government employees for the periods from 1.1.2007 vide O.M. No. F(PR)- 69/97/109 dated 29.3.2007, from 1.7.2007 vide O.M. No. F(PR)-69/97/113 dated 10.10.2007, from 1.1.2008 vide O.M. No. F(PR) – 69/97/117 dated 25.4.2008, from 1.7.2008 vide O.M. No. F(PR) – 69/97/120 dated 13.10.2008 and from 1.1.2009 vide O.M. No. F(PR) – 69/97/123 dated 6.4.2009.

3. These orders shall also apply to the members of the work-charged establishment and casual workers, other than Bungalow Peons, holding posts in the scales of pay as admissible to the employees of corresponding categories under the regular establishment/services/posts. These orders shall further apply to the teaching and non-teaching staff of the deficit institutions, including Primary Schools, as and when the revised pay scales applicable from 1.1.2007 are extended to them.

4. The Dearness Allowance under these orders shall remain suspended if the pensioners/family pension holders are employed/re-employed under the State/Central Government or employed/re-employed/permanently absorbed in the State or Central Government's Company, Corporation, Undertaking or Autonomous Body. It shall, however, be revived after the spell of such re-employment/employment.

5. In the case of a government employee who opts to retain the existing scale of pay of a post held by him until he earns the next increment or any subsequent increment in the existing scale of pay, Dearness Allowance at the existing rate(s) shall continue to be paid to him during the period he opted to retain the existing scale of pay.

6. For the purpose of calculation of the Dearness Allowance in respect of those employees who elect to come over to the revised scales of pay, 'pay' shall be as defined in F.R.7(17)(1) of the Meghalaya F.Rs & S.Rs, 1984. However, in the case of those government employees who elect to retain the existing scale of pay which prevailed prior to 1.1.2007, 'pay' shall mean 'pay in the existing scales of pay and dearness pay' admissible as on 1.1.2007.

7. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.

8. The payment on account of the Dearness Allowance sanctioned herein shall be debited to the respective heads of accounts from which the employees draw their salary and the pensioners/family pension holders, their pension.

(B.K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

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**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

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NO.F(PR)- 48/2009/1

Dated Shillong, the 17th September, 2009.

OFFICE MEMORANDUM

Subject:- HOUSE RENT ALLOWANCE.

The Undersigned is directed to say that consequent upon the decision of the Government on the recommendation of the Fourth Meghalaya Pay Commission at Item 5 of the Resolution, the Governor of Meghalaya is pleased to sanction the grant of House Rent Allowance to all State Government employees at the rates indicated below:-

Classification of cities/towns and other areas	Rate of House Rent Allowance
(i) Greater Shillong Area	15% of basic pay subject to a maximum of Rs.4,000/- p.m.
(ii) District Headquarters	12½ % of basic pay subject to a maximum of Rs.3,000/- p.m.
(iii) Other Areas	10% of basic pay subject to a maximum of Rs.2,500/- p.m.

2. The Governor of Meghalaya is also pleased to order that payment of House Rent Allowance herein sanctioned shall not be authorized in the following cases :-

- (a) Employees who have been offered suitable accommodation but have refused the same.
- (b) Employees who have been allotted with Government accommodation but have failed to occupy the said accommodation.
- (c) Government employees provided with Government owned/hired accommodation.
- (d) Female Government employees residing in Workmen Women's Hostel, Shillong or elsewhere in Government run hostels.

- (e) Government employee who shares Government accommodation allotted rent free to another Government employee.
- (f) Government employee who resides in accommodation allotted to his wife/her husband or to his/her parents/son/daughter by the State Government, an Autonomous Public Sector Undertaking or Semi-Government Organisation, such as Municipality, etc.

3. In respect of those employees who opt to retain their pre-revised scales of pay, the pay for the purpose of this order shall also include, in addition to the basic pay in the applicable pre-revised scales, stagnation increment(s) and Dearness Pay as per orders in force on 1.1.2007.

4. Drawal of House Rent Allowance at the above revised rates shall be subject to the following conditions :-

- (a) Employees drawing pay not exceeding Rs.26,700/- p.m. shall not be required to produce rent receipts. They shall however be required to furnish a certificate to the effect that they are incurring some expenditure on rent/contributing towards rent.
- (b) For employees drawing pay above Rs.26,700/- p.m. drawal of House Rent Allowance will be subject to production of Certificate to the effect that expenditure not less than the quantum of House Rent Allowance is being incurred on rent.
- (c) For those living in their own houses drawal of House Rent Allowance will be subject to production of Certificate to the effect that expenditure not less than the quantum of House Rent Allowance is being incurred on Municipal Taxes/Rates repairs, etc.

5. The arrears accruing on account of this order shall be released in cash to all State Government employees.

6. The expenditure on the payment of the House Rent Allowance at the revised rates herein sanctioned shall be debited to the Head of Account from which the employees draw their salaries.

7. This order shall take effect from 1st September, 2009.

(B.K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

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**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No.F(PR) – 49/2009/1

Dated Shillong, the 17th September, 2009.

OFFICE MEMORANDUM

Subject:- MEDICAL ALLOWANCE.

The Undersigned is directed to say that consequent upon the decision of the Government on the recommendations of the Fourth Meghalaya Pay Commission at Item 4 of the Resolution relating to Medical Allowance, the Governor of Meghalaya is pleased to order payment of Medical Allowance at a uniform rate of Rs.700/- p.m. to all categories of Government employees, other terms and conditions governing the grant of the Allowance remaining the same.

2. This order shall also apply to all categories of State Government employees, government pensioners, family pension holders, All India Service Officers who either retire from Meghalaya Wing or from the Centre while on deputation from the Meghalaya wing or even Public Sector Undertakings, etc., on deputation from Meghalaya and to those AIS Officers of Meghalaya Wing of the Assam-Meghalaya Joint Cadre who have been re-employed after retirement and retired judges of the High Court having jurisdiction over and who are residing in Meghalaya unless they choose to opt for Rules otherwise applicable to them in this behalf.

3. The Governor of Meghalaya is further pleased to order that the arrears accruing on account of the revised rate sanctioned herein shall be released in cash to all categories of State Government employees, pensioners mentioned above.

4. The expenditure on account of the revised rate accruing in the context of this Order shall be debited to the respective Head of Account from which the employees draw their salaries and the pensioners their pension.

5. Formal amendments to the Meghalaya Medical Allowance Rules 1981 shall be made in due course.

6. This order shall take effect from 1st September, 2009.

Sd/-
(B.K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance (Pay Revision) Department.

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

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No. F(PR) – 50/2009/1

Dated Shillong, the 17th September, 2009.

OFFICE MEMORANDUM

Subject :- **HILL COMPENSATORY ALLOWANCE**

The Undersigned is directed to say that consequent upon the Government decision on the recommendation of the Fourth Meghalaya Pay Commission at Item 6 of the Resolution, the Governor of Meghalaya is pleased to order payment of the Hill Compensatory Allowance at a uniform rate of Rs. 300/- p.m. to all State Government employees including members of the All India Services irrespective of the place of posting.

The arrears accruing on account of the revised rates of Hill Compensatory Allowance herein sanctioned shall be released in cash to all State Government employees.

The expenditure on account of Hill Compensatory Allowance at the revised rates herein sanctioned shall be debited to the head of account from which the employees draw their pay/salaries.

This order shall take effect from 1st September, 2009.

(B.K. Dev Varma)
Principal Secy. to the Govt. of Meghalaya,
Finance Department.

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**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

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No.F(PR) – 54/2009/1.

Dated Shillong, the 22nd September, 2009.

OFFICE MEMORANDUM

Subject :- WINTER ALLOWANCE.

The Undersigned is directed to say that consequent upon the decision of the Government on the recommendation of the Fourth Meghalaya Pay Commission at Item 7 of the Resolution, the Governor of Meghalaya is pleased to sanction Winter Allowance at the rate of Rs.400/- p.m. to all categories of State Government employees, including members of the All India Service stationed at places with an elevation of 1000 metres above mean sea level. The allowance shall be admissible for a period of four months, commencing from the month of November to the month of February.

The expenditure on account of payment of Winter Allowance shall be debited to the head of account from which the Government employees draw their salaries.

This order shall take effect from 1st November, 2009.

The list of stations where Winter Allowance is admissible is given in the Appendix to this Office Memorandum.

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

APPENDIX**List of Stations where Winter Allowance is admissible.**

- | | |
|------------------------------|------------------|
| 1. Amlarem | 45. Mustem |
| 2. Bapung | 46. Muthlong |
| 3. Borato | 47. Mynska |
| 4. Bynrai | 48. Mynso |
| 5. Cherrapunji | 49. Namdong |
| 6. Jakrem | 50. Nartiang |
| 7. Jarain | 51. Nongbah |
| 8. Jatah | 52. Nongjngi |
| 9. Jathang | 53. Nongkhlaw |
| 10. Jongksha, E.K. Hills. | 54. Nongkhroh |
| 11. Jowai | 55. Nongkynrih |
| 12. Khlieh Rongnah | 56. Nonglatem |
| 13. Khliehriat | 57. Nongspung |
| 14. Khliehtyrshi. | 58. Nongstoin |
| 15. Khonshnong | 59. Nongthliew |
| 16. Kmawan | 60. Nongum |
| 17. Kynshi | 61. Padu |
| 18. Laitkroh | 62. Pammanik |
| 19. Laitlyngkot | 63. Pammura |
| 20. Laitmawsiang | 64. Pasyih |
| 21. Laitryngew | 65. Puriang |
| 22. Lamai | 66. Pynursla |
| 23. Langkyrdem | 67. Raliang |
| 24. Laskein | 68. Rymbai |
| 25. Lawblei | 69. Saipung |
| 26. Lawmei | 70. Shangpung |
| 27. Mairang | 71. Shillong |
| 28. Markasa | 72. Smit |
| 29. Marshillong | 73. Sohiong |
| 30. Maulsei, Jaintia Hills. | 74. Sohkynphor |
| 31. Mawdymmai | 75. Sohmynting |
| 32. Mawkyrew | 76. Sohrarim |
| 33. Mawkyrwat | 77. Sohryngkham |
| 34. Mawngap | 78. Sutnga |
| 35. Mawphlang | 79. Swer |
| 36. Mawryngkneng | 80. Thadlaskein |
| 37. Mawsmai | 81. Thadmuthlong |
| 38. Mawsynram | 82. Thuruk |
| 39. Mawthawpdah, W.K. Hills. | 83. Tongseng |
| 40. Mookaiaw | 84. Umlyngmar |
| 41. Mookyndiang | 85. Ummulong |

42. Mookyndur
43. Mulang
44. Mupliang

86. Upper Shillong
87. Wahiajer
88. Wahrit

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No. F(PR) – 70/2009/1.

Dated Shillong, the 22nd September, 2009.

OFFICE MEMORANDUM

Subject :- Reclassification of services/posts.

The Undersigned is directed to refer to Item 13.13. of Government Resolution on the recommendations of the Fourth Meghalaya Pay Commission and to say that in pursuance thereof, the Governor of Meghalaya is pleased to order that the classification of services / posts shall be as follows:-

- | | |
|-----------|---|
| Group ‘A’ | – All posts in the revised scales of pay the maximum of which is Rs.33,690/- and above. |
| Group ‘B’ | – All Posts in the revised scales of pay the maximum of which is Rs.27,510/- and above but below Rs.33,690/-. |
| Group ‘C’ | – All posts in the revised scales of pay the maximum of which is Rs.13,840/- and above but below Rs.27,510/-. |
| Group ‘D’ | – All posts in the revised scales of pay the maximum of which is Rs.12,700/-. |

These orders shall be deemed to have taken effect from 1st January, 2007. Formal amendment to the Meghalaya Fundamental Rules & Subsidiary Rules, 1984 shall be made in due course.

Sd/-

(B. K. Dev Varma)

Principal Secretary to the Govt. of Meghalaya,
Finance Department.

.....

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No. F(PR) – 70/2009/3.

Dated Shillong, the 22nd September, 2009.

OFFICE MEMORANDUM

Subject :- Gradation of employees for the purpose of Travelling Allowance.

The Undersigned is directed to say that consequent upon the Government decision on the recommendations of the Fourth Meghalaya Pay Commission at Item 13.14. of the Resolution, the Governor of Meghalaya is pleased to revise the existing gradation of government employees for the purpose of Travelling Allowance as under:-

- | | |
|-----------|--|
| Group I | – All employees drawing pay of Rs.26,700/- p.m. and above. |
| Group II | – All employees drawing pay of Rs.14,700/- p.m. above but below Rs.26,700/- p.m. |
| Group III | – All employees drawing pay above Rs.12,700/- p.m. but below Rs.14,700/- p.m. |
| Group IV | – All employees drawing pay of Rs.12,700/- p.m. and below. |

These orders shall take immediate effect. Formal amendment to the Meghalaya Travelling Allowance Rules, 1985 shall be made in due course.

Sd/-

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department

.....

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

No.F(PR) - 55/2009/1.

Dated Shillong, the 23rd September, 2009.

OFFICE MEMORANDUM

Subject:- Permanent /Fixed Travelling Allowance.

The Undersigned is directed to refer to Item 8.1. of Government Resolution on the recommendations of the Fourth Meghalaya Pay Commission and to say that in pursuance thereof, the Governor of Meghalaya is pleased to revise the rates of Permanent/Fixed Travelling Allowance in respect of the Local Audit Staff and employees of other Departments/Offices who are eligible to this allowance at the following rates, other terms and conditions remaining the same:-

I. Local Audit Officers/Staff

- | | | |
|-------------------------|------|------------------|
| (i) Audit Officer | | Rs.2,400.00 p.m. |
| (ii) Auditor | | Rs.2,150.00 p.m. |
| (iii) Assistant Auditor | | Rs.1,870.00 p.m. |
| (iv) Peon | | Rs.1,200.00 p.m. |

II. Sub-Inspectors of Schools

.... Rs.1,000.00 p.m.

III. Gram Sevaks/Sevikas

.... Rs. 750.00 p.m.

} Subject to the condition
that they perform a
minimum of 15 days'
field duties in a month.

This order shall take effect from 1st September, 2009.

Formal Amendment to the Meghalaya Travelling Allowance Rules, 1985 will be made in due course.

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No.F(PR) - 56/2009/1.

Dated Shillong, the 23rd September, 2009.

OFFICE MEMORANDUM

Subject:-

ACTUAL LODGING EXPENSES.

The Undersigned is directed to say that consequent upon the decision of the Government on the recommendations of the Fourth Meghalaya Pay Commission at Item 8.4.2. of the Resolution, the Governor of Meghalaya is pleased to order revision of the existing rates of Actual Lodging Expenses as follows, subject to the existing conditions for regulating the grant thereof remaining the same:-

Grade of employee (1)	Mumbai/Chennai/Kolkata/ New Delhi (2)	Other places	
		Rs.	Rs.
(i) Grade – I	850.00	690.00	
(ii) Grade – II	660.00	510.00	
(iii) Grade – III	400.00	300.00	
(iv) Grade – IV	240.00	180.00	

3. This order shall take effect from 1st September, 2009.
4. Formal amendment to the Meghalaya Travelling Allowance Rules, 1985 shall be made in due course.

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

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**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No.F(PR) – 57/2009/17.

Dated Shillong, the 23rd September, 2009.

OFFICE MEMORANDUM

Subject :- PETROL RE-IMBURSEMENT FACILITY.

The Undersigned is directed to refer to Item 8.5. of Government Resolution on the recommendations of the Fourth Meghalaya Pay Commission and to say that the Governor of Meghalaya is pleased to decide that Petrol Re-imbursement Facility shall be granted to the following categories of government employees for journeys performed by them within 8 kms. of headquarters at the rates specified against each:-

Sl. No.	Designation of Officers	Rates of Petrol Re-imbursement Facility	Remarks
(1)	(2)	(3)	(4)
1.	Chief Secretary to the Government of Meghalaya	115 litres of petrol & 3 litres of Mobil oil	
2.	Additional Chief Secretary/ Principal Secretary/ Commissioner & Secretary to the Government of Meghalaya	75 litres of petrol & 2 litres of Mobil oil	
3.	Commissioner of Division	75 litres of petrol & 2 litres of Mobil oil	
4.	Secretaries and Secretariat Officers of equivalent rank who have allotted vehicles.	65 litres of petrol & 1.5 litres of Mobil oil	
5.	All Heads of Departments	65 litres of petrol & 1.5 litres of Mobil oil	
6.	Deputy Commissioner and Superintendent of Police, East Khasi Hills District	115 litres of petrol & 3 litres of Mobil oil	
7.	All Deputy Commissioners and Superintendents of Police other than Sl.6 above	65 litres of petrol & 1.5 litres of Mobil oil	
8.	All District Medical & Health Officers	20 litres of petrol	
9.	(a) Estate Officer (GAD)	40 litres of petrol	
	(b) Sectional Officer (Elect)/ Sectional Officer (Civil) under Estate Office	15 litres of petrol	

10.	(i) All Executive Engineers (Building)	20 litres of petrol
	(ii) Sub-Divisional Officers (Building)	25 litres of petrol
	(iii) Sectional Officers(Building)	15 litres of petrol
	(iv) Section Assistants(Building)	15 litres of petrol
11.	Sub-Divisional Officer, Meghalaya House, New Delhi	40 litres of petrol
12.	Protocol Officer, Meghalaya	65 litres of petrol & 1.5 litres of Mobil oil
13..	Medical & Health Officer, District Jail, Shillong	20 litres of petrol
14.	Inspectors, Sub-Inspectors & Assstt. Sub-Inspectors of Police	15 litres of petrol 25 litres of petrol
15.	Inspectors of Supply, O/o. the Movement Officer, Meghalaya House, Guwahati.	
16.	Resident Commissioner, New Delhi	115 litres of petrol & 3 litres of Mobil oil
17.	Trade Adviser & Director of Movement, Kolkata	75 litres of petrol & 2 litres of Mobil oil
18.	P.P.S. to Chief Minister	95 litres of petrol & 2 litres of Mobil oil
19.	Deputy Examiner of Local Accounts	20 litres of petrol

2. The Governor of Meghalaya is also pleased to decide that the amount of Conveyance Allowance for the Estate Assistant, Office of the Estate Officer (G.A.D.) shall be raised from the existing rate of Rs.150/- p.m. to Rs.300/- p.m.

3. These orders shall take effect from 1st September, 2009.

4. Formal amendments to the Meghalaya Travelling Allowance Rules, 1985 shall be made in due course.

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No. F(PR) - 60/2009/1.

Dated Shillong, the 23rd September, 2009.

OFFICE MEMORANDUM

Subject:-

DAILY ALLOWANCE.

The Undersigned is directed to say that consequent upon the decision of the Government on the recommendations of the Fourth Meghalaya Pay Commission at Item 8.4.1. of the Resolution, the Governor of Meghalaya is pleased to order revision of the rates of Daily Allowance as indicated below:-

Grade of employee	Within the State	Outside the State but in N.E. Region	Outside the N.E. Region
(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
Grade – I	240.00	400.00	600.00
Grade – II	180.00	300.00	400.00
Grade – III	120.00	200.00	300.00
Grade – IV	100.00	180.00	280.00

2. The Governor of Meghalaya is also pleased to decide that any future increase shall be examined by the Finance Department from time to time.

3. These orders shall take effect from 1st September, 2009.

4. Formal amendment to the Meghalaya Travelling Allowance Rules, 1985 shall be made in due course.

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

.....

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No.F(PR) - 64/2009/1.

Dated Shillong, the 23rd September, 2009.

OFFICE MEMORANDUM

Subject:- TRAINING INSTITUTION ALLOWANCE.

Consequent upon the decision of the Government on the recommendation of the Fourth Meghalaya Pay Commission at Item 8.11. of the Resolution, the Governor of Meghalaya is pleased to sanction the grant of Training Institution Allowance to government employees posted on transfer as Trainers/Instructors in various training institutions at the rate of 10% of the basic pay without upper ceiling.

The Governor of Meghalaya is also pleased to decide that the arrears accruing on account of the revised rates herein sanctioned shall be released in cash to the concerned employees.

The expenditure on account of the Training Institution Allowance shall be debited to the head of account from which the employees draw their pay/salaries.

This order shall take effect from 1st September, 2009.

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No.F(PR) – 59/2009/1.

Dated Shillong, the 29th September, 2009.

OFFICE MEMORANDUM

Subject:- Transfer Travelling Allowance – Composite Transfer Grant.

The Undersigned is directed to say that consequent upon the decision taken by the Government vide Item 8.3. of the Government Resolution on the recommendations of the Fourth Meghalaya Pay Commission relating to the existing provisions of Transfer Grant and Packing Allowance, the Governor of Meghalaya is pleased to order that in lieu thereof, the employee(s) on transfer in public interest within the State and N.E. Region or outside the North-East Region, will be allowed a Composite Transfer Grant equal to one month's basic pay. It shall, however, be not admissible if no change of residence is involved even where the distance between the two stations is more than 20 Kms.

These orders shall take effect from 1st September, 2009.

Amendment to the Meghalaya Travelling Allowance Rules, 1985 will be made in due course.

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

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**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

No.F(PR) – 61/2009/1.

Dated Shillong, the 30th September, 2009.

OFFICE MEMORANDUM

Subject:- SPECIAL PAY.

The undersigned is directed to refer to Item 8.6. of the Government Resolution on the recommendations of the Fourth Meghalaya Pay Commission and to say that the Governor of Meghalaya is pleased to order that Special Pay admissible to various categories of government employees under the existing orders shall henceforth stand withdrawn and that its consideration in future shall be strictly in conformity with the provisions of Fundamental Rule 7 (21) of the Meghalaya Fundamental Rules and Subsidiary Rules, 1984.

2. The Governor is, however, pleased to order continuance of the payment of Special Pay for the Cashiers/Assistants handling cash and the Duftries assigned with Treasury and Bank duties at the rates indicated below:-

(a) For Cashiers/Assistants handling cash –

Amount of average monthly cash handled (1)	Revised Rates of Special Pay (2)
--	-------------------------------------

- | | |
|--------------------------------------|-------------|
| (i) Upto Rs.10,000.00 | 200.00 p.m. |
| (ii) Rs.10,001.00 to Rs.50,000.00 | 250.00 p.m. |
| (iii) Rs.50,001.00 to Rs.125, 000.00 | 300.00 p.m. |
| (iv) Rs.125,000.00 to Rs.250,000.00 | 400.00 p.m. |
| (v) Rs.250,001.00 and above | 500.00 p.m. |

3. (b) For Duftries detailed with Treasury and Bank duties : Rs.150/- p.m.
These orders shall take effect from 1st September, 2009.

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No.F(PR)-77/2009/1

Dated Shillong, the 16th October, 2009.

OFFICE MEMORANDUM

Subject:- **LICENCE FEE.**

The undersigned is directed to say that consequent upon the decision of the Government on the recommendation of the Fourth Meghalaya Pay Commission at Item 5.2. of the Resolution, the Governor of Meghalaya is pleased to order revision of Licence Fee at the rates as indicated below:-

Flat Rate of Licence Fee for different types of Government accommodation/quarters.

Type of accommodation	Range of living area (Sq.Mt.)	Proposed flat rate of licence fee uniformly applicable throughout the State	Remarks
1.	2.	3.	4.
A ₁	Upto 30	25	Quarters sharing toilet facilities meant for two or more quarters.
A ₂	Upto 30	60	
B	30 to 50	110	
C	50 to 75	160	
D	75 to 100	250	
E _I	100 to 150	400	
E.II	150 to 200	550	
E.III	200 to 300	850	
E.IV	300 and above	1200	

HOSTEL ACCOMMODATION

- | | |
|-----------------------|----------------|
| (1) Single Room | Rs.150.00 p.m. |
| (2) Double Room | Rs.250.00 p.m. |

These orders shall take immediate effect.

(B.K.Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

.....

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No. F(PR) - 81/2009/1

Dated Shillong, the 21st October, 2009.

OFFICE MEMORANDUM

Subject:- STAGNATION INCREMENT

The undersigned is directed to refer to Item 13.2. of the Government Resolution on the recommendation of the Fourth Meghalaya Pay Commission relating to Stagnation Increment and to say that, in pursuance thereof, the Governor of Meghalaya is pleased to order that the existing system of grant of stagnation increment(s) to State Government employees will continue to be in operation in the 2007 Revised Scales of pay.

A government employee who has reached the maximum of the scale of pay of the post held by him and completed two years of service at such maximum will be eligible to stagnation increment at the rate last drawn by him and will draw such increment at the interval of two years subject to the maximum of three increments, in all.

The appointing authority/Head of Office shall be the Competent Authority to sanction stagnation increment(s) to eligible employees under them.

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

.....

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No. F(PR) – 61/2009/5

Dated Shillong, the 26th October, 2009.

From :- The Under Secretary to the Govt. of Meghalaya,
Finance (Pay Revision) Department.

To, The Under Secretary to the Govt. of Meghalaya,
Sectt. Admn. Department (Accounts).

Subject :- **Recommendations of the Fourth Meghalaya Pay Commission –
Special Pay.**

I am directed to draw your attention to item 8.6. of Government Resolution on the recommendations of the Fourth Meghalaya Pay Commission relating to Special Pay and to state that an issue has been raised with this Department on the mode of preparation of arrear pay and allowances, as far as Special Pay drawn by certain categories of employees of State Government Office including the Secretariat for the period from 1st January, 2007 to 31st August, 2009 is concerned. As per orders contained in this Department's Office Memorandum No.F(PR)-61/2009/1 dated 30th September, 2009 (copy enclosed), Special Pay stands withdrawn from 1st September, 2009 in respect of all government employees, except the Cashiers/Assistants handling cash and Dutries detailed with Bank and Treasury duties.

In view thereof, it is clarified that the Special Pay drawn by the employees on the existing scales of pay from 1st January, 2007 to 31st August, 2009 should not be deducted from the arrear pay accruing to them for that relevant period.

Please take necessary action accordingly.

Yours faithfully,

(S.C.Momin)
Under Secretary to the Govt. of Meghalaya,
Finance (Pay Revision) Department.

.....

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No.F(PR) – 53/2009/61.

Dated Shillong, the 6th November, 2009.

OFFICE MEMORANDUM

Subject:- Revision of the scales of pay of the State Government employees – payment of arrears.

The undersigned is directed to invite a reference to para 10.2. and 10.3. of Government Office Memorandum No.F(PR)-53/2009/1 dated 17th September, 2009 and to say that payment of 40% arrears on the revised pay and allowances shall be released only after specific orders are issued by this Department.

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

.....

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No. F(PR) – 53/2009/62

Dated Shillong, the 26th November, 2009.

ADDENDUM

Subject :- Revision of the scale of pay of the State Government employees – payment of arrears.

In Finance Department's O.M.No.F(PR)-53/2009/61 dated 6th November, 2009 the following paragraph shall be added:-

“This order shall also be applicable in the case of pensioners/family pension holders”.

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

.....

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

.....

No. F(PR) – 53/2009/Pt/45

Dated Shillong, the 21st December, 2009.

OFFICE MEMORANDUM

Subject :- Revision of the scales of pay of the State Government employees – payment of arrears.

The undersigned is directed to refer to this Department's O.M.No.F(PR)-53/2009/61 dated 6th November, 2009 and Addendum No.F(PR)-53/2009/62 dated 26th November, 2009 and to say that the Governor of Meghalaya is pleased to order release of 40% arrears of the revised pay and allowances to the State Government employees and pensioners/family pensioners accruing for the period from 1st January, 2007 to 31st August, 2009 with immediate effect.

(B. K. Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

.....

**GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT**

No.F(PR)-132/2009/20

Dated Shillong, the 30th November, 2009.

OFFICE MEMORANDUM

Subject :- LEAVE TRAVEL CONCESSION.

The undersigned is directed to say that consequent upon the decision of the Government on the recommendation of the Fourth Meghalaya Pay Commission at Item 13.3. of the Resolution, the Governor of Meghalaya is pleased to order that the facility of All India Leave Travel Concession shall be allowed to State Government employees on the eve of retirement, i.e. within one year of retirement.

The above concession shall be subject to existing terms and conditions.

(B.K.Dev Varma)
Principal Secretary to the Govt. of Meghalaya,
Finance Department.

.....

**GOVERNMENT OF MEGHALAYA
HOME (POLICE) DEPARTMENT**

.....

No.HPL.278/80/202

Dated Shillong, the 26th October, 2009.

Subject :- Kit Allowance/Kit Maintenance Allowance.

In pursuance of the recommendation of the Fourth Meghalaya Pay Commission 2009, the Governor of Meghalaya is pleased to sanctioned the grant of revised rates of Kit Allowance/Kit Maintenance Allowance to the Officers and Personnel of Police Department under the State Government with effect from 1st September, 2009 for Police Personnel as below :-

A. Kit Allowance

- | | |
|---|---|
| (i) State Police Service (Senior)/Superintendent of Police/ Additional Superintendent of Police/ Commandant/Second in Command/ Superintendent of Police (Communication)/ Fire Service Adviser/Deputy Fire Adviser. | |
| (ii) State Police Service (Junior)/Deputy Superintendent of Police/Deputy Superintendent of Police (Communication)/ Deputy Superintendent of Police (Cartographer)/Assistant Commandant/Assistant Principal, Police Training Centre/ Quarter Master | (a) Initial grant - Rs.4,000/-
(b) Rs.1000/- for every 2 years |

Kit Maintenance Allowance:

- | | |
|------------------------------------|------------------|
| (i) All Officers of gazetted grade | : Rs.100.00 p.m. |
| (ii) Others | : Rs. 50.00 p.m. |

There shall also be a weightage of 50% for Traffic Police Personnel.

D.Kharpuri
Under Secretary to the Govt. of Meghalaya,
Home (Police) Department.

.....

**GOVERNMENT OF MEGHALAYA
HEALTH & FAMILY WELFARE DEPARTMENT**

.....

ORDERS BY THE GOVERNOR

NOTIFICATION

Dated Shillong, the 4th November, 2009.

No.Health.214/2009/5 – In pursuance to the recommendation of the Fourth Meghalaya Pay Commission the Governor of Meghalaya is pleased to revise the rates of Uniform Allowance and Messing Allowance admissible to the Nursing Staff of the Hospitals/PHCs/CHCs and Dispensaries w.e.f. 1st September, 2009 as follows :-

- (a) Uniform Allowance : Rs.2000/- for the first year and Rs.400/- for subsequent year(s).
- (b) Messing Allowance : Rs.700/- p.m.

This has the approval of Finance (PR) Department.

Shri. D.P.Wahlang,
Commissioner & Secretary to the Govt. of Meghalaya,
Health & Family Welfare Department.

**GOVERNMENT OF MEGHALAYA
HOME (POLICE) DEPARTMENT**

.....

No.HPL.46/99/168

Dated Shillong, the 24th November, 2009.

Subject :- Ration Allowance.

In pursuance of the recommendation of the Fourth Meghalaya Pay Commission 2009, the Governor of Meghalaya is pleased to sanctioned the grant of revised rates of ration allowance to the Officers and Personnel of Police Department under the State Government with effect from 1st September, 2009 for Police Personnel upto the rank of Inspector by doubling the existing rates as below :-

- (1) Armed Branch - Rs.840.00 p.m.
- (2) Unarmed Branch - Rs.660.00 p.m.

D.Kharpuri
Under Secretary to the Govt. of Meghalaya,
Home (Police) Department.

.....

**GOVERNMENT OF MEGHALAYA
GENERAL ADMINISTRATION (A) DEPARTMENT**

.....

No.GAA.75/96/54,

Dated Shillong, the 30th November, 2009.

OFFICE MEMORANDUM

Subject :- Overtime Allowance to the Drivers of Meghalaya Houses.

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the Fourth Meghalaya Pay Commission relating to the revision of the rate of Overtime Allowance in respect of the Drivers of Meghalaya Houses, at New Delhi, Kolkata and Guwahati, the Governor of Meghalaya is pleased to revise the rate of Overtime Allowance enhancing to **Rs.1500.00 (Rupees one thousand five hundred)** only per month with effect from **1st September, 2009** as recommended by the Pay Commission

Commissioner & Secretary to the Government of Meghalaya,
General Administration Department.

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FIRST SCHEDULE**PART - B****“REVISED PAY SCALES FOR CERTAIN CATEGORIES OF POST UNDER DEPARTMENTS”****AGRICULTURE**

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

DIRECTORATE OF AGRICULTURE

1.	Director of Agriculture	11750-375-13625- 400-15625	31300-940-37880-1110- 46760
2.	Joint Director of Agriculture (Administration & Accounts/ Research & Training/Hq. Tura/ SLUB.)	10000-300-11800- EB-325-14075	26700-800-33100-1000- 42100
3.	Deputy Director of Agriculture (Plant Protection/ Agronomy/ Planning)	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
4.	State Soil Survey Officer	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270

5.	Principal – UGSTC	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
6.	District Agriculture Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
7.	Research Officer (District & Local) Research Station & Laboratory	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
8.	District Training Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
9.	Agriculture Information Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
10.	Senior Instructor - BATC	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
11.	Farm Superintendent, Sambrak State Seeds Farm	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
12.	Sub-Divisional Agril. Officer.	7750-250-9000-EB-275-10375-290-12115 If the post is held by an officer of appropriate seniority.	20700-620-24420-730-29530-890-36650 If the post is held by an officer of appropriate seniority.
		6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
13.	Assistant Agronomist (IRRI/LUS/AICRIP)	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
14.	Assistant Agronomist Cum-Farm Manager	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
15.	Assistant Soil Survey Officer (LUS)	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
16.	Senior Technical Assistant (Agronomy/Forest)	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
17.	Assistant Soil Chemist (Soil Testing/Soil Mobile Lab)	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
18.	Assistant Research Officer (District & Local) Research Station & Laboratory	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100

19.	Assistant Pathologist	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
20.	Assistant Entomologist	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
21.	Assistant Rice Specialist	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
22.	Assistant Agriculture Information Officer	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
23.	Instructor in Agriculture, BATC	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
24.	Instructor, Farmers' Training Institute	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
25.	Junior Instructress, BATC	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
26.	Farm Management Specialist	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
27.	Farm Supervisor	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
28.	Training Officer	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
29.	Fertilizer Officer	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
30.	Seed Testing Officer	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
31.	Assistant Plant Protection Officer	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
32.	Instructor in Animal Husbandry and Veterinary, BATC	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100

33.	Agriculture Marketing Intelligence Inspector	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
34.	Agriculture Extension Officer		
35.	Agriculture Inspector (Headquarters /Circle/Cotton/ Training)		
36.	Jute Development Inspector	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
37.	Plant Protection Inspector	For Agricultural Degree Holders. P.G. Degree Holders directly recruited to the post will get two advance increments.	For Agricultural Degree Holders. P.G. Degree Holders directly recruited to the post will get two advance increments.
38.	Farm Supervisor, BATC		
39.	Senior Scientific Assistant (Seed & Soil)	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
40.	Technical Assistant	(For others)	(For others)
41.	Research Assistant (Research /Soil/Maize/Rice, Research Scheme)		
42.	Research Officer (Hydrometrical Observation Gauge Station)	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
43.	Instructor(Cooperation and Panchayat/ Health, BATC)	5750-175-6800-EB- 190-8320-200-10120	15700-390-18430-EB- 510-23020-690-30610
44.	Junior Instructor (Social Education), BATC	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
45.	Senior Accountant (Directorate)	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
46.	Analytical Assistant	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
47.	Accountant	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
48.	Instructor in Cottage Industries BATC	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
49.	Assistant Agriculture Inspector	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370

50.	Field Assistant	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
51.	Senior Gram Sevak	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
52.	Laboratory Assistant-Cum- Storekeeper	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
53.	Laboratory Assistant (District)	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
54.	Junior Scientific Assistant (District)	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
55.	Mechanic/Boiler Attendant	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
56.	Pharmacist, BATC	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
57.	Publicity Assistant-Cum- Translator	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
58.	Electrician	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
59.	Agriculture Demonstrator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
60.	Poultry man	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
61.	Fieldman	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
62.	Crop Weather Observer	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
63.	Storekeeper-Cum-Typist (Subordinate Office)	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
64.	Land-cum-Crop Recorder/ Mandal	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840

65.	Plant Protection Field Worker	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
66.	Crop Weather Counter	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

ENGINEERING (MECHANICAL)

67.	Superintending Engineer - <i>cum</i> -Joint Director of Agriculture	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100
68.	Agriculture Executive Engineer (Mechanical)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
69.	Assistant Agril. Engineer (Mechanical/Civil/LUS)	6350-225-7700-EB-240-9380-250-11130 (For B.E. Degree Holder and Promotee Diploma Holders)	17000-470-20290-EB-560-25330-760-33690 (For B.E. Degree Holder and Promotee Diploma Holders)
70.	Foreman (Workshop/Field)	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
71.	Sub-Engineer (Mechanical)	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
72.	Draughtsman Cartography	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
73.	Head Mechanic	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
74.	Blacksmith- <i>cum</i> -Carpenter	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
75.	Mechanic Grade – I	3450-80-3930-EB-90-4650-100-5650 (For Certificate Holder)	9200-230-10810-EB-300-13510-410-18020 (For Certificate Holder)
76.	Mechanic Grade – II	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
77.	Sectional Assistant (Mechanical)	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270

78.	Power Tiller Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
79.	Welder	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
80.	Blacksmith	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
81.	Lathe Machine Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
82.	Tractor Operator/Bull dozer Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
83.	Machinist	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
84.	Fitter	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
85.	Assistant Power Tiller Operator /Assistant Tractor Operator/ Assistant Bulldozer Operator/ Handyman/ Truck Handyman	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

MONITORING – CUM – EVALUATION

86.	Monitoring-Cum-Evaluation Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
87.	Agriculture Census Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
88.	Research Officer Monitoring- Cum-Evaluation / Census / Planning)	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
89.	Statistical Officer (Statistics/ Census)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
90.	Assistant Research Officer (Planning)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
91.	Inspector of Statistics	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
92.	Research Assistant (Monitoring- cum -Evaluation)	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510

93.	Statistical Assistant (Monitoring-cum-Evaluation/ Statistics/Planning)	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
94.	Sub-Inspector of Statistics (District Headquarters)	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
95.	Agriculture Census Inspector	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
96.	Computer Clerk	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020

PRESS-WING

97.	Agriculture Information Editor	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
98.	Foreman offset Press	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
		(For holder of the post having the minimum qualification prescribed for the equivalent post in the Govt. Printing Press)	
		5100-140-5940-EB- 150-7140-160-8740 (For under-qualified holder of the post)	
99.	Translator	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
100.	Layout Artist/Artist Cum-Offset Operator	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
101.	Photographer	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
102.	Camera Cum Plate Maker	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
103.	Press Operator	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020

104.	Store Keeper	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
105.	Cinema Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
106.	Assistant Press Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
107.	Duster	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
108.	Compositor	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
109.	Blue Printer	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
110.	Binder	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
111.	Jugali	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

DIRECTORATE OF HORTICULTURE

112.	Director of Horticulture	11750-375-13625-400-15625	31300-940-37880-1110-46760
113.	Joint Director of Horticulture (Marketing, Administration & Accounts) /Headquarters	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100
114.	District Horticulture Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
115.	Deputy Director of Horticulture (Marketing & Farm Management)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
116.	Horticulture Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
117.	Agriculture Marketing Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650

118.	Assistant Agriculture Marketing Officer	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
119.	Assistant Horticulturist (Fruit/ Aromatic & Medicinal Plants / Vegetables/Floriculture/Root & Tuber crops/ Plantation/Spices & Condiments/Plant Protection/ Training & Research/Planning/ Admn. & Accts/ Mushroom/ Food Processing) Headquarters.	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
120.	Horticulture Inspector (Food Processing / Mushroom/ Vegetable/Plantation & Spices/ Fruit Garden/Floriculture/ Spices /Fruit Plantation crops/ Potato Farm/Condiments and Spices, i/c Ginger and Dewlieh Stations/Tea, Potato, Vegetable, Fruits & Floriculture/ Raj Bhavan/ Vegetables, Spices, Floriculture, i/c Byrnihat Farm/ Plant Protection/ Vegetables/ Floriculture/ Fruits, Plantation, Aromatic etc/ Vegetable Floriculture Spices.	6350-225-7700-EB- 240-9380-250-11130 For Agricultural Degree Holders. P.G. Degree Holders directly recruited to the post will get two advance increments.	17000-470-20290-EB- 560-25330-760-33690 For Agricultural Degree Holders. P.G. Degree Holders directly recruited to the post will get two advance increments.
121.	Horticulture Extension Officer	6100-200-7300-EB- 225-8875-240-10795 (For others)	16300-410-19170-EB- 530-23940-720-31860 (For others)
122.	Technical Assistant (Marketing)		
123.	Agriculture Marketing Inspector		
124.	Agriculture Marketing Intelligence Inspector		
125.	Assistant Agriculture Marketing Intelligence Inspector	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
126.	Agriculture Marketing Supervisor	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
127.	Mechanic/Boiler Attendant (Fruit Processing Centre)	3725-90-4265-EB- 100-5065-110-6165	9900-250-11650-EB- 320-14530-440-19370

128.	Laboratory Assistant-cum-Store Keeper	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
129.	Supervisor (Fruit Processing Centre)	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
130.	Foreman-Cum-Office Assistant (Fruit Processing Centre)	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
131.	Horticulture Demonstrator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
132.	Laboratory Attendant (Research / Fruit Processing Centre)	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
133.	Boiler Fireman (Fruit Processing Centre)	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
134.	Sardar (Tea)	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

DIRECTORATE OF IRRIGATION

135.	Chief Engineer Irrigation	11750-375-13625-400-15625	31300-940-37880-1110-46760
136.	Additional Chief Engineer (Minor Irrigation)	10750-325-12700-350-14800	28700-860-35580-1050-43980
137.	Superintending Engineer (Irrigation)	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100
138.	Executive Engineer (Irrigation)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
139.	Sub-Divisional Officer (Irrigation) T/C	6100-200-7300-EB-225-8875-240-10795 B.E.Degree Holders will get the scale of 6350-225-7700-EB-240-9380-250-11130	16300-410-19170-EB-530-23940-720-31860 B.E.Degree Holders will get the scale of 17000-470-20290-EB-560-25330-760-33690
140.	Assistant Engineer Irrigation	6350-225-7700-EB-240-9380-250-11130 (For B.E. Degree Holder and Promotee Diploma Holders)	17000-470-20290-EB-560-25330-760-33690 (For B.E. Degree Holder and Promotee Diploma Holders)

141.	Accounts Officer	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
142.	Senior Divisional Accountant	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
143.	Junior Divisional Accountant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
144.	Junior Engineer Grade - I /Overseer Grade – I/Sectional Officer Grade – I/Sub-Engineer Grade – I (Civil/Electrical)	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
145.	Draftsman Grade - I	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
146.	Overseer Grade - II	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
147.	Surveyor	3975-100-4575-EB- 110-5455-120-6655 (For Certificate holders)	10600-270-12490-EB- 340-15550-470-20720 (For Certificate holders)
148.	Draftsman Grade - II	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
149.	Computer Operator	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
150.	Overseer Grade - III	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020

151.	Sectional Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
152.	Tracer	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
153.	Electrician	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
154.	Plumber	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
155.	Power Pump Operator	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020
156.	Blue Printer	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
157.	Khalasi/ Chainman	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

ANIMAL HUSBANDRY & VETERINARY

Sl. No.	Name of Service or Post	Existing scale of pay	Revised Scale of pay	Remarks
1	2	3	4	5
1.	Director	11750-375-13625-400-15625	31300-940-37880-1110-46760	
2.	Joint Director (Administration) / (AHP)	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
3.	Deputy Director (Administration) /AHP)/ Planning/(IDP) /(PBfk)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
4.	District Animal Husbandry & Veterinary Officer.	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
5.	Principal, V.F.A. Training Institute	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
6.	Project Officer ICDP.	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
7.	Disease Investigation Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
8.	Fodder Development Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
9.	Livestock Census Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
10.	Disease Surveillance Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
11.	Agronomist	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
12.	Veterinary Officer.	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
13.	Poultry Development Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
14.	Piggery Development Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	

15.	Manager, Chicken Hatchery and Poultry Farm	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
16.	Manager Regional Poultry Breeding Farm	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
17.	Manager Regional C.B.C. Breeding Farm	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
18.	Feed Analytical Officer.	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
19.	Rinderpest Eradication Officer.	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
20.	Veterinary Information Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
21.	Senior Instructor, Vocational Training Centre, Kyrdem Kulai	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
22.	Sub-Divisional A.H.& Veterinary Officer	6850-240-8290-EB-250-10040-260-11600 7750-250-9000-EB-275-10375-290-12115 (if the post is held by an officer of appropriate seniority)	18300-500-21800-EB-650-27000-810-35100 20700-620-24420-730-29530-890-36650 (if the post is held by an officer of appropriate seniority)
23.	Assistant Project Officer (AHP)	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
24.	Assistant Research Officer (FAL Rinderpest /Cross Breeding /Clinical Lab/ RCBCB Project)	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
25.	Assistant Poultry Development Officer.	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
26.	Assistant Piggery Development Officer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
27.	Junior Manager Regional Poultry Breeding Farm	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100

28.	Manager, Medium Class - II Farm	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100	
29.	Instructor (VFA Training Institute/ICDP/VTC/GSTC)	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100	
30.	Veterinary Assistant Surgeon			
31.	Extension Officer (Vety.)	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860	
32.	Research Assistant (Vety.)			
33.	Livestock Inspector (Qualified)	B.V.Sc. Degree holder will get the scale of Rs.6350-11130.	17000-470-20290-EB-560-25330-760-33690 (For B.V.Sc. Degree holder, 2 (two) advance increments for P.G.	Redesignated as A.H & Vety. Officer
34.	Fodder Supervisor	2(two) advance increments for P.G.	Degree holder appointed as Veterinary Assistant Surgeon.	
35.	Technical Assistant	Degree holder appointed as Veterinary Assistant Surgeon.	Degree holder appointed as Veterinary Assistant Surgeon.	
36.	Poultry Inspector			
37.	Manager Small Farm			
38.	Rural Extension Officer	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760	
39.	Assistant Manager/ Laboratory Technician	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
40.	Livestock Inspector (Under-Qualified)	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510	
41.	Senior Sexer	4900-130-5680-EB-140-6800-150-8300	13100-330-15410-EB-420-19190-580-25570	
42.	Technical Assistant (Poultry Machinery)	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720	
43.	Supervisor Veterinary Assistant	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370	
44.	Sexer	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370	
45.	Assistant Farm Manager	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370	
46.	Laboratory Assistant (P.U.Sc. Passed)	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370	

47.	Assistant Fodder Development Officer	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
48.	Veterinary Field Assistant	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
49.	Poultry Assistant	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
50.	Stockman	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
51.	Hatchery Assistant	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
52.	Fodder Supervisor	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
53.	Demonstrator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
54.	Electrician	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
55.	Store Keeper	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
56.	Semen Carrier	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
57.	Record Keeper	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
58.	Gestetner Operator, VTC, Kyrdemkulai	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
59.	Carpenter	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
60.	Laboratory Attendant	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
61.	Goalा	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
62.	Messenger	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
63.	Cook	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

64.	Poultry Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
65.	Pig Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
66.	Chick Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
67.	Water Pump Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
68.	Pump Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
69.	Sheep/Cattle Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
70.	Bull Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
71.	Hostel Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
72.	Security Guard	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
73.	Fieldman	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

ENGINEERING WING

74.	Executive Engineer (Civil)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
75.	Assistant Engineer (Civil)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
76.	Sub-Engineer (Grade-I)	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
77.	Draughtsman Grade – I	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
78.	Translator	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000

79.	Subordinate Engineer Grade II	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
80.	Photographer	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
81.	Computer Clerk	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
82.	Mechanic-Cum-Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
83.	Muharir/Tracer	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
84.	Mechanic-cum-Boiler Attendant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
85.	Cinema Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
86.	Pump Operator	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB- 250-11280-340-15020
87.	Power Tiller Operator	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB- 250-11280-340-15020
88.	Cinema Operator helper	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
89.	Truck Operator	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

RESEARCH WING

90.	Research Officer Statistics (Veterinary).	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
91.	Statistical Officer	6350-225-7700-EB- 240-9380-250-11130 (For holders of P.G. Degree in Statistics/ Economics Bachelor Degree in concerned subjects with at least 10 years experience).	17000-470-20290-EB- 560-25330-760-33690 (For holders of P.G. Degree in Statistics/ Economics Bachelor Degree in concerned subjects with at least 10 years experience).

		5500-160-6460-EB- 175-7860-190-9760 (for others)	14700-370-17290-EB- 480-21610-650-28760 (for others)
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92.	Inspector of Statistics	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
93.	Statistical Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
94.	Statistical Primary Investigator	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020

DAIRY DEVELOPMENT WING

95.	Dairy Development Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
96.	Milk Tester	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
97.	Plant Manager (Dairy Scheme)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
98.	Manager, Creamery and Ghee Making Centre	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
99.	Dairy Extension Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
100.	Procurement and Distribution Officer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
101.	Assistant Dairy Development Officer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
102.	Technical Assistant	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
103.	Boiler Operator	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
104.	Mechanic-cum-Boiler Attendant	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
105.	Milk Recorder/Milk Collector	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
106.	Fireman	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840

107. Milk Delivery Boy 2440-40-2680-EB-50-
 3080-60-3680 6500-160-7620-EB-210
 -9510-290-12700

108. Chilling Plant Attendant. 2440-40-2680-EB-50-
 3080-60-3680 6500-160-7620-EB-210
 -9510-290-12700

ARTS & CULTURE

Sl. No.	Name of Service or Post	Existing scale of pay	Revised Scale of pay	Remar ks
1	2	3	4	5

1.	Director	11750-375-13625-400- 15625	31300-940-37880-1110- 46760	
2.	Joint Director/Director (Tribal Research Institute)	10000-300-11800-EB- 325-14075	26700-800-33100-1000- 42100	
3.	Special Officer Historical and Antiquarian Studies.	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270	
4.	Curator, State Museum / State Editor, Gazetteer	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270	
5.	Librarian, State Central Library.	7750-250-9000-EB-275- 10375-290-12115	20700-620-24420-730- 29530-890-36650	
6.	Assistant Director of Tribal Research Institute	7750-250-9000-EB-275- 10375-290-12115	20700-620-24420-730- 29530-890-36650	
7.	Compiler/Archivist/ Museologist	6350-225-7700-EB-240- 9380-250-11130	17000-470-20290-EB- 560-25330-760-33690	
8.	Assistant Curator.	6100-200-7300-EB-225- 8875-240-10795	17000-470-20290-EB- 560-25330-760-33690	
9.	Archaeologist/Deputy Librarian, State Central Library	6100-200-7300-EB-225- 8875-240-10795	17000-470-20290-EB- 560-25330-760-33690	

10.	District Research Officer, (Tribal Training Institute)	6100-200-7300-EB-225- 8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
11.	Assistant Research Officer. (Tribal Research Institute)	5500-160-6460-EB-175- 7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
12.	Cultural Officer	5500-160-6460-EB-175- 7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
13.	Research Assistant	5300-150-6200-EB-160- 7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
14.	District Librarian	5100-140-5940-EB-150- 7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
15.	Assistant Librarian/ Reference Librarian	5100-140-5940-EB-150- 7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
16.	Technician, Audio Visual	5100-140-5940-EB-150- 7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
17.	Radio-Cum-Electrical Technician	5100-140-5940-EB-150- 7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
18.	Piano Technician	5100-140-5940-EB-150- 7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
19.	Piano Instructor	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
20.	Folk Songs Instructor (Khasi/Jaintia/Garo)	5100-140-5940-EB-150- 7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
21.	Dance Instructor (Khasi/Jaintia/Garo)	5100-140-5940-EB-150- 7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
22.	Percussion Instructor (Khasi/Jaintia/Garo)	5100-140-5940-EB-150- 7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
23.	Choir Master	5100-140-5940-EB-150- 7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
24.	Artist	4250-110-4910-EB-120- 5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
25.	Photographer	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB-320- 14530-440-19370

26.	Library Assistant	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020 Incumbents who have put in 24 years of service or more in the post will draw the pay scale of 10600- 20720 under the ACP Scheme.
27.	Guide Assistant	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
28.	Technical Assistant (State Central Library)	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
29.	Data Entry Operator/Clerk	3450-80-3930-EB-90- 4650-100-5650	10600-270-12490-EB- 340-15550-470-20720 (For Degree holders in any discipline with 1½ year Diploma in Computer Applications/ Sc). 9200-230-10810-EB-300- 13510-410-18020 (For others)
30.	Record Keeper	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
31.	Guide Assistant, District Museum	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
32.	Electrical-Cum-Cinema Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
33.	Counter Attendant/Library Attendant	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020
34.	Library Helper	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
35.	Book Binder	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
36.	Record Lifter-cum- Machine Operator	2650-50-2950-EB-60- 3450-70-4130	7100-180 -8360-EB-230- 10430-310-13840
37.	Library Attendant (District)	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

38. Gallery Assistant	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
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BORDER AREAS DEVELOPMENT

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

SECRETARIAT LEVEL POSTS

1. Planning Officer and ex-officio Under Secretary	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
2. Research Officer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
3. Assistant Research Officer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
4. Research Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510

DIRECTORATE LEVEL POSTS

5. Director	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre
6. Sub-Divisional Officer (T)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
7. Officer on Special Duty (Directorate)	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
8. Assistant Auditor	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
9. Sectional Assistant	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
10. Tracer	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270

DISTRICT LEVEL POSTS

11.	Assistant Director	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
12.	Border Areas Development Officer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
13.	Junior Engineer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
14.	Sectional Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270

COMMUNITY AND RURAL DEVELOPMENT

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre	
2.	Joint Director	10000-300-11800-EB- 325-14075	26700-800-33100- 1000-42100	
3.	Deputy Director	8750-275-10400-EB-300- 13100	23300-700-27500-830- 32480-970-39270	
4.	Officer on Special Duty (Technical)	8750-275-10400-EB-300- 13100	23300-700-27500-830- 32480-970-39270	
5.	Executive Engineer	8750-275-10400-EB-300- 13100	23300-700-27500-830- 32480-970-39270	
6.	Monitoring Cum- Evaluation Officer	8750-275-10400-EB-300- 13100	23300-700-27500-830- 32480-970-39270	
7.	Assistant Director (HQ)	7750-250-9000-EB-275- 10375-290-12115	20700-620-24420-730- 29530-890-36650	
8.	Assistant Director (WCP & N)	7750-250-9000-EB-275- 10375-290-12115	20700-620-24420-730- 29530-890-36650	
9.	Assistant Development Commissioner	6350-225-7700-EB-240- 9380-250-11130 MCS Officer to draw his own grade pay	17000-470-20290-EB- 560-25330-760-33690 MCS Officer to draw his own grade pay	

10.	Sub-Divisional Planning Officer	6350-225-7700-EB-240-9380-250-11130 MCS Officer to draw his own grade pay	17000-470-20290-EB-560-25330-760-33690 MCS Officer to draw his own grade pay
11.	Block Development Officer	6100-200-7300-EB-225-8875-240-10795 MCS Cadre Officer to draw his own grade pay	16300-410-19170-EB-530-23940-720-31860 MCS Cadre Officer to draw his own grade pay
12.	Research Officer	6350-225-7700-EB-240-9380-250-11130 6850-240-8290-EB-250-10040-260-11600	17000-470-20290-EB-560-25330-760-33690 18300-500-21800-EB-650-27000-810-35100
		Will apply if the entry qualification is identical with those in the Planning /Finance (EA) Department.	Will apply if the entry qualification is identical with those in the Planning/Finance (EA) Department.
13.	Additional Block Development Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
14.	Assistant Engineer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
15.	Extension Officer (Agril.)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
16.	Extension Officer (Veterinary)	(For Agricultural Degree Holders/B.V.Sc Degree Holder) 6100-200-7300-EB-225-8875-240-10795 (For others)	(For Agricultural Degree Holders/B.V.Sc Degree Holder) 16300-410-19170-EB-530-23940-720-31860 (For others)
17.	Statistical Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
18.	Assistant Project Officer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860

19.	Assistant Accounts Officer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
20.	Superintendent (Accounts)	5300-150-6200-EB-160-7480-170-9180	14700-370-17290-EB-480-21610-650-28760
21.	Subordinate/Junior Engineer	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
22.	Statistical Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
23.	Social Education Officer	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
24.	Sub-Inspector of Statistics	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
25.	Mukhya Sevikas	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
26.	Extension Officer (General)	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
27.	Accountant	4500-120-5220-EB-130-6260-140-7660	13100-330-15410-EB-420-19190-580-25570
28.	Accountant-cum-Storekeeper in the Block	4500-120-5220-EB-130-6260-140-7660	13100-330-15410-EB-420-19190-580-25570
29.	Internal Auditor (H.Q & District)	4500-120-5220-EB-130-6260-140-7660	13100-330-15410-EB-420-19190-580-25570
30.	Senior Gram Sevak/Sevika	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
31.	Accountant (District)	3975-100-4575-EB-110-5455-120-6655	11300-280-13260-EB-360-16500-500-22000
32.	Upper Division Assistant -cum-Cashier	3975-100-4575-EB-110-5455-120-6655	11300-280-13260-EB-360-16500-500-22000
33.	Steno-cum-Typist	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
34.	Accounts Assistant	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
35.	Gram Sevak/ Sevikas Grade-I	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370

36.	Lower Division Assistant -cum-Cashier (in Block)	3100-70-3520-EB-80- 4160-90-5060	9200-230-10810-EB- 300-13510-410-18020
37.	Section Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
38.	Gram Sevak	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
39.	Gram Sevikas	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270

COOPERATION

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Registrar of Cooperative Societies	Borne on IAS Cadre	Borne on IAS Cadre	
2.	Joint Registrar	10000-300-11800-EB- 325-14075	26700-800-33100- 1000-42100	
3.	Principal, Meghalaya Cooperative Training Institute	10000-300-11800-EB- 325-14075	26700-800-33100- 1000-42100	
4.	Deputy Registrar	8750-275-10400-EB-300- 13100	23300-700-27500-830- 32480-970-39270	
5.	Assistant Registrar of Cooperative Societies	6850-240-8290-EB-250- 10040-260-11600	18300-500-21800-EB- 650-27000-810-35100	
6.	Sub-Registrar of Cooperative Societies	6350-225-7700-EB-240- 9380-250-11130	17000-470-20290-EB- 560-25330-760-33690	
7.	Senior Cooperative Officer	5500-160-6460-EB-175- 7860-190-9760	14700-370-17290-EB- 480-21610-650-28760	
8.	Junior Cooperative Officer	5100-140-5940-EB-150- 7140-160-8740	14100-350-16550-EB- 460-20690-620-27510	

EDUCATION

Sl.No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

DIRECTORATE OF ELEMENTARY AND MASS EDUCATION

1.	Director	Borne on the IAS Service	Borne on the IAS Service	
2.	Additional Director	10750-325-12700-350-14800	28700-860-35580-1050-43980	
3.	Joint Director	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
4.	Deputy Director	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
5.	Administrative Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
6.	Monitoring Officer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100	
7.	Research Officer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100	
8.	Statistical Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
9.	Registrar	5900-190-7040-EB-200-8640-225-10440	15700-390-18430-EB-510-23020-690-30610	
10.	Planning Officer	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760	
11.	Assistant Research Officer	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760	
12.	Statistical Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
13.	Research Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
14.	District Education Officer	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720	

INSPECTORATE

15.	Additional Inspector of Schools.	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
16.	Deputy Inspector of Schools	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
17.	District Social Education Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
18.	District Adult Education Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
19.	Assistant District Social Education Officer	5900-190-7040-EB-200-8640-225-10440	15700-390-18430-EB-510-23020-690-30610
20.	Assistant District Adult Education Officer	5900-190-7040-EB-200-8640-225-10440	15700-390-18430-EB-510-23020-690-30610
21.	Assistant D. I of School	5900-190-7040-EB-200-8640-225-10440	15700-390-18430-EB-510-23020-690-30610
22.	Social Education Organizer /Lady Social Education Organizer (Graduate)	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
23.	Sub-Inspector of Schools	5300-150-6200-EB-160-7480-170-9180 (For incumbents having less than 8 years of satisfactory service)	14100-350-16550-EB-460-20690-620-27510 (For incumbents having less than 8 years of satisfactory service)
		5900-190-7040-EB-200-8640-225-10440 To be re-designated as Assistant Dy. Inspector of Schools	15700-390-18430-EB-510-23020-690-30610 To be re-designated as Additional Dy. Inspector of Schools
24.	Head Teacher of Upper Primary School Senior Basic School	5300-150-6200-EB-160-7480-170-9180 For Graduate with B. Ed	14100-350-16550-EB-460-20690-620-27510
		5100-140-5940-EB- 150-7140-160-8740 For Graduates without B. Ed.	

		4250-110-4910-EB-120- 5870-130-7170 For Under Graduates/ P.U. Passed	11300-280-13260-EB- 360-16500-500-22000 For Under Graduates/ P.U. Passed
25.	Assistant Teacher of Upper Primary Schools	5300-150-6200-EB-160- 7480-170-9180 For Graduates with B. Ed teaching in both Upper Primary and Secondary Classes of Amalgamated Schools 5100-140-5940-EB-150- 7140-160-8740 For Graduates without B. Ed teaching in both Upper Primary and Secondary Classes of Amalgamated Schools.	14100-350-16550-EB- 460-20690-620-27510
		4250-110-4910-EB-120- 5870-130-7170 For Graduates teaching only in Upper Primary Classes.	11300-280-13260-EB- 360-16500-500-22000
		3725-90-4265-EB-100- 5065-110-6165 For P.U. Passed	9900-250-11650-EB- 320-14530-440-19370 For P.U. Passed
26.	Assistant Teacher of Senior Basic Schools	4250-110-4910-EB-120- 5870-130-7170 (For Graduates) 3725-90-4265-EB-100- 5065-110-6165 (For P.U. Passed)	11300-280-13260-EB- 360-16500-500-22000 9900-250-11650-EB- 320-14530-440-19370 (For P.U. Passed)
27.	Drill-Cum-Drawing Master in Upper Primary Schools/ Senior Basic Schools.	4250-110-4910-EB-120- 5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
28.	Social Education Organiser/ Lady Social Education Organiser (P.U. Passed)	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB- 320-14530-440-19370

29.	Hindi Teacher in Upper Primary Schools/Senior Basic Schools	3725-90-4265-EB-100- 5065-110-6165 (P.U. Passed)	9900-250-11650-EB- 320-14530-440-19370 (P.U. Passed)
		4250-110-4910-EB-120- 5870-130-7170 (Graduate in Arts/ Science/ Commerce)	11300-280-13260-EB- 360-16500-500-22000
30.	Social Education Organiser/ Lady Social Education Organiser (Matriculate/ HSLC/SSLC)	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
31.	Craft Teacher	3450-80-3930-EB-90- 4650-100-5650 (For Matriculate/HSLC Passed)	9200-230-10810-EB- 300-13510-410-18020 (For Matriculate/HSLC Passed)
		3725-90-4265-EB-100- 5065-110-6165 (For P.U. passed)	9900-250-11650-EB- 320-14530-440-19370 (For P.U. passed)
32.	Craft Instructor	3450-80-3930-EB-90- 4650-100-5650 (The Craft Instructor having National Trade Certificate is entitled to the scale of 3725-6165)	9200-230-10810-EB- 300-13510-410-18020 (The Craft Instructor having National Trade Certificate is entitled to the scale of 9900-19370)
33.	Head Teacher in Lower Primary Schools/Junior Basic Schools.	3450-80-3930-EB-90- 4650-100-5650 With special pay of Rs.100/- p.m.	9200-230-10810-EB- 300-13510-410-18020

34.	Assistant Teacher in Lower Primary Schools/Junior Basic Schools.	3450-80-3930-EB-90- 4650-100-5650 (For Matriculate/HSLC Passed)	9200-230-10810-EB- 300-13510-410-18020 (For Matriculate/HSLC Passed)
		Two advance increments for P.U/Normal or Basic Trained, four advance increments for Graduates and five increments for Post-Graduate or B. Ed. Degree	
35.	Workshop Instructor in Upper Primary Schools/Senior Basic Schools.	3100-70-3520-EB-80- 4160-90-5060 (For Under-Matric Trained)	8300-210-9770-EB-270- 12200-370-16270 (For Under-Matric Trained)
		2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020
		2650-50-2950-EB-60- 3430-70-4130 (For non-Matriculate untrained irrespective of school hours put in.)	7100-180 -8360-EB-230- 10430-310-13840 (For non-Matriculate untrained irrespective of school hours put in.)

DIRECTORATE OF HIGHER AND TECHNICAL EDUCATION

36.	Director	11750-375-13625-400-15625	31300-940-37880-1110-46760
37.	Additional Director of Higher and Technical Education.	10750-325-12700-350-14800	28700-860-35580-1050-43980
38.	Joint Director of Higher and Technical Education	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100
39.	Deputy Director of Higher and Technical Education	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
40.	Inspector of Schools	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
41.	Special Officer, Science Education	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100

42.	Special Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
43.	Assistant Research Officer	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760	
44.	Research Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
45.	District Science Supervisor	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
46.	Inspector of Physical Training	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
47.	Library Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
48.	Statistical Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
49.	Technical Assistant for Science Education	(For Degree Holders with Maths/Economics/ Statistics as one of the subjects)	(For Degree Holders with Maths/Economics/ Statistics as one of the subjects)	
50.	Special Officer Scouts and Guides	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
51.	Store Keeper	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510	To be redesignated as UDA (Stores) and encadred in the Ministerial Establishment of the Directorate
52.	Organiser Scouts and Guide	3450-80-3930-EB-90-4650-100-5650	13100-330-15410-EB-420-19190-580-25570	
53.	Data Entry Operator	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000	
		3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270	

SCHOOL SERVICES

54.	Principal	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
55.	Headmaster/Headmistress of Secondary Schools.	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
56.	Vice Principal	5900-190-7040-EB-200-8640-225-10440	15700-390-18430-EB-510-23020-690-30610
57.	Assistant Headmaster/ Assistant Headmistress of Secondary School.	5900-190-7040-EB-200-8640-225-10440	15700-390-18430-EB-510-23020-690-30610
58.	Assistant Lecturer	5750-175-6800-EB-190-8320-200-10120	15700-390-18430-EB-510-23020-690-30610
59.	Drill/Drawing Teacher	5300-150-6200-EB-160-7480-170-9180 (Graduates)	14100-350-16550-EB-460-20690-620-27510 (Graduates)
60.	Assistant Teacher of Higher Secondary/Secondary Schools	3725-90-4265-EB-100-5065-110-6165 (P.U. Passed) 5100-140-5940-EB-150-7140-160-8740 For Graduates without B. Ed	9900-250-11650-EB-320-14530-440-19370 (P.U. Passed) 14100-350-16550-EB-460-20690-620-27510
61.	Craft Instructor	5300-150-6200-EB-160-7480-170-9180 For Graduates with B.Ed. 3725-90-4265-EB-100-5065-110-6165 (For Matriculate with Diploma Certificate in Craft from recognized Technical Institution)	9900-250-11650-EB-320-14530-440-19370 (For Matriculate with Diploma Certificate in Craft from recognized Technical Institution)
		3450-80-3930-EB-90-4650-100-5650 (For Non-Matriculate with Diploma Certificate in Craft from recognized Technical Institution)	9200-230-10810-EB-300-13510-410-18020 (For Non-Matriculate with Diploma Certificate in Craft from recognized Technical Institution)
62.	Laboratory Assistant	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
63.	Drawing Instructor	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020

TECHNICAL EDUCATION

64.	Addl.Director of Higher and Technical Education(T)	10750-325-12700-350-14800	28700-860-35580-1050-43980
65.	Joint Director of Higher and Technical Education(T)	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100
66.	Principal, Polytechnic	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100
67.	Deputy Director of Higher and technical Education (T)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
68.	Head of Department Civil/ Electrical/Mechanical/ Electronics	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
69.	Lecturers	6350-225-7700-EB-240-9380-250-11130 Lecturer having not less than 8 years of service are to be graded as Senior Lecturer and placed in the scale of Rs.6850-11600/-. Lecturers having not less than 16 years of service are to be graded as Selection Grade Lecturer and placed in the scale of Rs.7750-12115/-	17000-470-20290-EB-560-25330-760-33690 Lecturer having not less than 8 years of service are to be graded as Senior Lecturer and placed in the scale of Rs.18300 – 35100 Lecturers having not less than 16 years of service are to be graded as Selection Grade Lecturer and placed in the scale of Rs.20700 – 36650/-
70.	Workshop Superintendent	6350-225-7700-EB-240-8380-250-11130 For incumbents to the posts who are B.E. Graduates or Promotee Diploma Holders.	17000-470-20290-EB-560-25330-760-33690 For incumbents to the posts who are B.E. Graduates or Promotee Diploma Holders.
71.	Training-Cum-Placement Officer	6350-225-7700-EB-240-9380-250-11130 For incumbents to the posts who are B.E. Graduates or Promotee Diploma Holders.	17000-470-20290-EB-560-25330-760-33690 For incumbents to the posts who are B.E. Graduates or Promotee Diploma Holders.
72.	Senior Instructor	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510

73.	Demonstrator	5300-150-6200-EB-160- 7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
74.	Foreman	5300-150-6200-EB-160- 7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
75.	Audio-Visual Technician	5300-150-6200-EB-160- 7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
76.	Junior Instructor	4250-110-4910-EB-120- 5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
77.	Accountant	3975-100-4575-EB-110- 5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
78.	Boiler Attendant	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
79.	Librarian	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
80.	Workshop Instructor	3450-80-3930-EB-90- 4650-100-5650 (Matriculate/HSLC)	9200-230-10810-EB- 300-13510-410-18020 (Matriculate/HSLC)
		2650-50-2950-EB-60- 3430-70-4130 (Non Matriculate/HSLC)	7100-180 -8360-EB-230- 10430-310-13840 (Non Matriculate/HSLC)
81.	Senior Store Keeper	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
82.	Pharmacist	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
83.	Store Keeper	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
84.	Assistant Laboratory-cum- Workshop/Laboratory Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
85.	Plumber-Cum-Water Operator	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

PINE MOUNT SCHOOL

86.	Principal	6850-240-8290-EB-250- 10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
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87.	Vice Principal	5900-190-7040-EB-200-8640-225-10440	15700-390-18430-EB-510-23020-690-30610
88.	Post Graduate Assistant Teacher of + 2 Stage	5750-175-6800-EB-190-8320-200-10120	15700-390-18430-EB-510-23020-690-30610
89.	Assistant Mistress	5750-175-6800-EB-190-8320-200-10120 (For Post-Graduate)	15700-390-18430-EB-510-23020-690-30610 (For Post-Graduate)
		5500-160-6460-EB-175-7860-190-9760 (For Graduate)	14700-370-17290-EB-480-21610-650-28760 (For Graduate)
90.	Head Assistant	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
91.	Pupil Teacher	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
92.	Laboratory Assistant	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
93.	Nurse	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
94.	House Keeper	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
95.	Assistant Matron	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840

PUBLIC SCHOOLS

96.	Principal	6850-240-8290-EB-250-10040-260-11600 For those who conform to the criteria or the norms applicable to the Pine Mount School. For others the scale of Rs. 6350-225-7700-EB-240-9380-250-11130 will apply	18300-500-21800-EB-650-27000-810-35100 For those who conform to the criteria or the norms applicable to the Pine Mount School. For others the scale of Rs. 17,000 – 33,690/- will apply
97.	Vice Principal	5900-190-7040-EB-200-8640-225-10440	15700-390-18430-EB-510-23020-690-30610
98.	Hindi Mistress (Tura Public School)	5750-175-6800-EB-190-8320-200-10120	15700-390-18430-EB-510-23020-690-30610

99.	Post Graduate Assistant Teacher/Assistant Mistress	5750-175-6800-EB-190-8320-200-10120	15700-390-18430-EB-510-23020-690-30610
100.	Assistant Teacher/Assistant Mistress (Graduate)	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
101.	K.G. Mistress.	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
102.	Music Teacher	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
103.	Assistant Mistress Art and Craft	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
104.	Pupil Teacher	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
105.	House Keeper (Tura Public School)	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270

COLLEGE EDUCATION

106.	Principal	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
107.	Vice-Principal	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
108.	Head of Department/ Selection Grade Lecturers.	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
109.	Senior Lecturers	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
110.	Lecturers	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
111.	Deputy Librarian	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
112.	Demonstrator	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510

DIRECTORATE OF EDUCATIONAL RESEARCH AND TRAINING

113.	Director	10750-325-12700-350-14800	28700-860-35580-1050-43980
114.	Joint Director	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100
115.	Deputy Director	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
116.	Officer-in-charge, E.T.Cell	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
117.	Secretary.	8750-275-10400-EB-300-13100	23300-700-26800-800-30800-850-35050
118.	Senior Grade Lecturer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
119.	Senior Lecturer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
120.	Lecturer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
121.	Programme-Cum-Script Writer/Translator	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
122.	Counsellor	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
123.	Assistant Research Officer	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
124.	Research Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
125.	Statistical Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510

126.	Assistant Librarian	5300-150-6200-EB-160- 7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
127.	Technical Assistant	4250-110-4910-EB-120- 5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
		Graduate in Arts, Science or Commerce will draw the scale of 5300-150- 6200-EB-160-7480-170- 9180	Graduate in Arts, Science or Commerce will draw the scale of 14100-350-16550-EB- 460-20690-620-27510

NORMAL TRAINING SCHOOL

128.	Principal	6850-240-8290-EB-250- 10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
129.	Graduate Instructor	5300-150-6200-EB-160- 7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
130.	Graduate Teacher	5300-150-6200-EB-160- 7480-170-9180 (For Graduate with BT/ B. Ed.)	14100-350-16550-EB- 460-20690-620-27510
		5100-140-5940-EB-150- 7140-160-8740 (For Graduate without BT/B. Ed.)	
131.	Craft Instructor	4250-110-4910-EB-120- 5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
132.	Drill and Drawing Master	4250-110-4910-EB-120- 5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
133.	Junior Instructor	4250-110-4910-EB-120- 5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
134.	Assistant Teacher	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
135.	Laboratory- cum - Workshop Assistant.	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270

BASIC TRAINING CENTRE

136.	Principal	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
137.	Instructor	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
138.	Tutor/Demonstrator	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
139.	Craft Instructor	3450-80-3930-EB-90-4650-100-5650 (Matriculate/HSLC) 3725-90-4265-EB-100-5065-110-6165 (for P.U.Passed)	9200-230-10810-EB-300-13510-410-18020 (Matriculate/HSLC) 9900-250-11650-EB-320-14530-440-19370 (for P.U.Passed)
		4250-110-4910-EB-120-5870-130-7170 (For Graduate)	11300-280-13260-EB-360-16500-500-22000 (For Graduate)
140.	Library Assistant	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
141.	Junior Instructor	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
142.	Senior Teacher	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
143.	Junior Teacher	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020

DISTRICT INSTITUTE OF EDUCATIONAL TRAINING

144.	Principal	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
145.	Senior Lecturer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
146.	Lecturer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
147.	Statistical Assistant	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510

148. Head Assistant 4500-120-5220-EB-130-
6260-140-7660 12000-300-14100-EB-
390-17610-530-23440

149. Library Assistant 3450-80-3930-EB-90-
4650-100-5650 9200-230-10810-EB-
300-13510-410-18020

MISCELLANEOUS POSTS

150. Cinema Operator 3100-70-3520-EB-80-
4160-90-5060 8300-210-9770-EB-270-
12200-370-16270

151. Hostel Matron 2900-60-3260-EB-70-
3820-80-4620 7700-190-9030-EB-250-
11280-340-15020

152. Assistant Matron 2650-50-2950-EB-60-
3430-70-4130 7100-180 -8360-EB-230-
10430-310-13840

153. Laboratory Bearer/
Table Bearer/Cook Mate/
Mate/Hostel Cook/Mali/
Ayah/Store Attendant 2440-40-2680-EB-50-
3080-60-3680 6500-160-7620-EB-210 -
9510-290-12700

ELECTION

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

1. Chief Electoral Officer Borne on IAS Cadre Borne on IAS Cadre

2. Additional Chief Electoral Officer Borne on IAS Cadre Borne on IAS Cadre

3. Joint Chief Electoral Officer Borne on IAS/MCS Cadre Borne on IAS/MCS Cadre

4. Assistant Chief Electoral Officer Borne on MSS Cadre Borne on MSS Cadre

5. Senior System Engineer 7750-250-9000-EB-
275-10375-290-12115 20700-620-24420-730-
29530-890-36650

6. System Engineer 6350-225-7700-EB-
240-9380-250-11130 17000-470-20290-EB-
560-25330-760-33690

7. Senior Assistant System Analyst 5750-175-6800-EB-
190-8320-200-10120 15700-390-18430-EB-
510-23020-690-30610

8.	Assistant System Engineer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
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ELECTION OFFICE

9.	Senior Enumerator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
10.	Enumerator	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
11.	Process Server.	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

EXCISE, REGISTRATION, TAXATION, STAMP AND STATE LOTTERY

Sl. No	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

EXCISE

1.	Commissioner of Excise	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre
2.	Deputy Commissioner of Excise	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
3.	Assistant Commissioner of Excise	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
4.	Superintendent of Excise	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
5.	Deputy Superintendent of Excise	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
6.	Inspector of Excise	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
7.	Assistant Inspector of Excise	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020

8.	Head Excise Constable	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
9.	Excise Constable	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840

TAXATION

10.	Commissioner of Taxes	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre
11.	Deputy Commissioner of Taxes	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
12.	Assistant Commissioner of Taxes	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
13.	Superintendent of Taxes	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
14.	Inspector of Taxes	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510

REGISTRATION

15.	Sub-Registrar	5750-175-6800-EB-190-8320-200-10120	15700-390-18430-EB-510-23020-690-30610
16.	Record Keeper	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
17.	Copyist	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840

MEGHALAYA STATE LOTTERY

18.	Director	11750-375-13625-400-15625	31300-940-37880-1110-46760
19.	Assistant Director	Borne on MCS Cadre	Borne on MCS Cadre
20.	Ferro Printer	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

FINANCE

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

THE MEGHALAYA FINANCE SERVICE

1.	Director of Accounts and Treasuries	11750-375-13625-400- 15625	31300-940-37880- 1110-46760	
2.	Examiner of Local Accounts	11750-375-13625-400- 15625	31300-940-37880- 1110-46760	
3.	OSD & Ex- Officio Director Finance (Technical)	11750-375-13625-400- 15625	31300-940-37880- 1110-46760	
4.	Joint Director of Accounts & Treasuries/Joint Examiner of Local Accounts/ Senior Financial Adviser	-	26700-800-33100- 1000-42100	
5.	Deputy Director of Accounts & Treasuries	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270	
6.	Financial Adviser	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270	
7.	Senior Treasury Officer	-	23300-700-27500-830- 32480-970-39270	
8.	Instructor (CTI)	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690	
9.	Finance and Accounts Officer/Treasury Officer	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690	

FINANCE (ECONOMIC AFFAIRS)

10.	Director, Institutional Finance & Ex-Officio Joint Secy.	11750-375-13625-400- 15625	31300-940-37880- 1110-46760	
11.	Officer on Special Duty & Ex-Officio Deputy Secretary	10000-300-11800-EB- 325-14075	26700-800-33100- 1000-42100	

12.	Deputy Director Institutional Finance & Ex- Officio Under Secretary	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
13.	Special Officer & Ex- Officio Under Secretary	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
14.	Senior Research Officer	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
15.	Research Officer	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
16.	Assistant Research Officer	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
17.	System Engineer	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
18.	Programming Assistant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510

MEGHALAYA SUBORDINATE ACCOUNTS SERVICE

19.	Accounts Officer	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
20.	Senior Divisional Accountant	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
21.	Junior Divisional Accountant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510

MEGHALAYA LOCAL FUND AUDIT SERVICE

22.	Assistant Examiner of Local Accounts	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
23.	Audit Officer	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
24.	Auditors	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
25.	Assistant Auditor	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510

MEGHALAYA SUBORDINATE TREASURY ACCOUNTS SERVICE

26.	Accountant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
27.	Senior Accounts Assistant	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
28.	Junior Accounts Assistant	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
29.	Record Sorter	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210-9510-290-12700

DIRECTORATE OF SMALL SAVING

30.	Director	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre
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FISHERIES

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

1.	Director	Borne on MCS Cadre	Borne on MCS Cadre
2.	Deputy Director	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
3.	Assistant Director	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
4.	Planning Officer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
5.	Fishery Information Officer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
6.	Superintendent of Fisheries	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
7.	Fishery Research Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
8.	Reservoir Development Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690

9.	Farm Superintendent	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
10.	Statistical Officer	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
11.	Assistant Engineer	6350-225-7700-EB- 240-9380-250-11130 For B.E. Degree holders and Promotee Diploma Holders.	17000-470-20290-EB- 560-25330-760-33690 For B.E. Degree holders and Promotee Diploma Holders.
12.	Fishery Officer	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
13.	Research Assistant	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
14.	Sub-Engineer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
15.	Statistical Assistant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
16.	Data Processor	4500-120-5220-EB- 130-6260-140-7660	12000-300-14100-EB- 390-17610-530-23440
17.	Translator	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
18.	Fishery Supervisor	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB-320- 14530-440-19370
19.	Laboratory Assistant	3725-90-4265-EB-100- 5065-110-6165 (For P.U. Science Passed)	9900-250-11650-EB-320- 14530-440-19370 (For P.U. Science Passed)
20.	Laboratory-Cum-Farm Assistant	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB-320- 14530-440-19370
21.	Fishery Demonstrator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
22.	Cinema Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
23.	Trout Watcher	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840

24.	Unskilled Work Assistant	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
25.	Laboratory Attendant	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
26.	Jugali	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
27.	Fisherman	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
28.	Boatman	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
29.	River Guard	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

FOOD, CIVIL SUPPLIES AND CONSUMER AFFAIRS

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director	Borne on IAS Cadre	Borne on IAS Cadre	
2.	Additional Director	10750-325-12700-350-14800	28700-860-35580-1050-43980	
3.	Joint Director	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
4.	Deputy Director	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
5.	Superintendent of Supply	5900-190-7040-EB-200-8640-225-10440	15700-390-18430-EB-510-23020-690-30610	
6.	Inspector of Supply	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
7.	Superintendent of Accounts	5300-150-6200-EB-160-7480-170-9180	14700-370-17290-EB-480-21610-650-28760	
8.	Accountant	4500-120-5220-EB-130-6260-140-7660	13100-330-15410-EB-420-19190-580-25570	
9.	Sub-Inspector of Supply	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000	
10.	Accounts Assistant	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370	
11.	Checkers.	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840	

FORESTS AND ENVIRONMENT

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Principal Chief Conservator of Forests	Borne on IFS Cadre	Borne on IFS Cadre	
2.	Chief Conservator of Forests	Borne on IFS Cadre	Borne on IFS Cadre	
3.	Conservator of Forests	Borne on IFS Cadre	Borne on IFS Cadre	
4.	Planning Officer	Borne on IFS Cadre	Borne on IFS Cadre	
5.	Divisional Forest Officer	Borne on IFS Cadre	Borne on IFS Cadre	
6.	Officer on Special Duty	Borne on IFS Cadre	Borne on IFS Cadre	
7.	Assistant Conservator of Forests	Borne on IFS Cadre	Borne on IFS Cadre	
8.	Deputy Conservator of Forests	Borne on IFS/MFS Cadre	Borne on IFS/MFS Cadre	
9.		8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
9.	Assistant Conservator of Forests	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
10.	Biometrician	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
11.	Environmental Planning Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
12.	Statistical Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
		For holders of Post Graduate Degree in Statistics/Economics/Mathematics or Bachelor Degree in concerned subjects with at least 10 years experience.	For holders of Post Graduate Degree in Statistics/Economics/Mathematics or Bachelor Degree in concerned subjects with at least 10 years experience.	
		5500-160-6460-EB-175-7860-190-9760 (For others)	14700-370-17290-EB-480-21610-650-28760 (For others)	

13.	Orchidologist	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
14.	Land Survey Officer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
15.	Overseer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
16.	Forest Ranger	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
17.	Statistical Assistant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
18.	Field Assistant	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
19.	Head Assistant	4500-120-5220-EB- 130-6260-140-7660	13100-330-15410-EB- 420-19190-580-25570
20.	Accountant	4500-120-5220-EB- 130-6260-140-7660	13100-330-15410-EB- 420-19190-580-25570
21.	Analytical Assistant	4500-120-5220-EB- 130-6260-140-7660	12000-300-14100-EB- 390-17610-530-23440
22.	Draughtsman	4250-110-4910-EB- 120-5870-130-7170 (For Diploma Holders)	11300-280-13260-EB- 360-16500-500-22000 (For Diploma Holders)
		3975-100-4575-EB- 110-5455-120-6655 (For Certificate Holders)	10600-270-12490-EB- 340 -15550-470 -20720 (For Certificate Holders)
23.	Surveyor	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
24.	Deputy Ranger	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
25.	Range Assistant	3100-70-3520-EB-80- 4160-90-5060	9200-230-10810-EB- 300-13510-410-18020

26.	Cinema Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
27.	Forester – I	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
28.	Operator-cum-Mechanic	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
29.	Pump Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
30.	Generator Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
31.	Orchid Keeper	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
32.	Forester – II	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB- 250-11280-340-15020
33.	Caretaker	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB- 250-11280-340-15020
34.	Forest Guard	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
35.	Electrician	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
36.	Boat Driver	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
37.	Orchid Watcher	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
38.	Plumber	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840

39. All Grade IV – Posts listed below (a) Game Watcher (b) Mali (c) Gatekeeper/Gate Keeper (d) Animal Attendant (e) Feeder (f) Grass Cutter (g) Helper (h) Cook (i) Generator Helper (j) Peon (k) Cleaner (l) Sweeper (m) Chowkidar (n) Dak runner (o) Khalasi (p) Office Peon (q) Boatman (r) Handyman	2440-40-2680-EB-50- 3080-60-3680 6500-160-7620-EB-210 -9510-290-12700
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GENERAL ADMINISTRATION

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

MEGHALAYA HOUSE - NEW DELHI

1. Resident Commissioner	Borne on IAS Cadre	Borne on IAS Cadre	
2. Assistant Resident Commissioner	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690	
3. Officer on Special Duty cum-Liaison Officer	6350-225-7700-EB- 240-9380-250-11130	18300-500-21800-EB- 650-27000-810-35100	Present incumbent be allowed the revised pay scale of 20700-36650.
4. Junior Divisional Accountant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510	

MEGHALAYA HOUSE - KOLKATA

5.	Trade Adviser & Director of Movements	Borne on MCS Cadre	Borne on MCS Cadre
6.	Liaison Officer	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
7.	Movement Officer	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
8.	Telex Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
9.	Generator Operator	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
			Present incumbent be allowed the revised pay scale of 7700-15020

MEGHALAYA HOUSE - GUWAHATI

10.	Officer on Special Duty	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
11.	Liaison Officer	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
12.	Airport Protocol Officer	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
13.	Airport Protocol Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
14.	Telephone Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270

MEGHALAYA HOUSE - VELLORE

15	Officer on Special Duty	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
16.	Liaison Officer	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760

ESTATE OFFICE

17.	Estate Officer	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
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18.	Assistant Estate Officer	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
19.	Senior Divisional Accountant	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
20.	Junior Divisional Accountant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
21.	Junior Engineer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
22.	Estate Assistant	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
23.	Supervisory Assistant	4500-120-5220-EB- 130-6260-140-7660	13100-330-15410-EB- 420-19190-580-25570
24.	Trained Section Assistant	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
25.	Section Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
26.	Tracer	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
27.	Plumber	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
28.	Electrician	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
29.	Carpenter	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
30.	Assistant Nazir (Shillong State Guest House)	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270

STATE GUEST HOUSE

31.	Liaison Officer	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
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ZILLA SAINIK WELFARE OFFICE

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| 31. | Zilla Sainik Welfare Officer | 2960 (Fixed Pay i.e., last pay drawn in the Army less the amount of Pension plus Rs.500/- ignorable & plus other allowances as per State Government) | As may be prescribed by Government from time to time |
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DIRECTORATE SAINIK WELFARE (PREVIOUSLY MEGHALAYA RAJYA SAINIK BOARD)

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| 32. | Director | 3159 (Fixed Pay i.e., last pay drawn in the Army rank of Brigadier less the amount of Pension plus Rs.500/- ignorable & plus other allowances as per State Government)) | As may be prescribed by Government from time to time |
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HEALTH & FAMILY WELFARE

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director of Health Services.	11750-375-13625-400-15625	31300-940-37880-1110-46760	
2.	Additional Director of Health Services	10750-325-12700-350-14800	28700-860-35580-1050-43980	
3.	Director of Pasteur Institute	10750-325-12700-350-14800	28700-860-35580-1050-43980	
4.	Joint Director (Genl)/(MCH&FW)	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
5.	Deputy Director Health Services (Genl) (HEB) (Pasteur Institute) (Malaria) (Aids Cell)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
6.	Deputy Director Nursing	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
7.	District Medical and Health Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
8.	Adviser in Ophthalmology	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
9.	State T.B. Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
10.	Surgeon Superintendent /Superintendent/Addl Superintendent of Civil Hospitals	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
11.	Senior Specialist	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
12.	State Leprosy Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	

13.	Executive Engineer (Health)	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
14.	Drugs Analyst.	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
15.	Public Analyst	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
16.	Administrative Officer	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
17.	Principal (Regional Health & Family Welfare Training Center)	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
18.	Additional District Medical & Health Officer.	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
19.	Additional Civil Surgeon	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
20.	Assistant Drugs Controller	7750-250-9000-EB- 275-10375-290-12115 Incumbent who is drawing the existing scale of Rs. 3000- 4800/- will draw the revised scale of Rs. 8750-13100/- as personal to him.	20700-620-24420-730- 29530-890-36650 Incumbent who is drawing the existing scale of Rs. 8750-13100/- will draw the revised scale of Rs. 23300-39270/- as personal to him.
21.	Zonal Officer, Leprosy Control Programme	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
22.	Sub-Divisional Medical and Health Officer /Senior Medical and Health Officer	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
23.	District T.B. Officer	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650

24.	Specialist in Medicines/ Obstetrics/and Gyne- cology / Anaesthem- atology/ENT/ Pathology/ Paediatric/District Surgeon/Surgeon/ Obstetrician/Assistant Psychiatrist/ Radiologist / General-cum-Plastic Surgeon/ Orthopaedic /Eye.	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
25.	Medical Lecturer-cum- Demonstrator	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
26.	Assistant Director	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
27.	Senior Medical Officer (PPP)	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
28.	District M.C.H. Officer (UIP)	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
29.	Assistant Director Nursing	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
30.	Physicist	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
31.	Radiotherapist	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
32.	Radiologist	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
33.	Senior Dental Surgeon	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
34.	Senior Inspector of Drugs	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
35.	Medical and Health Officer/ Registrar /Casualty Officer/ Anaesthetist/Resident Medical Officer/ Pathologist	6350-225-7700-EB- 240-9380-250-11130 5(five) advance incre- ments for Post Graduate Degree and 3 (three) advance increments for Post- Graduate Diploma Holders)	17000-470-20290-EB- 560-25330-760-33690 5(five) advance incre - ments for Post Graduate Degree and 3 (three) advance increments for Post-Graduate Diploma Holders)

36.	Epidemiologist	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
37.	Biochemist	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
38.	Dental Surgeon	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
39.	Technical Officer (Goitre Cell)	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
40.	Communication Officer (H&FW)Training Centre/ Mass Education & Information	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
41.	Veterinary Assistant Surgeon	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
42.	Inspector of Drugs	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
43.	Statistical Officer	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
44.	State Food Inspector	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
45.	Assistant Analyst	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
46.	Matron	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
47.	Sub-Divisional officer (Health Engineering)	6350-225-7700-EB- 240-9380-250-11130 For B.E. Degree Holders and Promotee Diploma Holders.	17000-470-20290-EB- 560-25330-760-33690 For B.E. Degree Holders and Promotee Diploma Holders.
48.	Sub-Divisional Officer (Health Technical)	6350-225-7700-EB- 240-9380-250-11130 For B.E. Degree Holders and Promotee Diploma Holders.	17000-470-20290-EB- 560-25330-760-33690 For B.E. Degree Holders and Promotee Diploma Holders.

49.	Health Education Instructor	6350-225-7700-EB-240-9380-250-11130 For P.G. Degree Holders in Science appointed to the posts.	17000-470-20290-EB-560-25330-760-33690 For P.G. Degree Holders in Science appointed to the posts.
50.	Social Science Instructor	6350-225-7700-EB-240-9380-250-11130 For P.G. Degree Holders in Science appointed to the posts.	17000-470-20290-EB-560-25330-760-33690 For P.G. Degree Holders in Science appointed to the posts.
51.	Health Education Extension Officer	6350-225-7700-EB-240-9380-250-11130 For P.G. Degree Holders in Science appointed to the posts.	17000-470-20290-EB-560-25330-760-33690 For P.G. Degree Holders in Science appointed to the posts.
52.	Homeopathic Physician	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
53.	Ayurvedic Physician	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
54.	State Health Education Officer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
55.	Senior Scientific Officer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
56.	District Health Education Officer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
57.	Chemist	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
58.	District Extension and Media Officer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
59.	Assistant Research Officer	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
60.	District Malaria Officer	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
61.	Divisional Accounts Officer	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760

62.	Supervisor, Epidemiological Programme	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
63.	Assistant Matron	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
64.	Principal Nursing Tutor	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
65.	Paediatric Nursing Supervisor	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
66.	District Food Inspector	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
67.	Principal Nursing Officer (ANM Training School)	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
68.	Subordinate Engineer Garde – I	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
69.	Draughtsman I	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
70.	Assistant Entomologist	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
71.	Prosthetic-Cum-Orthotic Technician	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
72.	Cold Chain Officer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
73.	Officer-Cum-Hostel Superintendent(H&FW) Training Centre	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
74.	Research Assistant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
75.	Statistical Assistant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
76.	Nursing Sister	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510

77.	Public Health Nurse Tutor	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
78.	Public Health Nurse Instructor	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
79.	District Extension Educator/ Block Extension Educator	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
80.	Technician Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
81.	Psychiatric Nurse	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
82.	Nursing Tutor	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
83.	Sister	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
84.	Assistant Bio-Chemist	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
85.	Assistant Chemist	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
86.	Scientific Officer (Vaccine Production)	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
87.	Public Health Nurse Instructor	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
88.	Superintendent	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
89.	Physiotherapist (Orthopaedic Department)	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-2 7510
90.	Senior Health Inspector	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
91.	Inspection Officer (Store)	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
92.	Foreman	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510

93.	Head Pharmacist	4500-120-5220-EB- 130-6260-140-7660	12000-300-14100-EB- 390-17610-530-23440
94.	Upper Division Assistant -cum-Store Keeper (Regional H&FW Training Centre)	4500-120-5220-EB- 130-6260-140-7660	13100-330-15410-EB- 420-19190-580-25570
95.	U.D. Assistant Directorate	4500-120-5220-EB- 130-6260-140-7660	13100-330-15410-EB- 420-19190-580-25570
96.	Accountant Directorate	4500-120-5220-EB- 130-6260-140-7660	13100-330-15410-EB- 420-19190-580-25570
97.	Artist/Artist-Cum- Draftsman	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
98.	Occupational Therapist	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
99.	Medeio Social Worker	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
100.	Assistant Malaria Officer	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
101.	Senior Computor /Computor	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
102.	Vocational Counsellor	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
103.	Junior Prosthetic (Orthotic) /Occupational Therapist (Psychiatric Clinics)	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
104.	O.T. Nurse	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
105.	Staff Nurse	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
106	Occupational Therapist (Psychiatric Clinic)	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
107.	Subordinate Engineer Grade - II	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720

108.	Artist-Cum-Photographer	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
109.	Laboratory Technician	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
110.	Senior Microscopist	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
111.	Para Medical Assistant	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
112.	Cashier-Cum-Accountant	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
113.	Urban Leprosy Worker	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
114.	Assistant Superintendent (Store)	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
115.	Junior Laboratory Technician (Pasteur)	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
116.	Store-Keeper-Cum- Clerk-Cum-Accountant (District Level)	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
117.	Lady Health Visitor	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
118.	Rehabilitation Assistant	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
119.	Receptionist	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
120.	Pharmacist	3725-90-4265-EB-100-5065-110-6165 To be classified as Gr-I	9900-250-11650-EB-320-14530-440-19370
121.	Social Science Worker	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
122.	Ayurvedic Pharmacist	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
123.	Scientific Assistant	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020

124.	Junior Accountant	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
125.	Compiler	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
126.	Auxiliary Nurse Midwife (Female Health Worker)	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
127.	Store Keeper (Headquarter)	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
128.	Statistical Clerk	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
129.	Computor/Computor (MCH & FW)	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
130.	House Keeper	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
131.	X-Ray Technician/ ECG Technician/ Physiotherapist Technician	3450-80-3930-EB-90-4650-100-5650 4250-110-4910-EB-120-5870-130-7170 (For P.U. Science Passed)	10600-270-12490-EB-340-15550-470-20720 P.U. Science with training will draw the scale of 11300-280- 13260-EB-360-16500- 500-22000
132.	Non-Medical Supervisor	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
133.	Radiographer	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
134.	Sanitary Inspector	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
135.	Non-Medical Assistant	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
136.	B.C.G.Team Leader	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
137.	Health Visitor (TB)	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020

138.	Treatment Organiser	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
139.	Social Service Worker	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
140.	Technical Assistant	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
141.	Statistical Investigator	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
142.	Family Welfare Field Worker	3450-80-3930-EB-90- 4650-100-5650	9900-250 -11650-EB- 320-14530-440-19370
143.	L.D. Assistant	3450-80-3930-EB-90- 4650-100-5650	9900-250 -11650-EB- 320-14530-440-19370
144.	Projectionist/Projectionist -Cum-Mechanic	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
145.	Mechanic	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
146.	Library Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
147.	Laboratory Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
148.	Mechanic/Electrician/ Air Condition Mechanic /Electric Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
149.	Engineman	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
150.	Clerk-Cum-Record Keeper	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
151.	Optometrist/Ophthalmic Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
152.	Store Keeper (District Offices)	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
153.	Plumber	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270

154.	Mechanic	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
155.	Sectional Assistant	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
156.	Tracer	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
157.	Rural Health Inspector	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
158.	B.C.G.Technician	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
159.	Microcopist	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
160.	Senior Malaria Inspector	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
161.	Health Assistant	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
162.	Store Clerk	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
163.	Tailor	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
164.	Dhai	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
165.	Basic Health Inspector	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
166.	Malaria Inspector	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
167.	Surveillance Inspector	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
168.	Leprosy Social Worker	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
169.	Orthopaedic Shoe Maker	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020

170.	Driver-Cum-Mechanic	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020
171.	Senior Media Maker	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020
172.	Assistant Engineman	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020
173.	Junior Media Maker	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
174.	Senior Laboratory Attendant/Junior-Laboratory Assistant/Decanter/Tester	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
175.	Fitter	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
176.	Carpenter	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
177.	Leprosy Injector/Vaccinator/ Dresser	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
178.	Dark Room Attendant/Dark Room Assistant / X-Ray Attendant	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
179.	Para Medical Worker	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
180.	Water Pump Operator	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
181.	Boiler Attendant.	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
182.	Head Cook	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
183.	Basic Health Worker/Surveillance Worker	2440-40-2680-EB-50- 3080-60-3680	7100-180 -8360-EB-230- 10430-310-13840

184.	Plumber, MIMHANS	2440-40-2680-EB-50- 3080-60-3680	8300-210-9770-EB-270- 12200-370-16270
185.	Theater Assistant /Bearer-Cum-Cook Handyman-Cum- Stretcher Bearer / O.T. Room Attendant / Hospital Helper /Orderly /Ward Boy/ Ward Girl/Male/Female Attendant/Porter/ Medicine Carrier /Paniwalla/ Water Carrier/Masalchi /Mate Bearer/Van Cleaner/ Ayah/ Reporter to RHI/Stretcher Bearer /Packer/Helper to Mechanic/Sealer/Lift Operator.	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
186.	Laboratory Attendant/ Dhobi/Superior Field Workers	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
187.	Insect Collector	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
188.	All Other Grade – IV Posts not listed above.	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

HOME (CIVIL DEFENCE & HOME GUARDS)

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

DIRECTORATE OF CIVIL DEFENCE & HOME GUARDS

1. Director General, Civil Defence & Home Guards, Meghalaya Borne on IPS cadre Borne on IPS cadre

2.	Director of Civil Defence & Commandant General of Home Guards, Meghalaya	11750-375-13625-400-15625	31300-940-37880-1110-46760
3.	Joint Director Civil Defence & Joint Commandant General Home Guards, Meghalaya	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100
4.	Senior Staff Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
5.	Junior Staff Officer	6100-200-7300-EB-225-8875-240-10795	17000-470-20290-EB-560-25330-760-33690
			If the duties & responsibilities, basic qualification & training course are same as that of the MPS (Junior Grade)
			16300-410-19170-EB-530-23940-720-31860 (For others)
6.	Office Superintendent (General)	5300-150-6200-EB-160-7480-170-9180	14700-370-17290-EB-480-21610-650-28760
7.	Office Superintendent (Accounts)	5300-150-6200-EB-160-7480-170-9180	14700-370-17290-EB-480-21610-650-28760

OFFICE OF THE DIVISIONAL COMMANDANT HOME GUARDS

8.	Divisional Commandant, Home Guards (Shillong/ Tura)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
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MEGHALAYA SECRETARIAT GUARDS

9.	Subedar	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
10.	Platoon Commander	4250-110-4910-EB-120-5870-130-7170	12000-300-14100-EB-390-17610-530-23440
11.	Platoon Havilder	3100-70-3520-EB-80-4160-90-5060	9200-230 -10810-EB-300 -13510-410-18020

12.	Havilder Clerk	3100-70-3520-EB-80- 4160-90-5060	9200-230 -10810-EB-300 -13510-410-18020
13.	Naik	2900-60-3260-EB-70- 3820-80-4620	8300-210-9770-EB-270- 12200-370-16270
14.	Lance Naik	2900-60-3260-EB-70- 3820-80-4620	8300-210-9770-EB-270- 12200-370-16270
15.	Guardsman	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020

CENTRAL TRAINING INSTITUTE

16.	Commandant	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
17.	Senior Medical Officer	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
18.	Medical Officer	6100-200-7300-EB- 225-8875-240-10795	17000-470-20290-EB- 560-25330-760-33690
19.	Chief Instructor	6100-200-7300-EB- 225-8875-240-10795	17000-470-20290-EB- 560-25330-760-33690 If the duties & responsibilities, basic qualification & training course are same as that of the MPS (Junior Grade)
20.	Administrative Officer	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860 (For others) 17000-470-20290-EB- 560-25330-760-33690 If the duties & responsibilities, basic qualification & training course are same as that of the MPS (Junior Grade)
21.	Store Officer	5500-160-6460-EB- 175-7860-190-9760	16300-410-19170-EB- 530-23940-720-31860 (For others) 14700-370-17290-EB- 480-21610-650-28760

22.	Senior Instructor (Home Guards & Civil Defence)	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
23.	Quarter Master	4250-110-4910-EB-120-5870-130-7170	12000-300-14100-EB-390-17610-530-23440
24.	Deputy Store Officer	4250-110-4910-EB-120-5870-130-7170	12000-300-14100-EB-390-17610-530-23440
25.	Junior Instructor (Civil Defence and Home Guards)	4250-110-4910-EB-120-5870-130-7170	12000-300-14100-EB-390-17610-530-23440
26.	Compounder / Dresser	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
27.	Armourer Havildar	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
28.	Draftsman	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
29.	Pipe Band Havilder	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
30.	Quarter Guards Havilder	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
31.	Pipe Band Naik	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
32.	Demonstrator (Civil Defence and Home Guards)	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
33.	Quarter Guards Naik	2900-60-3260-EB-70-3820-80-4620	8300-210-9770-EB-270-12200-370-16270
34.	Pipe Band L/Naik	2900-60-3260-EB-70-3820-80-4620	8300-210-9770-EB-270-12200-370-16270
35.	Quarter Guards Lance Naik	2900-60-3260-EB-70-3820-80-4620	8300-210-9770-EB-270-12200-370-16270
36.	Carpenter	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
37.	Storeman	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
38.	Bugler	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
39.	Fatigue Partyman	2900-60-3260-EB-70-	7700-190-9030-EB-250-

40.	Bandsman	3820-80-4620 2900-60-3260-EB-70- 3820-80-4620	11280-340-15020 7700-190-9030-EB-250- 11280-340-15020
41.	Quarter Guard Home Guard	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020
42.	Boot Maker	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
43.	Barber	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
44.	Tailor	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
45.	Water Carrier	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
46.	Dhobi	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

FIRE FIGHTING CREW

47.	Leading Fireman	3100-70-3520-EB-80- 4160-90-5060	9200-230-10810-EB-300- 13510-410-18020
48.	Mechanic	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020
49.	Fireman	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020

BORDER WING HOME GUARDS BATTALION

50.	Battalion Commander	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
51.	Battalion 2 nd in Command	6100-200-7300-EB- 225-8875-240-10795	17000-470-20290-EB- 560-25330-760-33690 If the duties & responsibilities, basic qualification & training course are same as that of the MPS (Junior Grade) 16300-410-19170-EB- 530-23940-720-31860 (For others)

52.	Subedar	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
53.	Naik Subedar	4250-110-4910-EB-120-5870-130-7170	12000-300-14100-EB-390-17610-530-23440
54.	Havildar	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
55.	Platoon Havilder	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
56.	Naik	2900-60-3260-EB-70-3820-80-4620	8300-210-9770-EB-270-12200-370-16270
57.	Naik	2900-60-3260-EB-70-3820-80-4620	8300-210-9770-EB-270-12200-370-16270
58.	Lance Naik	2900-60-3260-EB-70-3820-80-4620	8300-210-9770-EB-270-12200-370-16270
59.	Despatch Rider	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
60.	Guardsman	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
61.	Runner	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
62.	Guardsman	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
63.	Water Carrier	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

DISTRICT HOME GUARDS ORGANISATION

64.	District Commandant	6100-200-7300-EB-225-8875-240-10795	17000-470-20290-EB-560-25330-760-33690 If the duties & responsibilities, basic qualification & training course are same as that of the MPS (Junior Grade) 16300-410-19170-EB-530-23940-720-31860
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		(For others)
65. Centre Commander	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
66. Administrative Subedar	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
67. Quarter Master	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
68. Platoon Commander	4250-110-4910-EB-120-5870-130-7170	12000-300-14100-EB-390-17610-530-23440
69. Havilder Instructor	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
70. Havilder Clerk	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
71. Storeman	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
72. Naik	2900-60-3260-EB-70-3820-80-4620	8300-210-9770-EB-270-12200-370-16270
73. Lance Naik	2900-60-3260-EB-70-3820-80-4620	8300-210-9770-EB-270-12200-370-16270
74. Guardsman	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020

CIVIL DEFENCE

75. Deputy Controller	6100-200-7300-EB-225-8875-240-10795	17000-470-20290-EB-560-25330-760-33690 If the duties & responsibilities, basic qualification & training course are same as that of the MPS (Junior Grade) 16300-410-19170-EB-530-23940-720-31860 (For others)
76. Quarter Master/ Store Superintendent	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760

77.	Assistant Deputy Controller	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
78.	Storeman	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
79.	Wireless Operator	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020

HOME (POLICE)

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

MEGHALAYA POLICE SERVICE (SENIOR)

1.	Superintendent of Police	Senior Scale of Pay of IPS/MPS	Senior Scale of Pay of IPS/MPS
2.	Additional Superintendent of Police	8750-275-10400-EB-300-13100	26700-800-33100-1000-42100
3.	2 nd in Command M.L.P. Battalion	8750-275-10400-EB-300-13100	26700-800-33100-1000-42100

MEGHALAYA POLICE SERVICE (JUNIOR)

4.	Deputy Superintendent of Police	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
5.	Sub-Divisional Police Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
6.	Assistant Commandant Police Battalion	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
7.	Deputy S.P. of Police (Computer & SCRB)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690

DISTRICT EXECUTIVE FORCE (GENERAL)

8.	Inspector	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
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9.	Sub-Inspector	5100-140-5940-EB-150- 7140-160-8740 With 2 (two) advance increments for Graduates directly recruited to the Posts.	14100-350-16550-EB-460-20690-620-27510 With 2 (two) advance increments for Graduates directly recruited to the Posts.
10.	Assistant Sub-Inspector	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB-320- 14530-440-19370
11.	Havildar (AB)	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
12.	Head Constable (UB)	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
13.	Constable (AB) & (UB)	3100-70-3520-EB-80- 4160-90-5060 (For Matriculate) 2900-60-3260-EB-70- 3820-80-4620 (For under matric)	8300-210-9770-EB-270- 12200-370-16270 (For Matriculate) 7700-190-9030-EB-250- 11280-340-15020 (For under matric)
14.	Naik/ Lance Naik	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020

OFFICE OF THE DIG/I.G. OF POLICE (SB)/CID/ACB)

15.	Head Assistant	5300-150-6200-EB-160- 7480-170-9180	14100-350-16550-EB-460-20690-620-27510
16.	Supervisory Assistant/ Accountant /Record Keeper	3975-100-4575-EB-110- 5455-120-6655	11300-280-13260-EB-360-16500-500-22000
17.	First Assistant	3975-100-4575-EB-110- 5455-120-6655	11300-280-13260-EB-360-16500-500-22000
18.	Index Assistant	3975-100-4575-EB-110- 5455-120-6655	11300-280-13260-EB-360-16500-500-22000
19.	Assistant Index Clerk	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
20.	Accounts Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270

FORENSIC SCIENCE LABORATORY

21.	Director	10750-325-12700-350-14800	28700-860-35580-1050-43980
22.	Deputy Director	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
23.	Assistant Director	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
24.	Scientific Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
25.	Senior Scientific Assistant	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
26.	Scientific Assistant	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
27.	Laboratory Assistant	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
28.	Store Keeper	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
29.	Electrician	2650-50-2950-EB-60-3430-70-4130	7100-180-8360-EB-230-10430-310-13840
30.	Laboratory Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210-9510-290-12700

VILLAGE DEFENCE ORGANISATION

31.	Circle Organiser	3450-80-3930-EB-90-4650-100-5650 (Matriculate)	9200-230-10810-EB-300-13510-410-18020 (Matriculate)
		2900-60-3260-EB-70-3820-80-4620 (Non-matriculate)	7700-190-9030-EB-250-11280-340-15020 (Non-matriculate)
32.	Additional Circle Organiser	3100-70-3520-EB-80-4160-90-5060 (Matriculate)	8300-210-9770-EB-270-12200-370-16270 (Matriculate)
		2900-60-3260-EB-70-3820-80-4620 (Non-matriculate)	7700-190-9030-EB-250-11280-340-15020 (Non-matriculate)

MEGHALAYA POLICE RADIO ORGANISATION

33.	Senior Superintendent of Police (Communication)	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100
34.	Superintendent of Police (Communication)	8750-275-10400-EB-300-13100	26700-800-33100-1000-42100
35.	Additional Superintendent of Police (Communication)	8750-275-10400-EB-300-13100	26700-800-33100-1000-42100
36.	Deputy Superintendent of Police (Communication)	6350-225-7700-EB-240-9380-250-11130 (For direct recruit, degree in Telecommunication Engineering or Electrical Engineering with tele - communication as one of the subjects or Master Degree in Physics or Applied Physics with Electronic Wireless as one of the subjects)	17000-470-20290-EB-560-25330-760-33690 (For direct recruit, degree in Telecommunication Engineering or Electrical Engineering with tele - communication as one of the subjects or Master Degree in Physics or Applied Physics with Electronic Wireless as one of the subjects)
37.	Deputy Superintendent of Police (Cryptography)	6350-225-7700-EB-240-9380-250-11130 (For direct recruit, degree in Telecommunication Engineering or Electrical Engineering with tele - communication as one of the subjects or Master Degree in Physics or Applied Physics with Electronic Wireless as one of the subjects)	17000-470-20290-EB-560-25330-760-33690 (For direct recruit, degree in Telecommunication Engineering or Electrical Engineering with tele - communication as one of the subjects or Master Degree in Physics or Applied Physics with Electronic Wireless as one of the subjects)
38.	Inspector	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
39.	Sub-Inspector (Operator) (RM/Fitter/Store)	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510

40.	Assistant Sub-Inspector (Operator/FM/Fitter)	3725-90-4265-EB-100- 5065-110-6165 MPRO personnel passing Grade examination will get 1 (one) advance increment.	9900-250-11650-EB-320- 14530-440-19370 MPRO personnel passing Grade examination will get 1 (one) advance increment.
41.	Constable Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
42.	Constable Driver Despatch Rider /Messenger/ Const. Orderly/Handyman/ Carpentry Constable.	3100-70-3520-EB-80- 4160-90-5060 (Matriculate) 2900-60-3260-EB-70- 3820-80-4620 (Non-Matriculate)	8300-210-9770-EB-270- 12200-370-16270 (Matriculate) 7700-190-9030-EB-250- 11280-340-15020 (Non-Matriculate)

STATE FIRE SERVICE ORGANISATION

43.	Superintendent of Police (Fire Service)	8750-275-10400-EB-300- 13100	26700-800-33100-1000- 42100
44.	Divisional Fire Service Officer	6350-225-7700-EB-240- 9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
45.	Inspector	5500-160-6460-EB-175- 7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
46.	Station Officer (Rank : S.I. of Police)	5100-140-5940-EB-150- 7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
47.	Sub-Officer	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB-320- 14530-440-19370
48.	Leading Fire-man (Rank : A.S.I)	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
49.	Mechanic	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
50.	Fireman (Rank: Constable)	3100-70-3520-EB-80- 4160-90-5060 (Matriculate) 2900-60-3260-EB-70- 3820-80-4620 (Non-Matriculate)	8300-210-9770-EB-270- 12200-370-16270 (Matriculate) 7700-190-9030-EB-250- 11280-340-15020 (Non-matriculate)

51.	Driver (Rank of Constable)	3100-70-3520-EB-80-4160-90-5060 (Matriculate)	8300-210-9770-EB-270-12200-370-16270 (Matriculate)
		2900-60-3260-EB-70-3820-80-4620 (Non-Matriculate)	7700-190-9030-EB-250-11280-340-15020 (Non-Matriculate)
52.	Cook	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
53.	Dhobi	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
54.	Barber	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
55.	Sweeper	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

CONSTRUCTION CELL

56.	Assistant Engineer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
57.	Police Doctor	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
		6350-225-7700-EB-240-9380-250-11130 (For MBBS Degree Holder)	17000-470-20290-EB-560-25330-760-33690 (For MBBS Degree Holder)
58.	Nurses	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
59.	Record Keeper (D.G.P's Office)	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
60.	Journalist	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
61.	Draftsman Grade-II	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
62.	Dhai	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020

63.	Attendant (Computer Cell)	2900-60-3260-EB-70- 3820-80-4620 (Non-Matriculate)	7700-190-9030-EB-250- 11280-340-15020 (Non-Matriculate)
		3100-70-3520-EB-80- 4160-90-5060 (Matriculate)	8300-210-9770-EB-270- 12200-370-16270 (Matriculate)

POLICE TRAINING SCHOOL

64.	Principal	Borne on IPS Cadre	Borne on IPS Cadre
65.	Assistant Principal	6350-225-7700-EB-240- 9380-250-11130 (M.P.S. Cadre)	17000-470-20290-EB- 560-25330-760-33690 (M.P.S. Cadre)
66.	Chief Drill Instructor	5500-160-6460-EB-175- 7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
67.	Vice Chief Drill Instructor	5100-140-5940-EB-150- 7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
68.	Armourer/Naik/Lance Naik	2900-60-3260-EB-70- 3820-80-4620	8300-210-9770-EB-270- 12200-370-16270
69.	Cook/Barber/Dhobi	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

HOUSING

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

HEADQUARTERS

1.	Director of Housing	11750-375-13625-400- 15625	31300-940-37880- 1110-46760
2.	Deputy Director of Housing	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
3.	Assistant Director of Housing	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650

4.	Assistant Engineer (Project)	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690	
5.	Assistant Architect	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860	
6.	Assistant Research Officer	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760	
7.	Housing Inspector	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510	
8.	Junior Engineer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510	
9.	Architectural Draftsman Grade – I	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510	
10.	Surveyor Grade – I	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510	
11.	Surveyor Grade – II	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720	
12.	Investigator	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020	
13.	Tracer	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270	
14.	Section Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270	
15.	Ferro Printer Operator	2650-50-2950-EB-60- 3430-70-4130	6500-160-7620-EB-210 -9510-290-12700	Present incumbent will draw the scale of 7100-13840 as personal to him
16.	Khalasi	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700	

DISTRICT OFFICES

17.	District Housing Officer	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
18.	Inspector of Housing	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
19.	Surveyor Grade – I	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
20.	Junior Engineer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
21.	Research Assistant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
22.	Sub-Engineer Grade – II	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
23.	Surveyor Grade – II	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
24.	Section Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
25.	Tracer	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
26.	Khalasi	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

INDUSTRIES

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director	11750-375-13625-400-15625	31300-940-37880-1110-46760	
2.	Joint Director	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
3.	Deputy Director (Technical)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
4.	Deputy Director (Marketing)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
5.	Deputy Director (Planning)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
6.	General Manager D.I.C.	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
7.	Administrative Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
8.	Assistant Director of Industries/ Functional Manager/Project Manager/Manager Common Facility Services Workshop	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
9.	Assistant Industries Officer	6350-225-7700-EB-240-9380-250-11130 (For B.E. Graduate)	17000-470-20290-EB-560-25330-760-33690 (For B.E. Graduate)	
		6100-200-7300-EB-225-8875-240-10795 (For Non B.E. Graduate)	16300-410-19170-EB-530-23940-720-31860 (For Non B.E. Graduate)	

10.	Industrial Promotion Officer, D.I.C.	6350-225-7700-EB- 240-9380-250-11130 (For B.E. Graduate)	17000-470-20290-EB- 560-25330-760-33690 (For B.E. Graduate)
		6100-200-7300-EB- 225-8875-240-10795 (For Non B.E. Graduate)	16300-410-19170-EB- 530-23940-720-31860 (For Non B.E. Graduate)
11.	Assistant Engineer (Civil)	6350-225-7700-EB- 240-9380-250-11130 (For B.E. Degree Holders and Promotee Diploma Holders)	17000-470-20290-EB- 560-25330-760-33690 (For B.E. Degree Holders and Promotee Diploma Holders)
12.	Superintendent of Industries	6350-225-7700-EB- 240-9380-250-11130 (For B.E. Graduate)	17000-470-20290-EB- 560-25330-760-33690 (For B.E. Graduate)
		6100-200-7300-EB- 225-8875-240-10795 (For non B.E. Graduate)	16300-410-19170-EB- 530-23940-720-31860 (For non B.E. Graduate)
13.	Assistant Manager, Common Facility Services Workshop	6350-225-7700-EB- 240-9380-250-11130 (For B.E. Graduate)	17000-470-20290-EB- 560-25330-760-33690 (For B.E. Graduate)
		6100-200-7300-EB- 225-8875-240-10795 (For non B.E. Graduate)	16300-410-19170-EB- 530-23940-720-31860 (For non B.E. Graduate)
14.	Inspector of Statistics	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
15.	Subordinate Engineer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
16.	Extension Officer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
17.	Sub-Inspector of Statistics	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
18.	Economic Investigator	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510

19.	Draftsman Grade – II	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
20.	Accountant (D.I.C)	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
21.	Cinema Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
22.	Section Assistant	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
23.	Tracer	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270

SAW MILL-CUM-MECHANISED CARPENTRY WORKSHOP

24.	Instructor	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
25.	Machinist	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
26.	Assistant Instructor	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
27.	Electrician	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270

MACHINE KNITTING SCHEME

28.	Demonstrator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
29.	Helper	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

EMPLOYMENT PROMOTION PROGRAMME (KNITTING TRAINING-CUM-EMPLOYMENT CENTRE)

30.	Instructor	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
31.	Demonstrator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
32.	Helper	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

PRODUCTION CENTRE (CARPENTRY, BLACKSMITHY AND LEATHER)

33.	Instructor	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
34.	Machinist	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
35.	Assistant Instructor	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
36.	Electrician	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270

FURNITURE MAKING INSTITUTE

37.	Instructor	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
38.	Assistant Instructor	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020

TRAINING-CUM-PRODUCTION CENTRE

39.	Instructor	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
40.	Machinist	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370

PAPER MAKING INSTITUTE

41.	Instructor	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
42.	Assistant Instructor	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020

BEE KEEPING INSTITUTE

43.	Inspector	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
44.	Instructor	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370

45. Demonstrator 2900-60-3260-EB-70-
3820-80-4620 7700-190-9030-EB-250-
11280-340-15020

RAW MATERIAL DEPOT

46. Manager 4250-110-4910-EB-
120-5870-130-7170 11300-280-13260-EB-
360-16500-500-22000

47. Salesman 2900-60-3260-EB-70-
3820-80-4620 7700-190-9030-EB-250-
11280-340-15020

COMMON FACILITY SERVICE WORKSHOP

48. Electrician 4250-110-4910-EB-
120-5870-130-7170 11300-280-13260-EB-
360-16500-500-22000

49. Turner 4250-110-4910-EB-
120-5870-130-7170 11300-280-13260-EB-
360-16500-500-22000

50. Welder 4250-110-4910-EB-
120-5870-130-7170 11300-280-13260-EB-
360-16500-500-22000

51. Motor Mechanic 3450-80-3930-EB-90-
4650-100-5650
(Certificate Holder) 9200-230-10810-EB-300-
13510-410-18020
(Certificate Holder)

3100-70-3520-EB-80-
4160-90-5060 8300-210-9770-EB-270-
12200-370-16270

52. Helper 2440-40-2680-EB-50-
3080-60-3680 6500-160-7620-EB-210 -
9510-290-12700

TAILORING KNITTING & EMBROIDERY TRAINING CENTRE

53. Instructor 4250-110-4910-EB-
120-5870-130-7170 11300-280-13260-EB-
360-16500-500-22000

54. Demonstrator 3100-70-3520-EB-80-
4160-90-5060 8300-210-9770-EB-270-
12200-370-16270

MULTIPURPOSE SERVICE WORKSHOP

55. Instructor 4250-110-4910-EB-
120-5870-130-7170 11300-280-13260-EB-
360-16500-500-22000

56. Machinist 4250-110-4910-EB-
120-5870-130-7170 11300-280-13260-EB-
360-16500-500-22000

57.	Project Foreman	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
58.	Mechanical Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
59.	Electrician	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
60.	Workshop Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

TRAINING INSTITUTE (CANE AND BAMBOO SECTION)

61.	Manager	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
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TRAINING INSTITUTE (LEATHER, BLACKSMITHY & CARPENTRY)

62.	Supervisor	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
63.	Instructor	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
64.	Foreman	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
65.	Manager	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
66.	Machinist	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
67.	Assistant Manager	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370

INFORMATION AND PUBLIC RELATIONS

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director of Information and Public Relations	11750-375-13625-400-15625 (IAS/MCS Officer to draw his own grade pay)	31300-940-37880-1110-46760 (IAS/MCS Officer to draw his own grade pay)	
2.	Deputy Director of Information and Public Relations	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
3.	Assistant Director of Information and Public Relations	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
4.	Public Relations Officer (Headquarters)	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860	
5.	District Public Relations Officer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860	
6.	Producer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860	
7.	Technical Supervisor	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760	
8.	Assistant Public Relations Officer	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
9.	Sub-divisional Public Relations Officer	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
10.	Cameraman	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
11.	Journalist	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000	
12.	Librarian	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000	
13.	Translator	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000	

14.	Provincial Wireless Electrician	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
15.	Assistant Editor	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
16.	Artist	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
17.	Carpenter	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
18.	Arts Adviser	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
19.	Modeller	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
20.	Technical Assistant	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
21.	Regional Wireless Electrician	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
22.	Photographer	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
23.	Store Keeper	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
24.	Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
25.	Lineman	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
26.	Lighting Assistant	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
27.	Driver Pool Vehicle	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
28.	Dark Room Assistant	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
29.	Dispatch Rider	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840

LABOUR

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

COMMISSIONERATE OF LABOUR

1. Labour Commissioner	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre
2. Joint Labour Commissioner	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100
3. Deputy Labour Commissioner	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
4. Labour Inspector	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
5. Statistical Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
6. Labour Welfare Organiser	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
7. Computer Clerk	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
8. Instructor, Labour Welfare Centre	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020

INSPECTORATE OF BOILERS AND FACTORIES

9. Chief Inspector of Boilers and Factories	Borne on IAS Cadre	Borne on IAS Cadre
10. Senior Inspector of Boiler and Factories	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
11. Inspector of Boilers and Factories	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690

12.	Inspector of Statistics	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
13.	Statistical Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510

EMPLOYEES STATE INSURANCE

14.	Administrative Medical Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
15.	Insurance Medical Officer	6100-200-7300-EB-225-8875-240-10795 (MBBS will get the scale of Rs.6350-11130)	16300-410-19170-EB-530-23940-720-31860 17000-470-20290-EB-560-25330-760-33690 (For MBBS)
16.	Pharmacist	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
17.	Health Educator	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
18.	Midwife-Cum-Nurse	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
19.	Laboratory Assistant	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270

EMPLOYMENT AND CRAFTSMEN TRAINING

20.	Director	Borne on MCS Cadre	Borne on MCS Cadre
21.	Joint Director	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100
22.	Deputy Director	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
23.	Assistant Director (H.Q)	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
24.	Assistant Director, Divisional Employment Exchange	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650
25.	Inspector of Training	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690

26.	Employment Officer (Vocational Guidance)	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
27.	Employment Officer, Divisional Employment Exchange	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
28.	Employment Officer, Coaching-Cum-Guidance Centre for Scheduled Tribe/Scheduled Caste	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
29.	Assistant Employment Officer/Vocational Guidance /EMI/Divisional Employment Exchange (V.G) Divisional Employment Exchange/ (EMI) Divisional Employment Exchange/ (Genl) Divisional Employment Exchange/ (SEP) District Employment Exchange	5300-150-6200-EB- 160-7480-170-9180	14700-370-17290-EB- 480-21610-650-28760
30.	Statistical Assistant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
31.	Junior Employment Officer	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
32.	Surveyor	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
33.	Stenography Instructor	4900-130-5680-EB- 140-6800-150-8300	13100-330-15410-EB- 420-19190-580-25570
34.	Junior Apprenticeship Adviser-Cum-Surveyor	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
35.	Technical Assistant	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
36.	Computer Clerk	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
37.	Cinema Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270

INDUSTRIAL TRAINING INSTITUTE

38. Principal	6850-240-8290-EB- 250-10040-260-11600 For Degree/Diploma in Engineering and with 8 years experience as such.	18300-500-21800-EB- 650-27000-810-35100 For Degree/Diploma in Engineering and with 8 years experience as such.
	6350-225-7700-EB- 240-9380-250-11130 For Diploma Holders in Engineering with less than 8 years experience.	17000-470-20290-EB- 560-25330-760-33690 For Diploma Holders in Engineering with less than 8 years experience.
39. Vice-Principal	6350-225-7700-EB- 240-9380-250-11130 For Degree/Diploma in Engineering with 8 years experience as such.	17000-470-20290-EB- 560-25330-760-33690 For Degree/Diploma in Engineering with 8 years experience as such.
	5300-150-6200-EB- 160-7480-170-9180 For Diploma Holders in Engineering with less than 8 years experience.	14100-350-16550-EB- 460-20690-620-27510 For Diploma Holders in Engineering with less than 8 years experience.
40. Stenography Instructor Grade- I	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
41. Mill Wright, Foreman, Supervisor, Language Instructor, Mathematics Instructor, Social Studies Instructor	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
42. Senior Instructor	5100-140-5940-EB- 150-7140-160-8740 (For Diploma Holders or Certificate Holders with more than 10 years satisfactory service)	14100-350-16550-EB- 460-20690-620-27510 (For Diploma Holders or Certificate Holders with more than 10 years satisfactory service)
43. Stenography Instructor Grade-II	4900-130-5680-EB- 140-6800-150-8300	13100-330-15410-EB- 420-19190-580-25570

44.	Junior Instructor	4250-110-4910-EB- 120-5870-130-7170 For Certificate Holders	11300-280-13260-EB- 360-16500-500-22000 For Certificate Holders
45.	Drawing Instructor	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
46.	Hostel Superintendent- Cum-Physical Instructor	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
47.	Pharmacist (Compounder)	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
48.	Store Keeper	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
49.	Typing Instructor/Cinema Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
50.	Workshop Attendant	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
51.	Water Carrier	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

MEGHALAYA CIVIL TASK FORCE

52.	Commandant, Meghalaya Civil Task Force, Shillong	Borne on MCS	Borne on MCS
53.	Overseer Grade - I	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510

LAW AND PARLIAMENTARY AFFAIRS

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

LAW DEPARTMENT

1.	Legal Remembrancer & Secretary Law	13200-475-17000 (Non Standard Scale)	35300-1060-41660-1220-48980	
2.	Additional Secretary	11750-375-13625-400-15625	31300-940-37880-1110-46760	
3.	Addl Legal Remembrancer and Joint Secretary	10750-325-12700-350-14800	28700-860-35580-1050-43980	
4.	Joint Legal Remembrancer & Deputy Secretary	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
5.	Deputy Legal Remembrancer & Under Secretary	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
6.	Law Officer	6350-225-7700-EB-240-9380-250-11130 (Should be a Law Graduate)	17000-470-20290-EB-560-25330-760-33690 (Should be a Law Graduate)	
7.	Translator	4250-110-4910-EB-120-5870-130-7170 (For Graduate)	11300-280-13260-EB-360-16500-500-22000 (For Graduate)	

LEGAL REMEMBRANCERS' ESTABLISHMENT

8.	Librarian	5100-140-5940-EB-150-7140-160-8740 Two advance increments for Graduate with Degree/Diploma in Library Science/ Management.	14100-350-16550-EB-460-20690-620-27510 Two advance increments for Graduate with Degree/ Diploma in Library Science/Management.
9.	Library Assistant	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020

10.	Library Attendant	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB- 250-11280-340-15020
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ADVOCATE GENERAL'S OFFICE

11.	Librarian	5100-140-5940-EB-150- 7140-160-8740 Two advance increments for Graduate with Degree/Diploma in Library Science/ Management.	14100-350-16550-EB- 460-20690-620-27510 Two advance incre- ments for Graduate with Degree/ Diploma in Library Science/ Management.
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OTHERS

12.	Civil Sheristadar	4900-130-5680-EB-140- 6800-150-8300	13100-330-15410-EB- 420-19190-580-25570
13.	Bench Assistant (U.D.A)	3975-100-4575-EB-110- 5455-120-6655	11300-280-13260-EB- 360-16500-500-22000
14.	Record Keeper (U.D.A.)	3975-100-4575-EB-110- 5455-120-6655	11300-280-13260-EB- 360-16500-500-22000
15.	Nazir (U.D.A)	3975-100-4575-EB-110- 5455-120-6655	11300-280-13260-EB- 360-16500-500-22000
16.	Judicial Peshkar (U.D.A)	3975-100-4575-EB-110- 5455-120-6655	11300-280-13260-EB- 360-16500-500-22000
17.	Fine Clerk (U.D.A)	3975-100-4575-EB-110- 5455-120-6655	11300-280-13260-EB- 360-16500-500-22000
18.	Assistant Librarian	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
18.	Bench Assistant (L.D.A)	3100-70-3520-EB-80- 4160-90-5060	9200-230-10810-EB- 300-13510-410-18020
19.	Process Server.	2440-40-2680-EB-50- 3080-60-3680	7100-180-8360-EB- 230-10430-310-13840

MINING AND GEOLOGY

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director	11750-375-13625- 400-15625	31300-940-37880- 1110-46760	
2.	Joint Director	10000-300-11800- EB-325-14075	26700-800-33100- 1000-42100	
3.	Deputy Director	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270	
4.	Mining Engineer	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270	
5.	Senior Geologist	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270	
6.	Chief Chemist	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270	
7.	Senior Drilling Engineer	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270	
8.	Administrative Officer	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270	
9.	Senior Chemist	7750-250-9000-EB- 275-10375-290- 12115	20700-620-24420-730- 29530-890-36650	
10.	Geologist	7750-250-9000-EB- 275-10375-290- 12115	20700-620-24420-730- 29530-890-36650	
11.	Petrologist	7750-250-9000-EB- 275-10375-290- 12115	20700-620-24420-730- 29530-890-36650	
12.	Photogeologist	7750-250-9000-EB- 275-10375-290- 12115	20700-620-24420-730- 29530-890-36650	
13.	Divisional Mining Officer	7750-250-9000-EB- 275-10375-290- 12115	20700-620-24420-730- 29530-890-36650	

14.	Drilling Engineer	6350-225-7700-EB- 240-9380-250-11130 The minimum qualification for appointment to the post should be Graduate in Mechanical.	17000-470-20290-EB- 560-25330-760-33690 The minimum qualification for appointment to the post should be Graduate in Mechanical.
15.	Mining Officer	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
16.	Assistant Geologist	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
17.	Chemist	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
18.	Assistant Geophysicist	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
19.	Librarian-Cum-Curator	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
20.	Senior Surveyor	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
21.	Driller	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
22.	Statistical Assistant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
23.	Mine Surveyor-Cum-Mine Supervisor	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
24.	Assistant Chemist	5100-140-5940-EB- 150-7140-160-8740 For P.U. Sc Passed	14100-350-16550-EB- 460-20690-620-27510 For P.U. Sc Passed
25.	Mines Royalty Inspector	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
26.	Surveyor	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
27.	Assistant Driller	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000

28.	Assistant Chemist	4250-110-4910-EB- 120-5870-130-7170 (For HSLC Passed)	11300-280-13260-EB- 360-16500-500-22000 (For HSLC Passed)
29.	Assistant Mines Royalty Inspector	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
30.	Accountant	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
31.	Laboratory Technician	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
32.	Draughtsman	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
33.	Laboratory Assistant	3725-90-4265-EB- 100-5065-110-6165 (For P.U.Sc.Passed) (In future only P.U. Science should be recruited to the post).	9900-250-11650-EB- 320-14530-440-19370 (For P.U.Sc.Passed) (In future only P.U. Science should be recruited to the post).
		3100-70-3520-EB- 80-4160-90-5060 (For Matriculate/ HSLC)	8300-210-9770-EB- 270-12200-370-16270 (For Matriculate/ HSLC/SSLC)
34.	Store Keeper	3450-80-3930-EB- 90-4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
35.	Mechanic Second Grade	3450-80-3930-EB- 90-4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
36.	Tracer	3100-70-3520-EB- 80-4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
37.	Tractor Operator	3100-70-3520-EB- 80-4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
38.	Welder	3100-70-3520-EB- 80-4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
39.	Rigman	2900-60-3260-EB- 70-3820-80-4620	7700-190-9030-EB- 250-11280-340-15020
40.	Pump Attendant	2900-60-3260-EB- 70-3820-80-4620	7700-190-9030-EB- 250-11280-340-15020

41.	Pump Operator	2900-60-3260-EB- 70-3820-80-4620	7700-190-9030-EB- 250-11280-340-15020
42.	Section Cutter	2900-60-3260-EB- 70-3820-80-4620	7700-190-9030-EB- 250-11280-340-15020
43.	Chainman	2440-40-2680-EB- 50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
44.	Laboratory Attendant	2440-40-2680-EB- 50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
45.	Laboratory Grinder	2440-40-2680-EB- 50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
46.	Checkgate Guard	2440-40-2680-EB- 50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
47.	Ferro Printer	2440-40-2680-EB- 50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
48.	Helper	2440-40-2680-EB- 50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
49.	Store Khalasi	2440-40-2680-EB- 50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
50.	Handyman	2440-40-2680-EB- 50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

PERSONNEL AND ADMINISTRATIVE REFORMS

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

MEGHALAYA CIVIL SERVICE

1.	(a) Head of Department	11750-375-13625-400- 15625	31300-940-37880- 1110-46760
	(b) Senior Grade	10000-300-11800-EB- 325-14075	26700-800-33100- 1000-42100
2.	Junior Administrative Grade (Non functional)	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650

3.	Junior Grade	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
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MEGHALAYA SECRETARIAT SERVICE

4.	Joint Secretary	10750-325-12700-350- 14800	28700-860-35580- 1050-43980
5.	Deputy Secretary	10000-300-11800-EB- 325-14075	26700-800-33100- 1000-42100
6.	Under Secretary	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
7.	Superintendent	5900-190-7040-EB- 200-8640-225-10440	18300-500-21800-EB- 650-27000-810-35100

STENOGRAPHER

8.	Senior Grade	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
9.	Steno Grade – I	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100

OFFICE OF THE COMMISSIONER OF DIVISION

10.	Commissioner of Division	Borne on IAS Cadre	Borne on IAS Cadre
11.	Special Assistant	7750-250-9000-EB- 275-10375-290-12115 (Borne on M.C.S. Cadre Junior Admv. Grade)	20700-620-24420-730- 29530-890-36650 (Borne on M.C.S. Cadre Junior Admv. Grade)

MEGHALAYA ADMINISTRATIVE TRAINING INSTITUTE

12.	Director	Borne on IAS Cadre	Borne on IAS Cadre
13.	Officer on Special Duty	Borne on IAS/MCS /MSS Cadre	Borne on IAS/MCS/ MSS Cadre
14.	Deputy Director	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
15.	Assistant Librarian	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510

RAJ BHAVAN

16.	Commissioner and Secretary to the Governor	Borne on IAS Cadre	Borne on IAS Cadre
17.	Deputy Secretary to the Governor	10000-300-11800-EB- 325-14075	26700-800-33100- 1000-42100
18.	Under Secretary to the Governor	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
19.	Private Secretary to the Governor	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
20.	Aide-de-camp to the Governor of the rank of Captain or equivalent in the Armed forces	On Deputation from Ministry of Defence	On Deputation from Ministry of Defence
	Aide-de-camp to the Governor (rank of Addl. Superintendent of Police or Deputy Superintendent of Police)	Borne on the MPS Cadre	Borne on the MPS Cadre
21.	Assistant Private Secretary to the Governor	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
22.	Superintendent, Governor Secretariat	5900-190-7040-EB- 200-8640-225-10440	18300-500-21800-EB- 650-27000-810-35100
23.	Comptroller of House - hold of the Governor	5900-190-7040-EB- 200-8640-225-10440	17000-470-20290-EB- 560-25330-760-33690
24.	Sub-Engineer (E)	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
25.	Accountant	4900-130-5680-EB- 140-6800-150-8300	14100-350-16550-EB- 460-20690-620-27510
26.	U.D. Assistant	4900-130-5680-EB- 140-6800-150-8300	14100-350-16550-EB- 460-20690-620-27510
27.	Steno Grade – II	4900-130-5680-EB- 140-6800-150-8300	13100-330-15410-EB- 420-19190-580-25570

28.	Steno Grade – III	3975-100-4575-EB- 110-5455-120-6655 3100-70-3520-EB-80- 4160-90-5060 (For under qualified Steno)	10600-270-12490-EB- 340-15550-470-20720 8300-210-9770-EB- 270-12200-370-16270 (For under qualified Steno)
29.	Hindi Steno Grade – III	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
30.	Junior Accountant	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB- 320-14530-440-19370
31.	Section Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
32.	Typist Grade – I	4250-110-4910-EB- 120-5870-130-7170 (60 wpm) Typist with a minimum of 3 years of qualifying service in Grade II are eligible to appear in the Speed Test for Grade I.	11300-280-13260-EB- 360-16500-500-22000 (60 wpm) Typist with a minimum of 3 years of qualifying service in Grade II are eligible to appear in the Speed Test for Grade I.
	Typist Grade – II	3725-90-4265-EB-100- 5065-110-6165 (45 wpm) Typist with 3 years qualifying service in Grade – III are eligible to appear in the Speed Test for Grade – II	9900-250-11650-EB- 320-14530-440-19370 (45 wpm) Typist with 3 years qualifying service in Grade – III are eligible to appear in the Speed Test for Grade – II
	Typist Grade – III	3100-70-3520-EB-80- 4160-90-5060 (30 wpm) The existing system of Selection Grade Typist may be done away with.	8300-210-9770-EB- 270-12200-370-16270 (30 wpm) The existing system of Selection Grade Typist may be done away with.
33.	Hindi Typist	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
34.	Senior Driver	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270

35.	Carpenter	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
36.	Electrician	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
37.	Plumber	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
38.	Telephone Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
39.	Junior Driver	2900-60-3260-EB-70-3820-80-4620 Drivers with a minimum of 8 years of satisfactory service and subject to passing of the Departmental test are eligible to be placed in the scale of Rs.3100-5060	7700-190-9030-EB-250-11280-340-15020 Drivers with a minimum of 8 years of satisfactory service and subject to passing of the Departmental test are eligible to be placed in the scale of Rs.8300-16270
40.	Duftry	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
41.	Jamadar Chaprasi	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
42.	Chabdar Chaprasi	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
43.	Silver Cleaner	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
44.	Camp Tindal	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
45.	Cook Grade – I	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
46.	Paramedical Worker	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
47.	Motor Cycle Rider	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
48.	Head Mali	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840

49.	Head Dhobi	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
50.	Mali	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
51.	Chaprasi	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
52.	Khalasi	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
53.	Khimatgar	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
54.	Cook Grade – II	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
55.	House Bearer	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
56.	Masalchi	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
57.	Dhobi	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

PLANNING

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

1.	Officer On Special Duty & Ex-Officio Secretary	13200-475-17000	35300-1060-41660-1220-48980	
2.	Officer on Special Duty and Ex-Officio Joint Secretary	11750-375-13625-400-15625	31300-940-37880-1110-46760	
3.	Special Officer, Senior Monitoring Officer and Ex-Officio Deputy Secretary	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
4.	Special Officer, & Ex-Officio Under Secretary, State Planning Board.	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
5.	Planning Officer and Ex-Officio Under Secretary, Planning Department	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
6.	District Planning Officer	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre	
7.	Research Officer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100	
8.	Assistant Research Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
9.	Computer Programmer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
10.	Research Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	

11	Data Entry Operator	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720 (For Degree holders in any discipline with 1½ year Diploma in Com- puter Applications/ Science)
			9200-230 -10810-EB- 300 -13510-410-18020 (For others)

SCIENCE TECHNOLOGY CELL

12.	Project Director	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650	Present incumbent will draw the pay scale of 26700 – 42100 as personal to him.
13.	Research Officer	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100	
14.	Assistant Research Officer	6100-200-7300-EB- 225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860	
15.	Research Assistant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510	
16.	Assistant Accountant	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB-320- 14530-440-19370	
17.	Store Keeper	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB-320- 14530-440-19370	
18.	Field Worker	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700	

ECONOMIC, STATISTICS AND EVALUATION

19.	Director	11750-375-13625-400- 15625	31300-940-37880-1110- 46760
20.	Joint Director	10000-300-11800-EB- 325-14075	26700-800-33100-1000- 42100

21.	Deputy Director	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
22.	Research Officer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100
23.	Statistical Officer / District Statistical Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
24.	Inspector of Statistics	5500-160-6460-EB-175-7860-190-9760 Graduates in Statistics/ Economics/ Mathematics or Commerce and Master's Degree Holders in specified subjects will get two advance increments.	14700-370-17290-EB-480-21610-650-28760 Graduates in Statistics/ Economics/ Mathematics or Commerce and Master's Degree Holders in specified subjects will get two advance increments.
25.	Sub-Inspector of Statistics	5300-150-6200-EB-160-7480-170-9180 Honours Graduates in Statistics/ Economics/ Mathematics or Commerce will get one advance increment. Master's Degree Holders in specified subjects will get two advance increments	14100-350-16550-EB-460-20690-620-27510 Honours Graduates in Statistics/ Economics/ Mathematics or Commerce will get one advance increment. Master's Degree Holders in specified subjects will get two advance increments
26.	Artist-cum-Draftsman	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
27.	Primary Investigator /Computor	3450-80-3930-EB-90-4650-100-5650 Graduate with Statistics /Economics/ Mathematics or Commerce as one of the subject combinations will get two advance increments	9200-230-10810-EB-300-13510-410-18020 Graduate with Statistics /Economics/ Mathematics or Commerce as one of the subject combinations will get two advance increments

28. Field Assistant	3100-70-3520-EB-80- 4160-90-5060	HSSLC/PUC/Class-XII Passed with Statistics/ Economics/Mathematics or Commerce as one of the subject combinations will get two advance increments	8300-210-9770-EB-270- 12200-370-16270
29. Interpreter.	2440-40-2680-EB-50- 3080-60-3680		6500-160-7620-EB-210 - 9510-290-12700

POWER

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Senior Electrical Inspector	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
2.	Inspector of Electricity	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
3.	Deputy Inspector of Electricity	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860	
4.	Assistant Electrical Inspector	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
5.	Supervisory Assistant	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440	
6.	Electrical Tester	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720	

PRINTING AND STATIONERY

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

GENERAL

1.	Director	11750-375-13625-400- 15625	31300-940-37880-1110- 46760	
2.	Joint Director	10000-300-11800-EB- 325-14075	26700-800-33100-1000- 42100	
3.	Deputy Director	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270	
4.	Assistant Director, Printing	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690	
5.	Assistant Director, Stationery and Forms	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690	
6.	Assistant in-charge-Book Depot/Store charging	4500-120-5220-EB- 130-6260-140-7660	12000-300-14100-EB- 390-17610-530-23440	
7.	Incharge Computing	4500-120-5220-EB- 130-6260-140-7660	12000-300-14100-EB- 390-17610-530-23440	
8.	Computer Clerk	4500-120-5220-EB- 130-6260-140-7660	12000-300-14100-EB- 390-17610-530-23440	
9.	Retail Store Keeper	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020	
10.	Section Writer	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020	
11.	Sorter	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020	

12.	Supplier	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
13.	Packer	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
14.	Mazdoor	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

GENERAL SECTION

15.	Foreman	5300-150-6200-EB- 160-7480-170-9180	14700-370-17290-EB- 480-21610-650-28760
16.	Section Holder	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
17.	Assistant Section Holder	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
18.	Time Work Checker	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
19.	Out-turn Writer	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000

COMPOSING SECTION

20.	Compositor – Grade – I	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
21.	Compositor – Grade – II	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
22.	Distributor	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020

MACHINE SECTION

23.	Senior Machineman	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
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24.	Junior Machineman	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
25.	Assistant Machineman	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
26.	Forme Carrier	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840

BINDING SECTION

27.	Binding Clerk	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
28.	Binder Grade – I	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
29.	Binder Grade – II	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
30.	Assistant Retail Store	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
31.	Counter	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840

OFFSET SECTION

32.	Senior Offset Printer / Operator	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
33.	Offset Printer/Operator	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
34.	Junior Offset Printer/ Operator	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370

MECHANICAL COMPOSING

35.	Lino Operator	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
36.	Mono Mechanic	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
37.	Mono Operator	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370

38.	Type Melter	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
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IMPOSING SECTION

39.	Head Impostor	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
40.	Impostor	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
41.	Proof Puller	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020

DESK TOP PUBLISHING SECTION

42.	Senior Desk – Top Publishing Operator	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
43.	Junior Desk – Top Publishing Operator	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440

PROOF READING SECTION

44.	Head Reader	5300-150-6200-EB-160-7480-170-9180	14700-370-17290-EB-480-21610-650-28760
45.	Senior Reader	5300-150-6200-EB-160-7480-170-9180	14700-370-17290-EB-480-21610-650-28760
46.	Junior Reader	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
47.	Reviser	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
48.	Copy Holder	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720

PHOTO MECHANICAL SECTION

49.	Cameraman	5300-150-6200-EB-160-7480-170-9180	14700-370-17290-EB-480-21610-650-28760
50.	Senior Plate Developer-cum-Metal Plate Printer	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
51.	Plate Developer-cum-Metal Plate Printer	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440

52.	Retoucher-cum-Finisher	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
53	Mounter-cum-Finisher	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
54.	Junior Cameraman	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
55.	Block Maker	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440

MAINTENANCE SECTION

56.	Electrician-cum-Mechanic	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
57.	Senior Mechanic	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
58.	Junior Mechanic	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370

PRISONS

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Inspector General of Prisons	Borne on IAS/MCS Cadre	Borne on IAS/IPS/ MCS Cadre	
2.	Assistant Inspector General of Prisons	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
3.	Assistant Psychiatrist	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
4.	Medical & Health Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
5.	Superintendent of Jails	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
6.	Jailor	5900-190-7040-EB-200-8640-225-10440	15700-390-18430-EB-510-23020-690-30610	
7.	Assistant Jailor	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510	
8.	Pharmacist	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020	
9.	Craft Instructor / Carpentry Instructor	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020	
10.	Head Warder	3100-70-3520-EB-80-4160-90-5060 Matriculate/HSLC passed will draw the scale of Rs.3450-5650	8300-210-9770-EB-270-12200-370-16270 Matriculate/HSLC passed will draw the scale of 9200-15720	
11.	Electrician-cum-Water Pump Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270	
12.	Warder (Male/Female)	2650-50-2950-EB-60-3430-70-4130 Matriculate/HSLC Passed will draw the scale of Rs.2900 – 4620	7100-180 -8360-EB-230-10430-310-13840 Matriculate/SSLC Passed will draw the scale of Rs.7700 – 15020	

13.	Medical Attendant	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
14.	Ward Boy/Ward Girl	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
15.	Cook/Barber/Plumber	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
16.	Sweeper-cum-Cleaner	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

PROGRAMME IMPLEMENTATION & EVALUATION

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

1.	Research Officer	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
2.	Research Assistant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510

COMPUTER CELL

3.	System Engineer	8750-275-10400-EB- 300-13100	26700-800-33100- 1000-42100	Present incumbent to be allowed 1(one) finan- cial upgra- dation under ACP Scheme as personal to him.
4.	Programming Assistant	5300-150-6200-EB- 160-7480-170-9180	16300-410-19170-EB- 530-23940-720-31860 17000-470-20290-EB- 560-25330-760-33690 (For persons having qualification of Degree in Computer Engineer- ing or equivalent)	The post may be redesigna- ted as Programmer.

5.	Data Entry Operator	3975-100-4575-EB- 110-5455-120-6655	11300-280-13260-EB- 360-16500-500-22000 (For Degree holders in any discipline with 1½ year Diploma in Computer Applications/ Science)	The post may be redesigna- ted as Technical Assistant.
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TECHNICAL WING

6.	Joint Director of Evaluation	10000-300-11800-EB- 325-14075	26700-800-33100- 1000-42100
7.	Deputy Director of Evaluation	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270
8.	Assistant Director	7750-250-9000-EB- 275-10375-290-12115	20700-620-24420-730- 29530-890-36650
9.	Research Officer	6850-240-8290-EB- 250-10040-260-11600	18300-500-21800-EB- 650-27000-810-35100
10.	Assistant Research Officer	6350-225-7700-EB- 240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
11.	Research Assistant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510

PUBLIC HEALTH ENGINEERING

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

1.	Chief Engineer, PHE	11750-375-13625-400- 15625	31300-940-37880- 1110-46760
2.	Additional Chief Engineer, PHE	10750-325-12700-350- 14800	28700-860-35580- 1050-43980
3.	Deputy Chief Engineer, PHE	10000-300-11800-EB- 325-14075	26700-800-33100- 1000-42100
4.	Superintending Engineer	10000-300-11800-EB- 325-14075	26700-800-33100- 1000-42100
5.	Chief Administrative-Officer-cum-Vigilance Officer	10000-300-11800-EB- 325-14075	26700-800-33100- 1000-42100

6.	Deputy Director, HRD	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
7.	Executive Engineer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
8.	Sub-Divisional Officer/ Assistant Engineer (Electrical / Mechanical /Civil/TC)	6350-225-7700-EB-240-9380-250-11130 For B.E. Degree Holder and Diploma Holders promoted to the posts	17000-470-20290-EB- 560-25330-760-33690 For B.E. Degree Holder and Diploma Holders promoted to the posts
9.	Manager, HRD.	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB- 560-25330-760-33690
10.	Assistant Analyst	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
11.	Assistant Geologist	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB- 530-23940-720-31860
12.	Sub- Engineer Gr-I /Computer Draftsman Grade-I/Field Officer, HRD.	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
13.	Statistical Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
14.	Research Assistant (Quality Control)	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
15.	Foreman	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
16.	Data Entry Operator	4500-120-5220-EB-130-6260-140-7660	The present incumbent shall draw the scale of Rs. 12000- 23440/- as personal to him. 9200-230-10810-EB- 300-13510-410-18020 (For others)

17. Well Driller	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
18. Assistant Chemist	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
19. Technician Gr – I	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
20. Surveyor Grade – I	4250-110-4910-EB-120-5870-130-7170 (For Diploma Holder)	11300-280-13260-EB-360-16500-500-22000 (For Diploma Holder)
21. Surveyor Grade – II	3975-100-4575-EB-110-5455-120-6655 (For Certificate Holder)	10600-270-12490-EB-340-15550-470-20720 (For Certificate Holder)
22. Surveyor Grade – III	3450-80-3930-EB-90-4650-100-5650 (For Non-Certificate Holder)	9200-230-10810-EB-300-13510-410-18020 (For Non-Certificate Holder)
23. Sub-Engineer – II/ Draughtsman – II	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
24. Lineman	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
25. Head Mechanic	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
26. Head Plumber	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
27. Treatment Plant Operator	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
28. Laboratory Assistant	3725-90-4265-EB-100-5065-110-6165 (For P.U. Science Passed)	9900-250-11650-EB-320-14530-440-19370 (For P.U. Science Passed)
29. Sub-Engineer Grade-III/ Draughtsman Grade-III	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
30. Muharir/Section Assistant	3100-70-3520-EB-80-	8300-210-9770-EB-

31.	Tracer	4160-90-5060 3100-70-3520-EB-80- 4160-90-5060	270-12200-370-16270 8300-210-9770-EB- 270-12200-370-16270
32.	Store Keeper	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
33.	Mechanic	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
34.	Plumber	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
35.	Electrician	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
36.	Welder	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
37.	Technician Grade II	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
38.	Pump Operator	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB- 250-11280-340-15020
39.	Compressor/Surge Suppressor Operator	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB- 250-11280-340-15020
40.	Work Assistant (Unskilled)	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
41.	Security Guard	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
42.	Blue Printer	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
43.	Gauge Reader	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
44.	Khalasi/Helper	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
45.	Laboratory Attendant	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

PUBLIC WORKS

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Secretary	13200-475-17000	35300-1060-41660-1220-48980	
2.	Chief Engineer	11750-375-13625-400-15625	31300-940-37880-1110-46760	
3.	Additional Chief Engineer (Road) Director of Road Research/Joint Secretary to the Govt.	10750-325-12700-350-14800	28700-860-35580-1050-43980	
4.	Deputy Chief Engineer/ Superintending Engineer, (Civil/Mechanical/Design) Project Engineer PWD (Roads), Rongai Valley	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
5.	Senior Architech	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
6.	Assistant Chief Engineer/ Executive Engineer (Civil/ Mechanical/ Electrical) Research Officer/Under Secretary (Technical) / Architect/ Administrative Officer/ Principal, Section Assistant Training Centre/Liaison Officer (Border Road)		8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
7.	Assistant Engineer (Civil/Mechanical/ Electrical/ Design/Special Work)/Sub-Divisional Officer/Sub- Divisional Officer (T.C)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	.
		For B.E. Degree Holders and Diploma Holders promoted to the post	For B.E. Degree Holders and Diploma Holders promoted to the post	

8.	Assistant Research Officer (Road Research Laboratory) Supervisory Officer Survey Technical Attached to Roads Research Laboratory/ Assistant Architect/Ex-Cadre Assistant Engineer/ Lecturer, Section Assistant Training Centre	6350-225-7700-EB-240-9380-250-11130 If held by B.E. Graduates.	17000-470-20290-EB-560-25330-760-33690 If held by B.E. Graduates
		Others will get the scale of Rs. 6100-10795/-	Others will get the scale of 16300-31860
9.	Junior Engineer, Grade-I (Civil/ Mechanical/ Electrical) Architectural Draughtsman Instructor, Section Assistant Training Centre	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
10.	Research Assistant/ Statistical Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
11.	Foreman Mechanical/ Scientific Assistant	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
12.	Carpenter (Skilled)	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
13.	Subordinate Engineer Grade-II/Overseer/ Computor/ Draughtsman/ Head Mechanic/ Architectural Draughtsman (Certificate Holder)	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
14.	Surveyor Grade – I (Diploma Holder)	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
15.	Surveyor Grade – II (Certificate Holder)	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
16.	Surveyor Grade – III (Non-Certificate Holder)	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
17.	Head Turner/Boiler Attendant	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370

18.	Trained Section Assistant/ Mechanical Draughtsman/ Divisional Mechanic/ Mechanic/ (Certificate Holder)	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
19.	Motor Mechanic/ Work - shop Mechanic/ Miller /Plumber/ Moulder/ Turner /Water Works Fitter/Black Smith for Workshop / Welder(gas) Welder (Electric)/Pattern Maker/ 1 st Class Fitter/ Carpenter (unskilled)/ Crane Driver/ Driver, Bull Dozer/Auto Grader/ Caterpiller/Motor Senior Grader/Tractor/ Road Roller/Power Winch/ Head Engine Operator/ Tracer/ Store Keeper /Section Assistant/Library Assistant/ Boiler Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
20.	Assistant Divisional Mechanic/Assistant Tractor / Assistant Mechanic /Assistant Electrician /Assistant Welder (Gas) /Black Smith 1 st Class/ Assistant Bench Fitter/ Assistant Generator Fitter/ Assistant Carpenter/ Assistant Pattern Maker/ Assistant Moulder/Driver Truck /Jeep/Staff Car Operator /Compressor /Record Supplier	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB- 250-11280-340-15020
21.	Model Supervisor/Black Smith, 2 nd Class/Fitter, 2 nd Class/Operator of Crusher/ Granulator/ Concrete Mixer/ Marboat/Out board Engine and other Stationary Engine/ Graderman/Crane Operator/ Gate Keeper/ Record Sorter- cum- Binder/Junior Laboratory Assistant	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840

22. Chainman/Handyman of Trucks/Roller/Tractor etc/ Fireman/Pumping Engine Handyman/Rudderman for Marboat/Blue Printer/ Boatman/Dak Runner/ Cook/ Khalasi/ Laboratory Bearer/ Record Keeper(IV Grade)	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
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REVENUE

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director of Land Records and Surveys	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre	
2.	Joint Director of Land Records	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
3.	Assistant Director of Land Records	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
4.	Special Officer (Training)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
5.	Head Master-cum-Instructor (Training)	4900-130-5680-EB-140-6800-150-8300	13100-330-15410-EB-420-19190-580-25570	

MEGHALAYA SURVEYS

6.	Additional Director of Surveys	10750-325-12700-350-14800	28700-860-35580-1050-43980
7.	Joint Director of Surveys	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100
8.	Deputy Director of Surveys	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
9.	Assistant Director of Surveys	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
10.	Supervisors (Traverse Section)	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
11.	Junior Accountant	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
12.	Head Draftsman	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
13.	Printing Supervisor	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370

14.	Head Computer	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
15.	Traverser Grade – I	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
16.	Computer Grade – I	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
17.	Traverser Grade – II	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
18.	Bill Assistant	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
19.	Record Keeper	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
20.	Store Keeper	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
21.	Computer Grade – II	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
22.	Traverser Grade – III	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
23.	Plane Table Surveyor	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
24.	Head Machine Printer	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
25.	Mender	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
26.	Binder	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
27.	Draftsman	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
28.	Printer Grade – I	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
29.	Zinc Corrector Grade – I	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
30.	Printer Grade – II	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840

31.	Zinc Corrector Grade-II	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
32.	Developer	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
33.	Time Keeper	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
34.	Grainer Grade – I	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
35.	Tindal	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
36.	Grainer Grade – II	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
37.	Helper	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
38.	Khalasi	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

MEGHALAYA SURVEY SCHOOL

39.	Principal	Borne on State Civil Service Cadre	Borne on MCS Cadre
40.	Headmaster	4900-130-5680-EB-140-6800-150-8300	13100-330-15410-EB-420-19190-580-25570
41.	First Master	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
42.	Second Master	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
43.	Instructor	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
44.	Tindal	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
45.	Chainman	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

ENFORCEMENT BRANCH

46.	Enforcement Inspector	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
47.	Assistant Enforcement Inspector	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
48.	Supervisor Kanungo	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
49.	Enforcement Checker	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
50.	Mandal	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
51.	Chainman	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210-9510-290-12700

REVENUE STAFF UNDER DEPUTY COMMISSIONER AND SUB-DIVISIONAL OFFICERS (CIVIL)

52.	Supervisor Kanungo	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
53.	Tracer	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
54.	Mandal	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
55.	Chainman	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210-9510-290-12700

CADESTRAL SURVEY

56.	Supervisor	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
57.	Traverser Grade – II	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
58.	Computor Grade - I	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
59.	Traverser Grade – III	3100-70-3520-EB-80-	8300-210-9770-EB-

	4160-90-5060	270-12200-370-16270
60.	Plane Table Surveyor	3100-70-3520-EB-80-
	4160-90-5060	270-12200-370-16270
61.	Computor Grade – II	3100-70-3520-EB-80-
	4160-90-5060	270-12200-370-16270
62.	Tindal	2650-50-2950-EB-60-
	3430-70-4130	7100-180 -8360-EB-
		230-10430-310-13840
63.	Khalasi	2440-40-2680-EB-50-
	3080-60-3680	6500-160-7620-EB-210
		-9510-290-12700

METRIC CELL

64.	Operator	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
65.	Plane Table Surveyor	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
66.	Developer	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
67.	Helper	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210-9510-290-12700

SECRETARIAT ADMINISTRATION

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Assistant Superintendent	5300-150-6200-EB-160-7480-170-9180	15700-390-18430-EB-510-23020-690-30610	
2.	Upper Division Assistant	4900-130-5680-EB-140-6800-150-8300	14100-350-16550-EB-460-20690-620-27510	
3.	Accountant, S.A.D. (Accounts)	4900-130-5680-EB-140-6800-150-8300	14100-350-16550-EB-460-20690-620-27510	
4.	Accountant, (Election)	4900-130-5680-EB-140-6800-150-8300	14100-350-16550-EB-460-20690-620-27510	
5.	Accountant (P.W.D.)	4900-130-5680-EB-140-6800-150-8300	14100-350-16550-EB-460-20690-620-27510	
6.	Nazir, S.A.D. (Nazarat)	4900-130-5680-EB-140-6800-150-8300	14100-350-16550-EB-460-20690-620-27510	
7.	Assistant Nazir	4900-130-5680-EB-140-6800-150-8300	14100-350-16550-EB-460-20690-620-27510	
8.	Cashier, S.A.D. (Accounts)	4900-130-5680-EB-140-6800-150-8300	14100-350-16550-EB-460-20690-620-27510	
9.	Lower Division Assistant	3725-90-4265-EB-100-5065-110-6165	11300-280-13260-EB-360-16500-500-22000	
10.	Assistant Cashier, S.A.D.(Accounts)	3725-90-4265-EB-100-5065-110-6165	11300-280-13260-EB-360-16500-500-22000	
11.	Telex Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270	
12.	Record Supplier	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020	
13.	Lift Operator	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840	
14.	Mender, S.A.D. Records.	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840	

SERICULTURE AND WEAVING

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director	11750-375-13625-400-15625	31300-940-37880-1110-46760	
2.	Joint Director	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
3.	Joint Director (Planning-cum-Monitoring)	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
4.	Deputy Director, Sericulture	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
5.	Deputy Director Weaving	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
6.	Sericulture Research Officer	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
7.	Principal, Sericulture Training Institute	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
8.	Principal, Handloom Training Institute	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
9.	Research Officer	6850-240-8290-EB-250-10040-260-11600 (For P.G. Degree Holder in Statistics/Economics/Mathematics or Bachelor Degree holder in concerned subject with 10 years experience)	18300-500-21800-EB-650-27000-810-35100 (For P.G. Degree Holder in Statistics/Economics/Mathematics or Bachelor Degree holder in concerned subject with 10 years experience)	
10.	Engineering Supervisor	6350-225-7700-EB-240-9380-250-11130 (For B.E. Degree Holders) 6100-200-7300-EB-225-8875-240-10795 (For Diploma Holders)	17000-470-20290-EB-560-25330-760-33690 (For B.E. Degree Holders) 16300-410-19170-EB-530-23940-720-31860 (For Diploma Holders)	
11.	Zonal Officer, Weaving	6350-225-7700-EB-240-9380-250-11130	20700-620-24420-730-29530-890-36650	

12.	Zonal Officer, Sericulture	6350-225-7700-EB- 240-9380-250-11130	20700-620-24420-730- 29530-890-36650	
13.	District Sericulture Officer,	5900-190-7040-EB- 200-8640-225-10440	17000-470-20290-EB- 560-25330-760-33690	Persons on promotion to the posts but not duly qualified will draw the pay scale of 16300 -31860
14.	Sericulture Development Officer	5900-190-7040-EB- 200-8640-225-10440	17000-470-20290-EB- 560-25330-760-33690	
15.	District Handloom Officer	5900-190-7040-EB- 200-8640-225-10440	17000-470-20290-EB- 560-25330-760-33690	
16.	Handloom Development Officer	5900-190-7040-EB- 200-8640-225-10440	17000-470-20290-EB- 560-25330-760-33690	
17.	Handloom Research Officer	5500-160-6460-EB- 175-7860-190-9760	15700-390-18430-EB- 510-23020-690-30610	
18.	Instructor, Sericulture Training Institute	5300-150-6200-EB- 160-7480-170-9180	14700-370-17290-EB- 480-21610-650-28760	
19.	Instructor, Handloom Training Institute	5100-140-5940-EB- 150-7140-160-8740	14700-370-17290-EB- 480-21610-650-28760	
20.	Sericulture Research Assistant	5100-140-5940-EB- 150-7140-160-8740	14700-370-17290-EB- 480-21610-650-28760	
21.	Extension Officer (Sericulture)	5100-140-5940-EB- 150-7140-160-8740	14700-370-17290-EB- 480-21610-650-28760	
22.	Extension Officer (Handloom)	5100-140-5940-EB- 150-7140-160-8740	14700-370-17290-EB- 480-21610-650-28760	
23.	Subordinate Engineer Grade – I	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510	
24.	Statistical Assistant	5300-150-6200-EB- 160-7480-170-9180 (For Bachelor Degree Holders in Economics, Statistics and Mathematics)	14100-350-16550-EB- 460-20690-620-27510 (For Bachelor Degree Holders in Economics, Statistics and Mathematics)	
25.	Information Officer, Sericulture and Weaving	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510	
26.	Weaving Inspector	4500-120-5220-EB- 130-6260-140-7660	13100-330-15410-EB- 420-19190-580-25570	

27.	Deputy Handloom Officer	4500-120-5220-EB-130-6260-140-7660	13100-330-15410-EB-420-19190-580-25570
28.	Expert Dyer	4500-120-5220-EB-130-6260-140-7660	13100-330-15410-EB-420-19190-580-25570
29.	Designing-cum-Pattern Instructor	4500-120-5220-EB-130-6260-140-7660	13100-330-15410-EB-420-19190-580-25570
30.	Reeling Foreman	4500-120-5220-EB-130-6260-140-7660	13100-330-15410-EB-420-19190-580-25570
31.	Manager	4500-120-5220-EB-130-6260-140-7660	13100-330-15410-EB-420-19190-580-25570
32.	Sericulture Inspector	4500-120-5220-EB-130-6260-140-7660	13100-330-15410-EB-420-19190-580-25570
33.	Publicity Assistant-cum-Translator	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
34.	Librarian	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
35.	Farm Supervisor	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
36.	Supervisor, Mulberry Silk Farm	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
37.	Grainage Supervisor	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
38.	Craft Nursery Supervisor	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
39.	Silk Reeling Supervisor	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
40.	Sericulture Supervisor	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
41.	Supervisor for Mulberry Nursery	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
42.	Supervisor for Eri Silk Farm	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370

43.	Supervisor for Muga Silk Farm	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
44.	Supervisor for Mulberry Nursery-Cum-Chowkidar Reeling Centres	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
45.	Supervisor for Eri Spinning Centre	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
46.	Supervisor for Muga Nursery	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
47.	Field-Cum-Laboratory Assistant	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
48.	Weaving Instructor, (W.T.C)	3450-80-3930-EB-90-4650-100-5650	9900-250-11650-EB-320-14530-440-19370
49.	Sericulture Demonstrator	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
50.	Weaving Demonstrator	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
51.	Cotton Spinning Demonstrator	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
52.	Textile Designer	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
53.	Block Printing Expert	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
54.	Technical Assistant	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
55.	Expert Printer	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
56.	Knitting Demonstrator	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020

57.	Tailoring Demonstrator	3100-70-3520-EB-80- 4160-90-5060	9200-230-10810-EB- 300-13510-410-18020	
58.	Textile Demonstrator	3100-70-3520-EB-80- 4160-90-5060	9200-230-10810-EB- 300-13510-410-18020	
59.	Rearer	2900-60-3260-EB-70- 3820-80-4620	9200-230-10810-EB- 300-13510-410-18020	To be rede- signated as Sericulture Demonstrator.
60.	Weaving Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270	
61.	Power Tiller Operator	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270	
62.	Mechanic	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270	
63.	Store Keeper-Cum- Cashier	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270	
64.	Sales Assistant	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB- 250-11280-340-15020	
65.	Boiler Attendant	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700	

SOCIAL WELFARE

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director of Social Welfare	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre	
2.	Commissioner of Disabilities	11750-375-13625-400-15625	Borne on MCS Cadre	
3.	Additional Director	10750-325-12700-350-14800	28700-860-35580-1050-43980	
4.	Joint Director, Social Welfare	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
5.	Deputy Director, Social Welfare	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
6.	Assistant Director, Social Welfare (General)	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
7.	Assistant Director , Social Welfare (ICDS)	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
8.	Assistant Director , (Social Defence)	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
9.	Programme Officer (ICDS)	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100	
10.	District Social Welfare Officer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100	
11.	District Programme Officer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100	
12.	Research Officer	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100	

13.	Child Welfare and Probation Officer		
14.	Social Welfare Officer (Drugs and other Social evils)	6350-225-7700-EB-240-9380-250-11130 (If held by a member of the Social Welfare Service)	17000-470-20290-EB-560-25330-760-33690 (If held by a member of the Social Welfare Service)
15.	Superintendent, Training for Self Employment of Women in Need of Care and Protection	6100-200-7300-EB-225-8875-240-10795 (For others)	16300-410-19170-EB-530-23940-720-31860 (For others)
16.	Child Development Project Officer		
17.	Chief Instructor (ATC/ICDS)	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
18.	Audit Officer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
19.	Probation Officer (Case Worker Children's Home)	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760
20.	Statistical Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
21.	Assistant Auditor	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
22.	Education Teacher (Children's Home)	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
23.	Assistant Child Development Project Officer	4900-130-5680-EB-140-6800-150-8300	13100-330-15410-EB-420-19190-580-25570
24.	Nutritionist	4900-130-5680-EB-140-6800-150-8300	13100-330-15410-EB-420-19190-580-25570
25.	Health Instructor	4900-130-5680-EB-140-6800-150-8300	13100-330-15410-EB-420-19190-580-25570

26.	Pre School Instructor	4900-130-5680-EB- 140-6800-150-8300	13100-330-15410-EB- 420-19190-580-25570
27.	Social Work Teacher	4900-130-5680-EB- 140-6800-150-8300	13100-330-15410-EB- 420-19190-580-25570
28.	Private Secretary O/o the Commissioner of Disabilities.	4900-130-5680-EB- 140-6800-150-8300	13100-330-15410-EB- 420-19190-580-25570
29.	Accountant (Directorate)	4500-120-5220-EB- 130-6260-140-7660	13100-330-15410-EB- 420-19190-580-25570
30.	Instructor (ATC/ICDS)	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
31.	Assistant Superintendent (Children's Home)	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
32.	Mukhya Sevika Supervisor ICDS/DSWO	4250-110-4910-EB- 120-5870-130-7170 (For Graduate) 3450-80-3930-EB-90- 4650-100-5650 (For under Graduate)	11300-280-13260-EB- 360-16500-500-22000 (For Graduate) 9200-230-10810-EB-300- 13510-410-18020 (For under Graduate)
33.	Accountant (District)	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
34.	Supervisor , Fruit Processing Unit	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB-320- 14530-440-19370
35.	Skilled Assistant (For Training Centres for Women)	3450-80-3930-EB-90- 4650-100-5650 (For Matriculate with Diploma) 3100-70-3520-EB-80- 4160-90-5060 (Non-Matriculate with Diploma)	9200-230-10810-EB-300- 13510-410-18020 (For Matriculate with Diploma) 8300-210-9770-EB-270- 12200-370-16270 (Non-Matriculate with Diploma)
36.	Accounts Assistant	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
37.	Craft Instructor (Children's Home)	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020

38.	Matron-Cum-Store Keeper (Training Centre for Women)	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
39.	Cinema Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
40.	Matron (Children's Home/Anganwadi Training Centre)	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
41.	Care-Taker (Children's Home)	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
42.	Helper (Fruit Processing Scheme)	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
43.	Cook (Children's Home)	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
44.	Sweeper (Children's Home)	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

SOIL AND WATER CONSERVATION

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director	11750-375-13625-400-15625	31300-940-37880-1110-46760	
2.	Additional Director	10750-325-12700-350-14800	28700-860-35580-1050-43980	
3.	Joint Director	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
4.	Planning Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
5.	Divisional Soil & Water Conservation Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
6.	Soil & Water Conservation Officer (Monitoring and Evaluation)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	

7.	Instructor (Soil & Water Conservation/ Forestry/ Extension/ Engineering)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270 To be re-designated as Senior Instructor.
8.	Assistant Soil & Water Conservation Officer (Mechanical/ Extension /Cartography/Civil Engineering/Instructor/ Remote Sensing/ Monitoring and Evaluation Unit/ Agronomy/ Forestry/ Soil Silvi Analyst Engineering/ Soil Chemistry/Soil Testing)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
9.	Medical & Health Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
10.	Assistant Instructor (Agronomy/Forestry /Soil & Water Conservation/Engineering)	6100-200-7300-EB-225-8875-240-10795	17000-470-20290-EB-560-25330-760-33690 To be re-designated as Instructor
11.	Soil & Water Conservation Ranger (Remote Sensing / Overseer/ Foreman)	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
12.	Overseer	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
13.	Draughtsman Grade – I	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
14.	Foreman Mechanic	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
15.	Foreman	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
16.	Statistical Assistant	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
17.	Sub-Engineer Grade – I (Electrical)	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510

18.	Sub-Engineer Grade – I (Mechanical)	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
19.	Librarian	5100-140-5940-EB- 150-7140-160-8740	14100-350-16550-EB- 460-20690-620-27510
20.	Head Assistant	4500-120-5220-EB- 130-6260-140-7660	13100-330-15410-EB- 420-19190-580-25570
21.	Accountant	4500-120-5220-EB- 130-6260-140-7660	13100-330-15410-EB- 420-19190-580-25570
22.	Artist	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
23.	Compiler	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
24.	Welder	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
25.	Surveyor Grade – I (Diploma Holder)	4250-110-4910-EB- 120-5870-130-7170	11300-280-13260-EB- 360-16500-500-22000
26.	Surveyor Grade – II (Certificate Holder)	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
27.	Surveyor Grade – III (Non-Certificate holder)	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
28.	Draftsman Grade – II	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
29.	Head Mechanic (Electrical)	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
30.	Laboratory Technician- cum-Operator	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
31.	Staff Nurse	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
32.	Senior Soil & Water Conservation Demonstrator (Surveyor)	3725-90-4265-EB-100- 5065-110-6165	9900-250-11650-EB-320- 14530-440-19370

33.	Senior Soil & Water Conservation Demonstrator (Mechanical)	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
34.	Soil Conservation Demonstrator (Electrical)	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
35.	Pharmacist/Compounder	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
36.	Range Assistant	3100-70-3520-EB-80-4160-90-5060	9200-230-10810-EB-300-13510-410-18020
37.	Junior Soil & Water Conservation Demonstrator Gr-I	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
38.	Store Assistant	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
39.	Store Keeper	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
40.	Mechanic	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
41.	Plumber	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
42.	Power Tiller Operator/Tractor Driver	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
43.	Bull Dozer Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
44.	Electrician	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
45.	Physical Training and Games Instructor	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
46.	Audio Visual Aide Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
47.	Cinema Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270

48.	Junior Soil & Water Conservation Demonstrator (Gr-II)	2900-60-3260-EB-70-3820-80-4620	7700-190 -9030-EB-250-11280-340-15020
49.	Mechanic Helper	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
50.	Mechanic Cleaner	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
51.	Power Pump Operator	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
52.	Soil & Water Conservation Field Worker (Tracer)	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
53.	Rubber Tapper	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
54.	Rubber Budder	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
55.	Head Cook	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
56.	All Grade IV posts. (Plantation Mali, Dak Runner, Laboratory Attendant, Server, Helper for Cook, Helper for Electrician, Helper for Cinema Operator, Helper for Blue Print Machine, Khalasi, Chainman, Care-taker, Cook Chowkidar, Special Messenger, Peon, Handyman/Tractor/ Truck/ Bus/Bull dozer)	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

SPORTS AND YOUTH AFFAIRS

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre	
2.	Deputy Director	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
3.	Assistant Director	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
4.	Special Officer, Sports	5500-160-6460-EB-175-7860-190-9760	16300-410-19170-EB-530-23940-720-31860	To be re-designated as Sports Officer(Hqs)
5.	District Sports Officer	5500-160-6460-EB-175-7860-190-9760	16300-410-19170-EB-530-23940-720-31860	
6.	Senior Coach	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
7.	Junior Coach/Physical Training Instructor	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510	
8.	Computer Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270	

TOURISM

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre	
2.	Deputy Director	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
3.	Statistical Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
4.	Information-cum-Publicity Officer	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
5.	Tourist Officer	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
6.	Statistical Assistant	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
7.	Accountant-Cum-Cashier	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720	
8.	Receptionist	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720	
9.	Photographer	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370	
10.	Guide	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270	

TECHNICAL CELL (ENGINEERING WING)

11.	Executive Engineer (C)	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270
12.	Assistant Engineer (C)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
13.	Junior Engineer (C)	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
14.	Draughtsman (C)	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720

TRANSPORT

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Commissioner of Transport	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre	
2.	Deputy Commissioner of Transport	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
3.	Assistant Commissioner	7750-250-9000-EB-275-10375-290-12115	20700-620-24420-730-29530-890-36650	
4.	Special Judicial Magistrate, Transport	Borne on MCS Cadre	Borne on MCS Cadre	
5.	Finance and Account Officer	Borne on MFS Cadre	Borne on MFS Cadre	
6.	Statistical Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
7.	District Transport Officer (Enforcement)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
8.	District Transport Officer (S)	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
9.	Inspector of Statistics	5500-160-6460-EB-175-7860-190-9760	14700-370-17290-EB-480-21610-650-28760	
10.	Assistant Auditor	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510	
11.	Pool Officer	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510	
12.	Motor Vehicle Inspector	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510	
13.	Superintendent, State Transport Authority	4900-130-5680-EB-140-6800-150-8300	13100-330-15410-EB-420-19190-580-25570	
14.	Enforcement Inspector	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440	
15.	Head Mechanic	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720	

16.	Accountant	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
17.	Accounts Assistant	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
18.	Second Grade Mechanic	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB- 300-13510-410-18020
19.	Third Grade Mechanic	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB- 270-12200-370-16270
20.	Enforcement Checker	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
21.	Time Keeper	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
22.	Gate Keeper	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
23.	Car Washer	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
24.	Gate Chowkidar/Helper	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

URBAN AFFAIRS

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Director	11750-375-13625-400-15625	31300-940-37880-1110-46760	
2.	Joint Director	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
3.	Deputy Director	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
4.	Executive Engineer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
5.	District Urban Planner	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
6.	Architect	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
7.	Research Officer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
		6850-240-8290-EB-250-10040-260-11600 will apply if the entry qualification is identical with those in the Planning/ Finance (EA) Department	18300-500-21800-EB-650-27000-810-35100 will apply if the entry qualification is identical with those in the Planning/ Finance (EA) Department	
8.	Assistant Urban Planner	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
9.	Assistant Engineer	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690	
10.	Assistant Architect	6350-225-7700-EB-240-9380-250-11130 (For B.Arch Degree Holder)	17000-470-20290-EB-560-25330-760-33690 (For B.Arch Degree Holder)	
		6100-200-7300-EB-225-8875-240-10795 (For others)	16300-410-19170-EB-530-23940-720-31860 (For others)	

11.	Assistant Engineer (Investigation & Design)	6350-225-7700-EB- 240-9380-250-11130 For B.E. Degree Holders	17000-470-20290-EB- 560-25330-760-33690 For B.E. Degree Holders
		6100-200-7300-EB- 225-8875-240-10795 For non B.E. Graduates.	16300-410-19170-EB- 530-23940-720-31860 For non B.E. Graduates.
12.	Assistant Research Officer	5500-160-6460-EB- 175-7860-190-9760	14700-370-17290-EB- 480-21610-650-28760
13.	Junior Engineer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
14.	Surveyor Grade - I	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
15.	Planning Draughts-man Grade – I	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
16.	Cartographer	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
17.	Research Assistant	5300-150-6200-EB- 160-7480-170-9180	14100-350-16550-EB- 460-20690-620-27510
18.	Assistant Cartographer	4500-120-5220-EB- 130-6260-140-7660	12000-300-14100-EB- 390-17610-530-23440
19.	Surveyor Grade – II	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
20.	Sub-Engineer Grade – II	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
21.	Planning Draughts-man Grade – II	3975-100-4575-EB- 110-5455-120-6655	10600-270-12490-EB- 340-15550-470-20720
22.	Investigator	3450-80-3930-EB-90- 4650-100-5650	9200-230-10810-EB-300- 13510-410-18020
23.	Tracer	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270
24.	Section Assistant	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270

25. Record Keeper	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
26. Khalasi	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700

WEIGHTS & MEASURES

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1.	Controller of Weights and Measures	Borne on IAS/MCS Cadre	Borne on IAS/MCS Cadre	
2.	Joint Controller of Weights and Measures	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
3.	Deputy Controller of Weights and Measures	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
4.	Assistant Controller of Weights and Measures	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100	
5.	Inspector of Weights and Measures	5500-160-6460-EB-175-7860-190-9760 B.Sc. in Physics or B.E. and on successful training in All India Institute of Legal Metrology	14700-370-17290-EB-480-21610-650-28760 B.Sc. in Physics or B.E. with successful training in All India Institute of Legal Metrology	For those Inspectors who have rendered eight years service and conferred with gazetted status, the revised scale of pay of Rs.16300 – 31860 will apply.
6.	Instrument Mechanic	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020	
7.	Manual Assistant	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840	

COMMON CATEGORIES OF POSTS

Sl. No.	Name of Service or Post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

MINISTERIAL STAFF

HEADS OF DEPARTMENT

1. Registrar	5900-190-7040-EB-200- 8640-225-10440	16300-410-19170-EB-530- 23940-720-31860
2. Superintendent	5300-150-6200-EB-160- 7480-170-9180	14700-370-17290-EB-480- 21610-650-28760
3. Supervisory Assistant	4500-120-5220-EB-130- 6260-140-7660	14100-350-16550-EB-460- 20690-620-27510
4. Upper Division Assistant	4500-120-5220-EB-130- 6260-140-7660	13100-330-15410-EB-420- 19190-580-25570
5. Lower Division Assistant	3450-80-3930-EB-90- 4650-100-5650	9900-250-11650-EB-320- 14530-440-19370

DISTRICT AND SUBORDINATE OFFICES

1. Head Assistants in the Office of Deputy Commissioners/ Sub-Divisional Officer (C)	4900-130-5680-EB-140- 6800-150-8300	14100-350-16550-EB-460- 20690-620-27510
2. Head Assistant in other Subordinate Offices	4500-120-5220-EB-130- 6260-140-7660	13100-330-15410-EB-420- 19190-580-25570
3. Supervisory Assistant, Office of Deputy Commissioners and Divisional Officers (C)	4500-120-5220-EB-130- 6260-140-7660	13100-330-15410-EB-420- 19190-580-25570
4. Supervisory Assistant in other District and Subordinate Offices	3975-100-4575-EB-110- 5455-120-6655	11300-280-13260-EB-360- 16500-500-22000
5. Upper Division Assistant	3975-100-4575-EB-110- 5455-120-6655	11300-280-13260-EB-360- 16500-500-22000

6. Lower Division Assistant 3100-70-3520-EB-80-
 4160-90-5060 9200-230-10810-EB-300-
 13510-410-18020

STENOGRAPHERS

1. Stenographer Grade – II	4900-130-5680-EB-140- 6800-150-8300	13100-330-15410-EB-420- 19190-580-25570
2. Stenographer Grade–III	3975-100-4575-EB-110- 5455-120-6655	10600-270-12490-EB-340- 15550-470-20720
3. Underqualified Stenographer	3100-70-3520-EB-80- 4160-90-5060	8300-210-9770-EB-270- 12200-370-16270

TYPISTS

1. Typist (Senior Grade)	3975-100-4575-EB-110- 5455-120-6655	10600-270-12490-EB-340- 15550-470-20720
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2. Typist (Ordinary Grade)	<p><u>For Grade – I</u> 4250-110-4910-EB-120- 5870-130-7170 (60 words per Minute) Typists with a minimum of three years of qualifying service in Grade-II are eligible to appear in the Speed Test for Grade-I</p> <p><u>For Grade – II</u> 3725-90-4265-EB-100- 5065-110-6165 (45 words per Minute) Typists with three years qualifying service in Grade-III are eligible to appear in the Speed Test for Grade-II</p> <p><u>For Grade-III</u> 3100-70-3520-EB-80- 4160-90-5060 (30 words per Minute) The existing system of Selection Grade Typist may be done away with.</p>	<p>11300-280-13260-EB-360- 16500-500-22000 (60 words per Minute) Typists with a minimum of three years of qualifying service in Grade-II are eligible to appear in the Speed Test for Grade-I</p> <p>9900-250-11650-EB-320- 14530-440-19370 (45 words per Minute) Typists with three years qualifying service in Grade- III are eligible to appear in the Speed Test for Grade-II</p> <p>8300-210-9770-EB-270- 12200-370-16270 (30 words per Minute)</p>	The existing system of Selection Grade Typist may be done away with.
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DRIVERS

1. Drivers of Bull Dozers/ Autograders/ Power Graders/ Tractors/Road Roller/ Power Winch /Head Engine/Crane/ Cater-Piller/Motor Grader/ Senior Driver of Raj Bhavan/ Power Tiller Operator	3100-70-3520-EB-80- 4160-90-5060 (For Junior Grade) 3450-80-3930-EB-90- 4650-100-5650 (For Senior Grade) Drivers with a minimum of 8 years of satisfactory service and subject to passing of the Departmental test are eligible to be placed in this Grade	8300-210-9770-EB-270- 12200-370-16270 (For Junior Grade) 9200-230-10810-EB-300- 13510-410-18020 (For Senior Grade) Drivers with a minimum of 8 years of satisfactory service and subject to passing of the Departmental test are eligible to be placed in this Grade
2. Drivers of Trucks Jeep/Car Operator of Compressor/ Junior Driver at Raj Bhavan	2900-60-3260-EB-70- 3820-80-4620 (For Junior Grade) 3100-70-3520-EB-80- 4160-90-5060 (For Senior Grade)	7700-190-9030-EB-250- 11280-340-15020 (For Junior Grade) 8300-210-9770-EB-270- 12200-370-16270 (For Senior Grade) Drivers with a minimum of 8 years of satisfactory service and subject to passing of the Departmental test are eligible to be placed in this Grade
3. Driver of Marboat /Operator of Crusher /Granulator/ Concrete Mixer/Out-board Engine and other Stationary Engines	2650-50-2950-EB-60- 3430-70-4130 (For Junior Grade) 2900-60-3260-EB-70- 3820-80-4620 (For Senior Grade)	7100-180 -8360-EB-230- 10430-310-13840 (For Junior Grade) 7700-190-9030-EB-250- 11280-340-15020 (For Senior Grade) Drivers with a minimum of 8 years of satisfactory service and subject to passing of the Departmental test are eligible to be placed in this Grade

OTHER GROUP ‘C’ POSTS

1. Duftry/Jamadar/Head Chowkidar/Head Mali/ Head Sweeper in all Offices.	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB-230- 10430-310-13840
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GROUP ‘D’ POSTS

1. Chowkidar/Chaprasi/ Cleaner Cook/Dak Runner/ Handyman/ Jugali/Messenger/Night Chowkidar/Peon/ Sweeper/Process Server, Peon and all such posts in Group ‘D’ Service not mentioned above.	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 - 9510-290-12700
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ASSEMBLY SECRETARIAT

Sl. No	Name of service or post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5

GENERAL

1	Secretary	13200-475-17000	35300-1060-41660-1220-48980	
2	Additional Secretary	11750-375-13625-EB-400-15625	31300-940-37880-1110-46760	
3	Joint Secretary	10750-325-12700-350-14800	28700-860-35580-1050-43980	
4	Deputy Secretary	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
5	Officer on Special Duty (Debates)	10000-300-11800-EB-325-14075	26700-800-33100-1000-42100	
6	Special Officer	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
7	Under Secretary	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
8	Chief Reporter	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270	
9	Senior Grade Reporter	8750-275-10400-EB-300-13100	23300-700-27500-830-32480-970-39270 (For present incumbents only)	Future promotees to be allowed the pay scale of 20700 – 36650
10	Grade - I Reporter	6850-240-8290-EB-250-10040-260-11600	18300-500-21800-EB-650-27000-810-35100	
11	Private Secretary to Hon'ble Speaker	5900-190-7040-EB-200-8640-225-10440	18300-500-21800-EB-650-27000-810-35100	
12	Committee Officer	5900-190-7040-EB-200-8640-225-10440	18300-500-21800-EB-650-27000-810-35100	

13	Superintendent	5900-190-7040-EB-200-8640-225-10440	18300-500-21800-EB-650-27000-810-35100
14	Librarian	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
15	Assistant Research Officer	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
16	Marshal	6100-200-7300-EB-225-8875-240-10795	16300-410-19170-EB-530-23940-720-31860
17	Assistant Superintendent	5300-150-6200-EB-160-7480-170-9180	15700-390-18430-EB-510-23020-690-30610
18	Subordinate Engineer	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
19	Upper Division Assistant	4900-130-5680-EB-140-6800-150-8300	14100-350-16550-EB-460-20690-620-27510
20	Cashier	4900-130-5680-EB-140-6800-150-8300	14100-350-16550-EB-460-20690-620-27510
21	Watch & Ward Officer	4900-130-5680-EB-140-6800-150-8300	13100-330-15410-EB-420-19190-580-25570
22	Steno Grade II	4900-130-5680-EB-140-6800-150-8300	13100-330-15410-EB-420-19190-580-25570
23	Senior Watch & Ward	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
24	Assistant Librarian	4250-110-4910-EB-120-5870-130-7170	11300-280-13260-EB-360-16500-500-22000
25	Lower Division Assistant	3725-90-4265-EB-100-5065-110-6165	11300-280-13260-EB-360-16500-500-22000
26	Senior Grade Typist	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
27	Electrical Supervisor	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
28	Data Entry Operator	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720 (For Degree holders in any discipline with 1½ year Diploma in Computer Applications/ Science) 9200-230-10810-EB-300-13510-410-18020 (For others)

29	Steno Grade III	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
30	Receptionist	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
31	Intercom Operator	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
32	Caretaker	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
33	Library Assistant	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
34	Mechanic	3450-80-3930-EB-90-4650-100-5650	9200-230-10810-EB-300-13510-410-18020
35	Typist	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
36	Junior Watch & Ward	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
37	Electrician	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
38	Electrician Cum-Sound Operator	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
39	Driver	<p>2900-60-3260-EB-70-3820-80-4620 (Junior Grade)</p> <p>3100-70-3520-EB-80-4160-90-5060 (Senior Grade)</p> <p>(Drivers with a minimum of 8 yrs of satisfactory service and subject to passing of the Departmental Test are eligible to be placed in this Grade).</p>	<p>7700-190-9030-EB-250-11280-340-15020 (Senior Grade)</p> <p>8300-210-9770-EB-270-12200-370-16270 (Senior Grade)</p> <p>(Drivers with a minimum of 8 yrs of satisfactory service and subject to passing of the Departmental Test are eligible to be placed in this Grade).</p>

40	Jamadar Orderly	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
41	Duftry	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
42	Lift Operator	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
43	Head Mali	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
44	Telephone Operator	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
45	Water Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
46	Library Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
47	Peon	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
48	Mali	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
49	Chowkidar	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
50	Member Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
51	Hot Water Attendant	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
52	Sweeper	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
53	Bus Helper	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
54	Stocker	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
55	Electrical Helper	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
56	Cleaner	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

PRESS WING

57.	Manager	6350-225-7700-EB-240-9380-250-11130	17000-470-20290-EB-560-25330-760-33690
58.	Foreman	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
59.	Senior Reader	5300-150-6200-EB-160-7480-170-9180	14100-350-16550-EB-460-20690-620-27510
60.	Section Holder	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
61.	Junior Reader	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
62.	Electrician-cum-Mechanic	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
63.	DTP Operator	5100-140-5940-EB-150-7140-160-8740	14100-350-16550-EB-460-20690-620-27510
64.	Upper Division Assistant	4900-130-5680-EB-140-6800-150-8300	14100-350-16550-EB-460-20690-620-27510
65.	Junior DTP Operator	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
66.	Reviser	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
67.	Plate Developer cum Metal Plate Printer	4500-120-5220-EB-130-6260-140-7660	12000-300-14100-EB-390-17610-530-23440
68.	Copy Holder	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
69.	Offset Printer	3975-100-4575-EB-110-5455-120-6655	10600-270-12490-EB-340-15550-470-20720
70.	Junior Offset Printer	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370
71.	Lower Divisional Assistant	3725-90-4265-EB-100-5065-110-6165	11300-280-13260-EB-360-16500-500-22000
72.	Receptionist	3725-90-4265-EB-100-5065-110-6165	9900-250-11650-EB-320-14530-440-19370

73.	Binder Grade I	3100-70-3520-EB-80-4160-90-5060	8300-210-9770-EB-270-12200-370-16270
74.	Binder Grade II	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
75.	Junior Driver	2900-60-3260-EB-70-3820-80-4620	7700-190-9030-EB-250-11280-340-15020
76.	Counter	2650-50-2950-EB-60-3430-70-4130	7100-180 -8360-EB-230-10430-310-13840
77.	Cleaner	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
78.	Sweeper	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
79.	Chowkidar	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700
80.	Peon	2440-40-2680-EB-50-3080-60-3680	6500-160-7620-EB-210 -9510-290-12700

MEGHALAYA PUBLIC SERVICE COMMISSION

Sl. No.	Name of service or post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
1	Secretary	Borne on the IAS/MCS	Borne on the IAS/MCS Cadre	
2.	Controller of Exami- nations	10000-300-11800-EB- 325-14075	26700-800-33100-1000- 42100	
3.	Deputy Secretary (Headquarters)	10000-300-11800-EB- 325-14075	26700-800-33100-1000- 42100	
4.	Deputy Secretary (Tura Cell)	8750-275-10400-EB- 300-13100	23300-700-27500-830- 32480-970-39270	To be re- designated as Under Secretary.
5.	Superintendent	5900-190-7040-EB- 200-8640-225-10440	18300-500-21800-EB- 650-27000-810-35100	
6.	Assistant Superintendent	5300-150-6200-EB- 160-7480-170-9180	15700-390-18430-EB- 510-23020-690-30610	
7.	Upper Division Assistant-cum- Accountant-cum- Cashier	4900-130-5680-EB- 140-6800-150-8300	14100-350-16550-EB- 460-20690-620-27510	
8.	Stenographer Grade – II	4900-130-5680-EB- 140-6800-150-8300	13100-330-15410-EB- 420-19190-580-25570	
9.	Upper Division Assistant	4900-130-5680-EB- 140-6800-150-8300	14100-350-16550-EB- 460-20690-620-27510	
10.	Lower Division Assistant	3725-90-4265-EB-100- 5065-110-6165	11300-280-13260-EB- 360-16500-500-22000	
11.	Typist	3100-70-3520-EB-80- 4100-90-5060	8300-210-9770-EB-270- 12200-370-16270	
12.	Driver (Senior Grade)	3100-70-3520-EB-80- 4100-90-5060	8300-210-9770-EB-270- 12200-370-16270	

13.	Driver (Junior Grade)	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020
14.	Record Keeper- Cum-Record Sorter	2900-60-3260-EB-70- 3820-80-4620	7700-190-9030-EB-250- 11280-340-15020
15.	Duftry	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
16	Jamadar	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
17.	Chaprasi-cum- Roneo Operator	2650-50-2950-EB-60- 3430-70-4130	7100-180 -8360-EB- 230-10430-310-13840
18.	Peon/Cleaner/ Sweeper/Chowkidar	2440-40-2680-EB-50- 3080-60-3680	6500-160-7620-EB-210 -9510-290-12700